

# 2013

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BARTLETT, ILLINOIS POLICE DEPARTMENT  
2013 Annual Report

# BARTLETT POLICE DEPARTMENT 2013 ANNUAL REPORT



## Village of Bartlett Officials

**President**  
**Kevin Wallace**

**Trustees**  
**T.L. Arends**  
**Michael E. Camerer**  
**Vince Carbonaro**  
**Gregory A. Martin**  
**Aaron H. Reinke**  
**Eric Shipman**

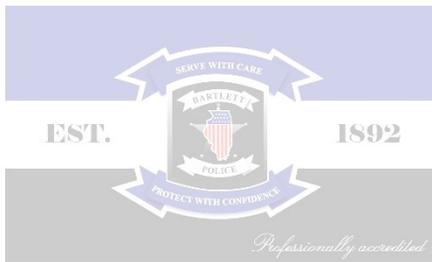
**Village Clerk**  
**Lorna Giles**

**Village Administrator**  
**Valerie Salmons**

**Chief of Police**  
**Kent Williams**

**Deputy Chiefs**  
**Joseph Leonas**  
**Patrick Ullrich**

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Chief Williams, Secretary Atkinson, Deputy Chief Leonas,  
Deputy Chief Ullrich, Accreditation Manager Ackerley

March 12, 2014

Valerie L. Salmons, Village Administrator  
Village of Bartlett  
228 South Main Street  
Bartlett, Illinois 60103

Dear Ms. Salmons,

On behalf of a gracious and humble organization, I am honored to present the Bartlett Police Department's Annual Report for 2013. The examination of this document continues a fine tradition of transparency and openness between the highly dedicated and professional staff of our department and the proud members of our community. Many law enforcement agencies across our nation have looked to this document as a template for their own agencies.

The information found in this document includes crime and accident trends along with various police programming, partnerships and highlights for 2013. All these efforts reflect a mission to keep Bartlett safe and interconnected. Additionally, this report will prove valuable information for all elected and appointed officials, residents, schools, businesses, journalists, researchers and anyone who may be interested in the Village of Bartlett.

The efforts depicted within these pages reflect, in many ways, industry standards of the delivery of police services to a highly involved, knowledgeable and demanding public who continue to enjoy a low crime rate. Our staff continues to reflect the department's motto, "Serve With Care, Protect With Confidence."

Finally, I am professionally and personally compelled to call to attention the tremendous support and leadership we continue to receive from you and our Village Board. The strategic vision forged by these efforts remain a strong compass we follow professionally. On behalf of a grateful police department, thank you for the resources essential to fulfilling our motto.

Yours in service,

Kent F.A. Williams  
Chief of Police

## Goals



**Protection** of life and property.

**Preservation** of the public peace.

**Enforcement** of laws and ordinances.

**Arrest** of law violators and assembling competent evidence of the alleged violation.

**Promotion** of respect and cooperation of all citizens for the law and those sworn to enforce it.

## Mission & Vision

Your Police Department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett. Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

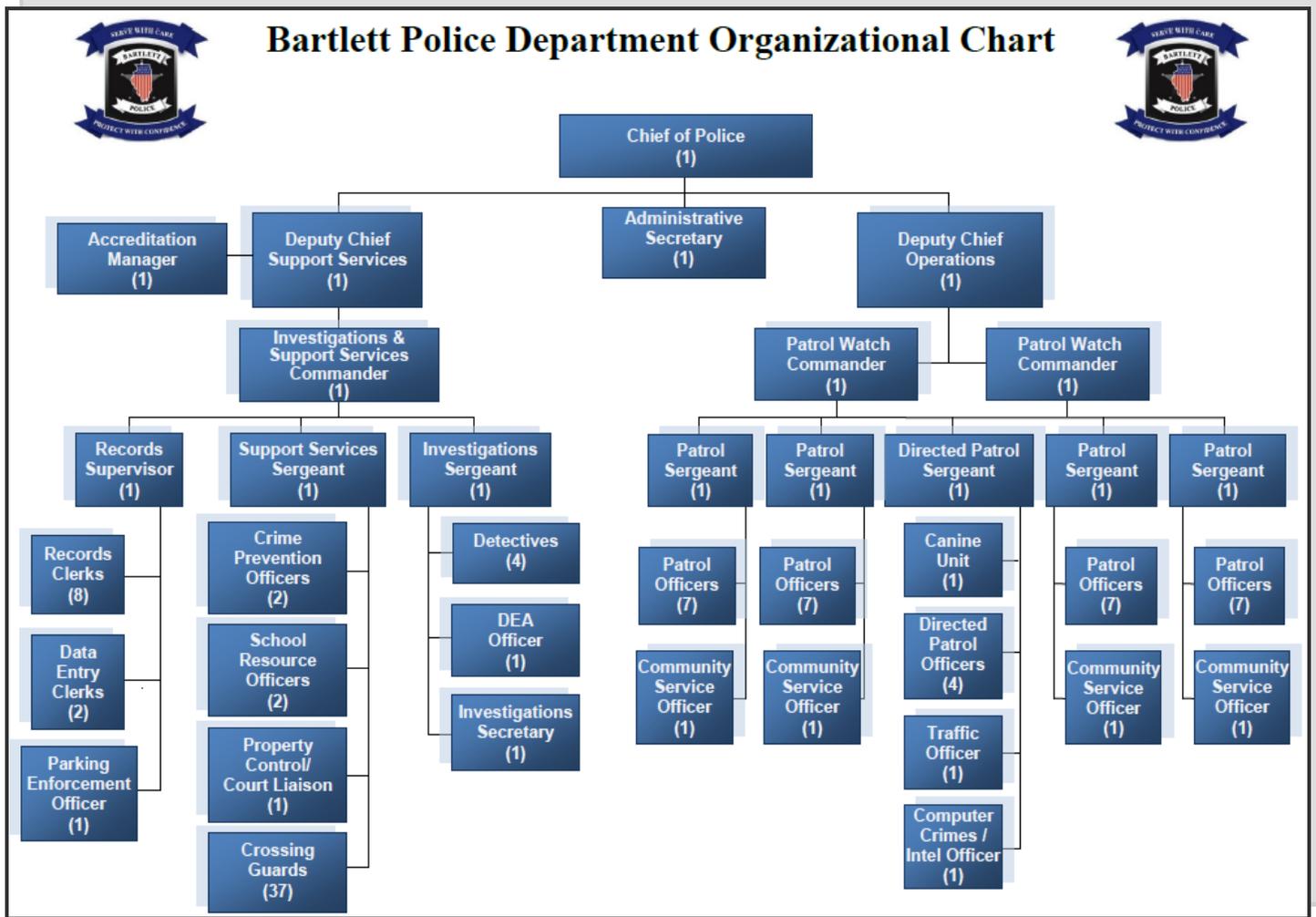
Your Police Department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice, both now and tomorrow.

*(Mission & Vision Statement developed by a Committee of Employees – 1994)*

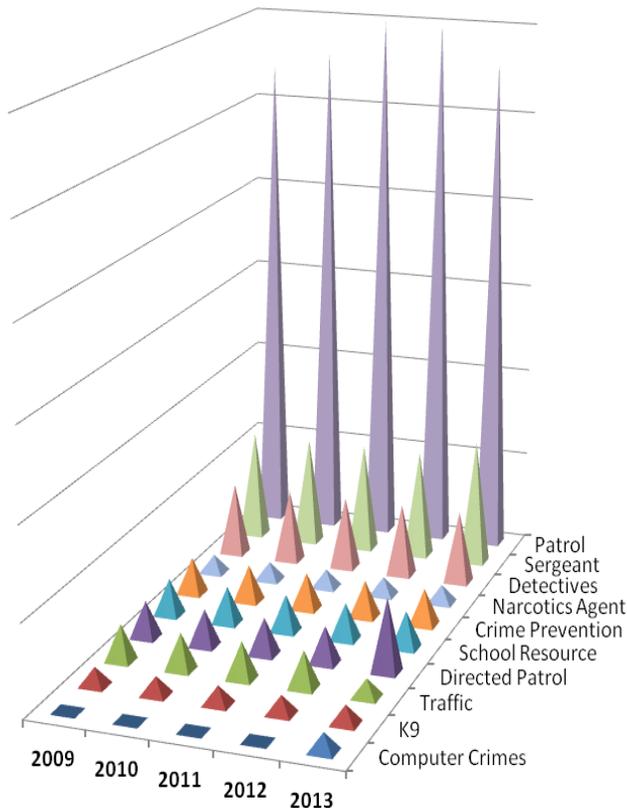
## Code of Ethics

**POLICE OFFICERS:** As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

**CIVILIAN EMPLOYEES:** I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.



In 2013 the department changed the organizational structure to better meet the needs of the community. The former Administrative Division became the Support Services Division. Investigations, Crime Prevention, School Resource, Property Control and Crossing Guards were moved from Operations to Support Services. The Records Section, Parking Enforcement and Accreditation are also included in the Support Services Division. In the Operations Division, the Patrol Section added a new Directed Patrol Team incorporating the previous Directed Patrol Officers, Traffic Officer and Canine Unit along with a new position of Computer Crimes/Intelligence Officer. This team is now supervised by the new Directed Patrol Sergeant.



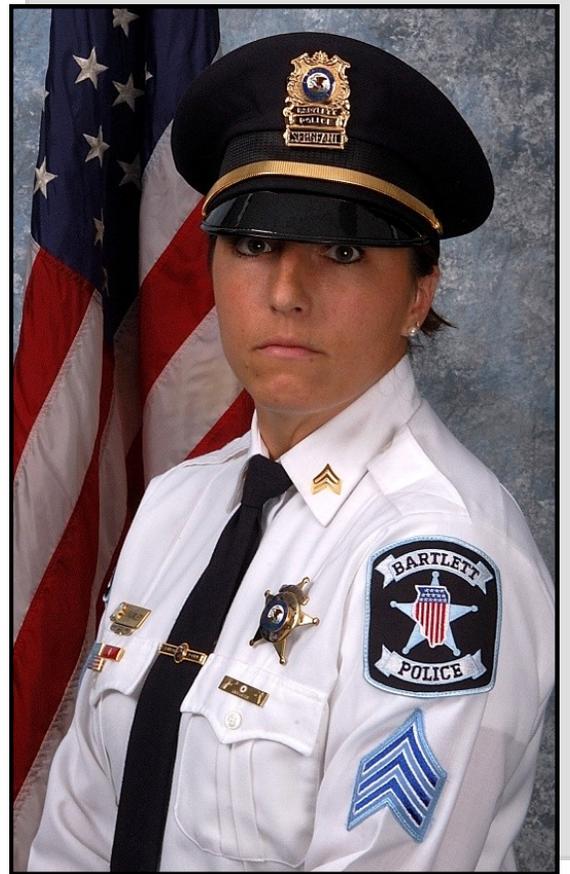
	2009	2010	2011	2012	2013
Computer Crimes Officer	0	0	0	0	1
K9 Officer	1	1	1	1	1
Traffic Officers	2	2	2	2	1
DPT Officers	2	2	2	2	4
School Resource Officers	2	2	2	2	2
Crime Prevention Officers	2	2	2	2	2
Narcotics Agent	1	1	1	1	1
Detectives	4	4	4	4	4
Sergeant	6	6	6	6	7
Patrol Officers	27	28	30	30	28

## Police Officer of the Year

### SERGEANT JESSICA CROWLEY

Sergeant Jessica Crowley was selected as the 2013 Police Officer of the Year for her outstanding performance and work ethic during the past year. She has been a dedicated member of the Bartlett Police Department for the past 19 years and has served as a Patrol Sergeant for 10 years. During her career, she served as a Directed Patrol Team Member, Field Training Officer Supervisor, Property Control Supervisor, and Evidence Technician Supervisor. She also graduated from the Northwestern University Center for Public Safety School of Police Staff and Command and completed the Management and Leadership Development Program through the Suburban Law Enforcement Academy. In 2005 and 2007, she earned the Life Saving Award, and a Meritorious Service Award in 2013.

Sergeant Crowley was recognized by the police administration, police officers, and her peers for exhibiting a positive image during the performance of her assigned supervisory duties and responsibilities. Sergeant Crowley helped implement the Crisis Intervention Team, which she continues to supervise and provide invaluable training and guidance for the team. Additionally, she volunteers as a member of the Northern Illinois Critical Incident Stress Management Team. Sergeant Crowley was also recognized for her leadership role when supervising the Metra train crash and derailment on October 21, 2013.



## Civilian Employee of the Year

### PROPERTY CUSTODIAN

Property Custodian/Court Liaison Officer Michael Brady was selected as the 2013 Civilian Employee of the Year. He has been a dedicated member of the Bartlett Police Department for the past two years after serving as a police officer and a sergeant for the Hoffman Estates Police Department. Michael Brady is admired by his peers and supervisors for providing exceptional service and his ongoing commitment to the Bartlett Police Department. Because of his vast law enforcement experience, Michael Brady has established a strong rapport with judges, state's attorneys, defense attorneys, and other court room staff while serving as the Court Liaison Officer. He is also very diligent in handling the police department's courtroom procedures and appearances in Cook, DuPage, and Kane Counties. Not only does he keep his supervisors apprised of the important outcomes of traffic & criminal cases, but Michael Brady also provides valuable experience, guidance and feedback for the police officers preparing for their upcoming courtroom trials.



Michael Brady was also recognized for displaying a strong willingness to help police officers properly submit items into evidence while serving as the Property Control Custodian. He also routinely portrays professionalism and compassion when dealing with individuals who contact the police department concerning their lost, stolen, or confiscated property.

# Employees of the Month

Each month, department employees are nominated for the Employee of the Month Award. Eligibility includes an excellent work record free of complaints, a commitment to service to our citizens, be admired by others for their commitment to the Village of Bartlett and demonstration of a positive outlook and attitude. The nominations are reviewed and voted on each month by the Round Table Team. Below are the recipients of this award in 2013.



## january

**Detective Peter Rakiewicz** for his outstanding conduct, service and commitment to a self-initiated investigation into multiple mischief complaints, which would otherwise have gone overlooked, but was instead successfully closed.



## february

**Officer Thomas Alagna** for his outstanding work in conducting tobacco compliance checks at 22 businesses; coordinating an extensive "Police Officer of the Day" and facilitating a Neighborhood Watch group.



**march** - deferred for Certificate of Commendation

## april

**Officer Jason Amore** for his work investigating a resident who was operating a cannabis growing operation in their home. His work resulted in a search warrant, leading to the resident's arrest.



## may

**Detective Christopher Meade** for his great work with the Internet Crimes Against Children and F.B.I. on child pornography investigations. Also for creating the vehicle manager program to allow for reporting and tracking of damage to police vehicles.



## june

**Officer Brian Simone** for his outstanding conduct and assistance during a missing suicidal person investigation. Through his investigation, he located the subject in another town, ensured he was transported for treatment, and activated the CIT to provide resources and assistance to the subject and the family.



## july

**Officer Jon Neidlinger** for outstanding conduct during a patrol contact with numerous subjects at a local business. During the contact, he learned the subjects were self-admitted gang members who meet in Bartlett regularly as it is central to several towns they reside in.



## august

**Officer Thomas Alagna & Officer Mireya Flores** for their outstanding achievements during the 2013 National Night Out Celebrations. They spent several months planning the events and brought fun and new additions to each one. They worked to involve local businesses with food and entertainment donations. Numerous positive comments were received from citizens, employees, business leaders and ABC7 Chicago news.



## september & october

**Officer Jason Amore** for his outstanding efforts during a drug investigation leading to an arrest in September.  
**Officer Jason Amore** for his outstanding life saving achievements. Twice in October, Officer Amore responded to ambulance assist calls where he administered CPR and utilized the Automated External Defibrillators to resuscitate victims.



## november

**Officer Thomas Alagna & Detective David Smith** for their successful teamwork solving two commercial burglaries. While working an extra traffic detail, the offender was seen and identified by Detective Alagna. The offender was interviewed by Detectives Alagna and Smith and confessed to crimes in Bartlett and Hanover Park.



## december

**Officer Jennifer Brown** for her outstanding work in assisting a business in town that was the victim of repeat thefts. She worked with the victim business to compile an analysis of the crimes occurring there and was able to catch the offenders.



Employee Awards presented at the April Department Meeting.



**Blue Knight Award:** Ofc Andrew Bubis



**CIT Unit Citation Award:** Ofc Walsh, Ofc Tavalacci, Sgt Rybaski, Ofc Bansley, Ofc Camarata, Ofc Hunter, Ofc Flores, Sgt Crowley, Ofc Anderson (*not pictured*) Ofc Mitchell, Ofc Sheahan, Ofc Sales, Ofc Zefo



**Services provided by shift during a rapidly evolving emergency:** Det Smith, Ofc Gost, Ofc Jenkins, Ofc Anderson (*not pictured*) Clerk Combs, Ofc Kmiecik, Ofc Sales, Ofc Zefo



**SPEAR Unit Citation Award:** Sgt Rybaski, Sgt Rummell, Ofc Sweeney, Ofc Amore, Ofc Tellschow, Sgt Naydenoff, Cmdr McGuigan, Det Rakiewicz, Cmdr Winterstein, (*not pictured*) Ofc Bubis, Ofc Mitchell, Ofc Woollard

**Meritorious Service Awards:**



Sgt Crowley for building the CIT and Elderly Service Team.



Sgt Pretkelis for his work as Traffic, Public Services and relief Sergeant.



Det Meade for his work in Computer Crimes.

**Certificates of Commendation:**



Nora Ackerley for exceptional work developing the accreditation program.



Sgt Yarwood for contributions to 2012 Summer Strategic Initiative.



Sgt Pretkelis and Ofc Solesky for apprehending an armed offender.

**Life Saving Award:** Officer Jennifer Brown for rescuing a child.

## Employee Recognition



**Round Table Team:** Clerk Carrick, Sgt Yarwood, Det Smith, Cmdr Winterstein, Sgt Durbin

### Complimentary Letters

Accreditation Manager Nora Ackerley—15  
 Officer Thomas Alagna—10  
 Investigations Secretary Janis Allbee—1  
 Officer Jason Amore—6  
 Officer Victoria Anderson—2  
 Records Clerk Susan Angelacos—2  
 Administrative Secretary Heidi Atkinson—2  
 Officer Derek Bansley—3  
 Records Clerk Carol Barwacz—1  
 Officer Richard Bosh—3  
 Officer Jennifer Brown—2  
 Officer Brian Camarata—1  
 Officer Patrick Carey—1  
 Officer Russell Cionko—1  
 Records Clerk Diane Combs—3  
 Sergeant Jessica Crowley—3  
 Officer Mireya Flores—4  
 Records Clerk Diane Fuentes—1  
 Officer Kevin Gost—2  
 Officer Tracey Hunter—2  
 Officer Amy Jenkins—3  
 Officer Michael Kmiecik—3  
 CSO Keith Kollias—3  
 CSO David Laciola—2  
 Commander Michael McGuigan—3  
 Detective Chris Meade—5  
 Officer Gary Mitchell—2  
 Officer Evan Moy—4  
 Sergeant William Naydenoff—2  
 Officer Jon Neidlinger—2  
 Officer Melissa Odisho—1  
 Sergeant Geoffrey Pretkelis—4  
 Detective Peter Rakiewicz—2  
 Officer Eric Roger—1  
 Officer Demetrius Sales—6  
 Records Clerk Jean Schuelke—1  
 Officer Tammy Schulz—2  
 Officer Gzim Selmani—2  
 Records Supervisor Phyllis Severson—1  
 Officer Chris Sheahan—4  
 Officer Brian Simone—5  
 Detective David Smith—4  
 Officer Laura Swan—3  
 Officer Robert Sweeney—6  
 Officer Eric Tellschow—2  
 Officer Gina Walsh—1  
 Sergeant Scott Yarwood—1  
 Officer James Zefo—1

### Certificates of Appreciation

#### WIU Intern Program

Officer Thomas Alagna

#### Round Table Team

Records Clerk Peggy Carrick

Sergeant James Durbin

Detective David Smith

Commander Steven Winterstein

Sergeant Scott Yarwood

#### AAIM (Alliance Against Intoxicated Motorists)

Officer Amy Jenkins

Officer Chris Pearson

Officer Brian Simone

Officer Christopher Solesky

Officer James Zefo

### IDOT Achievement Award for DUI Arrests

Officer Victoria Anderson—25

Officer Jon Neidlinger—25

Officer Andrew Bubis—75

Officer Kevin Gost—75

Officer Eric Roger—75

Officer Christopher Solesky—100

### CALEA Certificate of Appreciation

Accreditation Manager Nora Ackerley

### U-46 School Safety Award

Sergeant Kyle Rybaski

### PIP-Exemplary Performance Recognition

Officer Thomas Alagna—1

Officer Jason Amore—4

Officer Victoria Anderson—1

Clerk Susan Angelacos—1

Officer Jennifer Brown—2

Officer Andrew Bubis—1

Officer Patrick Carey—1

Officer Russell Cionko—2

Clerk Diane Combs—2

Sergeant Jessica Crowley—3

Parking Officer Shirley Evans—1

Officer Mireya Flores—4

Clerk Diane Fuentes—2

Officer Karen Goff—1

Officer Kevin Gost—1

Officer William Hecker—2

Officer Tracey Hunter—1

Officer Amy Jenkins—1

Officer Eric Kistler—1

K9 Brewster—1

Officer Michael Kmiecik—4

Officer Gary Mitchell—2

Officer Evan Moy—2

Officer Jon Neidlinger—1

CSO Vince Pszczolkowski—1

Clerk Melanie Ramirez—2

Officer Eric Roger—2

Officer Demetrius Sales—1

Clerk Jean Schuelke—1

Officer Gzim Selmani—1

Officer Ryan Sieckman—2

Officer Brian Simone—3

Detective David Smith—2

Officer Chris Solesky—1

Officer Laura Swan—2

Officer Michael Tavolacci—2

Officer James Zefo—1



Ofc Gost



Ofc Solesky



Ofc Roger

## Educational Achievements

Many of our employees have earned college degrees, both prior to and after appointment to the department. The pursuit of higher education is one example of our commitment to professional policing. At the end of 2013, we had 12 employees with Master's Degrees, 41 with Bachelor's Degrees, and 12 with Associate's Degrees in varying fields of study. Some employees have more than one degree.

## Promotion

### SERGEANT KYLE RYBASKI

On May 30th the Bartlett Police Department celebrated the promotion of Officer Kyle Rybaski to the rank of Sergeant. Kyle has been with the department for eight years. In addition to working in the patrol section, he served as the Bartlett High School Resource Officer, Physical Skills In-House Training Instructor, Range Officer, Juvenile Officer, Field Training Officer, Crisis Intervention Team Member, Policy Review Committee member, Recruitment Team member, and on the department's warrant service team, S.P.E.A.R. He was also selected as the department's Police Officer of the Year in 2008. Kyle holds a Bachelor's Degree from Western Illinois University in Law Enforcement and Justice Administration. While pursuing his undergraduate degree, he served as an intern for our department. Kyle was also the first officer hired to have graduated from Bartlett High School. Sergeant Rybaski was assigned to the Patrol Section as one of the shift supervisors.



## New Employees



### OFFICER EVAN MOY

Evan Moy began working as a police officer for the Village of Bartlett on April 8<sup>th</sup>. He was a member of the Suburban Law Enforcement Basic Academy Class 13-04. Upon graduation, Evan entered the department's 14 week patrol officer field training program and is assigned to the Patrol Section. Evan holds his Bachelor of Science degree in Emergency Management from Western Illinois University. Evan previously worked with the Lake County Division of Transportation.



### OFFICER ERIC KISTLER

Eric Kistler was sworn in on July 12th and was a member of the Suburban Law Enforcement Academy's class 14-01. Upon graduation from SLEA, he entered into the Bartlett Police field training program which he completed on January 5<sup>th</sup> 2014, and is currently assigned to the Patrol Section. Officer Kistler is a 2006 graduate of Lane Tech High School in Chicago, Illinois and a U.S. Air Force Veteran where he served as a security policeman in Operations Iraqi Freedom, Enduring Freedom, and New Dawn.



### OFFICER TONY CHAN

Tony Chan was sworn in as a police officer for the Village of Bartlett on September 25<sup>th</sup>. He was a member of the Suburban Law Enforcement Basic Academy Class 14-02. Upon graduation, Tony entered the department's patrol officer field training program, which he began on December 23<sup>rd</sup>. Tony holds his Bachelor of Science degree in International Business and Marketing from Elmhurst College. Tony previously worked as an air export operator at a logistic company in Wood Dale and is a CrossFit trainer at a fitness center in Bensenville.



### RECORDS CLERK AMANDA BABIC`

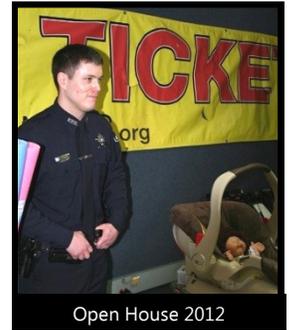
Police Records Clerk Amanda D. Babic` joined the department in December 2013. Amanda came to us from the Barrington Police Department where she worked as a Community Service Officer and Records Clerk. She is a Certified Matron and holds a Bachelor of Arts Degree in Criminal Justice Management from Judson University. Amanda maintains full access LEADS certification. Her responsibilities include assisting Bartlett residents in person and on the telephone.

# Employee Profiles



## OFFICER ANDREW BUBIS

Andrew (Andy) Bubis was sworn in as a police officer on September 27, 2004, and is currently assigned to the Patrol Section. Officer Bubis served on the Northern Illinois Police Alarm System Mobile Field Force from 2006-2012 and currently serves on the warrant service team, S.P.E.A.R. He received his Bachelor's Degree in history and political science from the University of Iowa where he graduated in 2004.



Open House 2012



## OFFICER ROB SWEENEY

Rob Sweeney joined the department in January 2005, is currently assigned to the Directed Patrol Team and is one of the designated Bike Patrol Officers. From 2007-2013, Officer Sweeney served the department as a Traffic Unit Officer. He currently serves on NIPAS EST (Northern Illinois Police Alarm System) and SPEAR (Specialized Police Emergency Action Response) teams. Officer Sweeney is also a Taser Instructor, Less Lethal Munitions Instructor, Range Instructor, Rifle Instructor, OC Instructor, Baton Instructor, and Defensive Tactics Instructor for the department. Officer Sweeney is married and has two children.



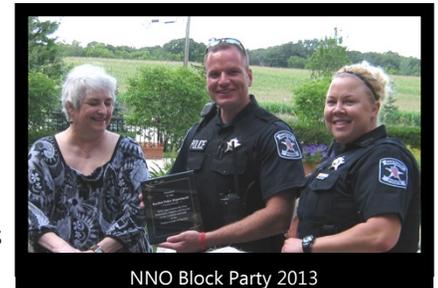
NIPAS 2010



Baton Training 2013

## OFFICER VICTORIA ANDERSON

Victoria (Vicky) Anderson was sworn in as a police officer on January 5, 2005 and is currently assigned to the Patrol Section. She previously served with the Crime Prevention Unit from 2008-2011. Officer Anderson is a Juvenile Officer, an Evidence Technician, a Recruit Team Member, Honor Guard Team Member, Elderly Services Team Member, Crisis Intervention Team Member and a Certified D.A.R.E. Instructor. Vicky earned her Bachelor's Degree in Abnormal Psychology from Northern Illinois University and has a Masters of Business Administration Degree from the University of Phoenix. Vicky enjoys tattooing, spending time with family and friends and her fish named Mugsy.



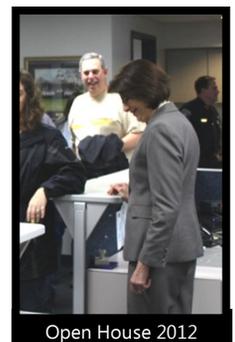
NNO Block Party 2013



Earth Day 2011

## ADMINISTRATIVE SECRETARY HEIDI ATKINSON

Heidi Atkinson joined the department in August 2011 as the Administrative Secretary. She has brought 11 years experience assisting at the executive level with her to the position. Heidi is a member of the department's Policy Review Committee. Heidi is also a member of the Suburban Law Enforcement Administrative Professional organization and is Secretary of the Chief of Police Executive Secretaries organization. Heidi enjoys spending time with her husband, children, and grandson.



Open House 2012

## Round Table Team

Based on the principals found in the philosophy of Servant Leadership, the Bartlett Police Department is excited to continue its highly rewarding and progressive Round Table Team program



Front Row: CSO Laciola, AM Ackerley, Det Rakiewicz, Ofc Kmiecik, DC Leonas  
 Back Row: Cmdr McGuigan, Sgt Rummell, Ofc Neidlinger, Ofc Woollard, Sgt Pretkelis, RC Combs, Sgt Naydenoff

which is designed to foster a climate of shared leadership and responsibility throughout the agency. This endeavor is based on the philosophy that no matter a particular member’s title or job description, all personnel represent an integral role within the department, which prides itself on “Serving with Care & Protecting with Confidence.” Regardless of where one serves, all employees have the opportunity to interact with others, influence and foster positive relationships with those around us. Within these relationships, ideas flow regarding the direction of our department and how things could be accomplished more effectively and efficiently if only we were empowered to do so. The Round Table Team consists of 12 members who serve a staggered two-year term and have differing responsibilities and titles bringing the mission of the team to a foundation rooted in departmental-wide professionalism and empowerment.

Employees who serve on this team have the opportunity to be a part of several disciplines including:

- Proactive participation in leadership development and training
- Responsibility concerning culture maintenance and development
- Input on policy and procedure development and implementation
- Participation in binding decisions
- Personal growth and professional challenges
- Improved inter-departmental communications
- Innovation and problem solving
- Nuance development
- Adaptability/team building
- Handling organizational complexity

Each employee has ample opportunities to share ideas with Round Table Team members who, in turn, present these ideas to the team as a whole and work in conjunction with the Chief. Based upon input received, the Chief sets meeting agendas to be considered by the Round Table Team. Team members are first and foremost colleagues who are representative of their co-workers and are expected to report back to those they work with. The Round Table Team provides a safe and transparent environment for colleagues within our department to discuss and practice all of the bulleted disciplines, while professionally challenging personal and group perspectives on various issues. These issues are important to our mission and vision and the overall health of our department. The team is designed to afford both individuals and the agency as a whole ways to improve various skills through interacting with various agency personnel who are equally interested in bettering themselves and policing in Bartlett.

Round Table Team members have equal voting rights and decisions require a two-third majority vote. The Chief has agreed that decisions made regarding matters addressed by the team will be binding, barring any conflict with local, state or federal law, budgetary constraints or existing contractual language between the village and union or management rights. The team may not take on specific personnel matters or unduly expose the department to civil liability.

Some of the professional matters addressed by the team to date include but are not limited to:

- Common Expectations: Patrol
- Scheduling: Investigations & Records
- Mission & Vision: Round Table Team
- Specialty Position Review
- Emergency Management Team Creation
- Pursuit Policy Criteria Review
- Officer In Charge Policy
- New Squad Car Graphics
- Funeral Protocols Review
- Officer Involved Shooting Protocol
- Accident Review Team
- Challenge Coin Design

## Crisis Intervention Team



Front Row: Ofc Sheahan, Ofc Flores, Ofc Camarata, Ofc Hunter, Sgt Crowley, Ofc Walsh, Ofc Bosh  
 Back Row: Ofc Budds, Ofc Anderson, Ofc Hecker, Ofc Mitchell, Ofc Bansley, Ofc Zefo, Det Tavolacci, Sgt Rybaski Not Pictured: Ofc Sales

In 2011 the department formed and trained a Crisis Intervention Team (CIT) composed of four officers and one sergeant. In 2013, the CIT had grown to 15 specially trained members who enforce criminal laws while being advocates for the mentally ill. The team is composed of two patrol sergeants, one detective, one crime prevention officer, two school resource officers, and nine patrol officers. The department's eight Elderly Services Officers also fall under the direction of the CIT. The CIT provides an opportunity to those with mental illnesses to receive treatment and education in lieu of being put in the judicial system. With funding cuts across the state, mental health aid and assistance has quickly declined and the number of calls for service to police involving mental health has significantly increased. Benefits of this program include immediate on-scene crisis response, better trained and educated officers, verbal de-escalation techniques, officer recognition and increased appreciation by the community, less "victimless" crime arrests, decreased involuntary hospitalizations and increased voluntary hospitalizations, decreased likelihood of injury for all involved.

Initial training for a CIT member includes active listening skills, mental illness recognition, substance abuse and dual diagnosis, child and adolescent disorders, psychotropic medications, traumatic brain injury, geriatric issues, autism, excited delirium, risk assessment and crisis intervention skills, violence and urban trauma, adolescents and gangs, school violence and school plans for students with learning disabilities. In 2013, CIT officers received Advanced CIT Youth Certification training, attended a Mental Health Training Symposium, and attended in-house training presented by the Jason Foundation, Alexian Brothers and Hartgrove Hospital, and two community members who spoke about the success CIT had for them and their recovery.

CIT presented at the Village Hall Coffee with the Mayor in January. Throughout the year, CIT made presentations to Village of Bartlett employees, Bartlett Library staff, DuComm 911 Dispatchers, and Bartlett Fire Protection employees. The year concluded with an invitation to attend and speak at local and area wide seminars. Resurrection Church was the host of two seminars and Bartlett High School was the host for the community and a student assembly. Speakers included Chief Kent Williams, DuPage Coroner Richard Jorgensen, and Nick Gore, a recovering addict.

CIT was utilized in 180 calls throughout the year. Various illnesses were documented in these calls that include traumatic brain injury, drug induced psychosis, bipolar disorder, anxiety, depression, obsessive-compulsive disorder, alcohol and drug addictions, schizophrenia, autism and attention deficit disorder.

Referrals were made to local and out of state facilities. The CIT requested and were granted three Firearm Owner Identification revocations and one partial revocation through the Illinois State Police.

## Elderly Services Officers



Ofc Sheahan, Ofc Anderson, Ofc Goff, Sgt Crowley, Ofc Bansley, Ofc Zefo, Det Tavolacci, Ofc Schulz

## Community Spirit

### Fairs and Expositions

- May 5<sup>th</sup>, Bartlett Police Officers attended Liberty Elementary School's 10 Year Anniversary Celebration where they handed out stickers and displayed a squad car for children to see.
- June 27<sup>th</sup>, members of the Crime Prevention Unit attended Wittenstein Inc.'s Safety Fair and provided crime prevention and safety information.
- July 14<sup>th</sup>, members of the department attended a picnic at Bartlett Lake Apartments hosted by management, handed out stickers and coloring books.
- July 18<sup>th</sup>, Maryville Academy hosted a Family & Friends picnic. Police employees had lunch and mingled with residents, their family and staff.
- August 9<sup>th</sup>, members of the police attended the Pink Heals Safety and Health Fair hosted by the Fire Protection District.
- September 19<sup>th</sup>, Hanover Township held their annual "Just for the Health of It" Senior Health and Wellness Expo. The police department provided elderly services and crime prevention handouts to hundreds of people who attended.
- September 28<sup>th</sup>, Bartlett officers attended DuPage County's Annual Safety Saturday. They handed out crime prevention information and displayed a squad car.
- October 5<sup>th</sup>, police attended the Bartlett Fire Protection District's Annual Open House. Police officers handed out coloring books and stickers.
- October 12<sup>th</sup>, police attended State Farm's "Guard Your Family, Guard Your Life" community awareness event where they provided information and answered questions regarding child safety seats.



### Apple Blossom Run

The police provided traffic control for the Bartlett Park District's Apple Blossom Run on May 11<sup>th</sup>. There were 415 registered participants in the 5K, 10K, and 5K stroller run.

### Bartlett Lions Labor Day Dash

The department provided traffic control for over 300 men, women, and children who participated in the Bartlett Lion's Club 9th Annual Labor Day 5k, 10k and Kids & Family Dash on Sunday, September 1<sup>st</sup>.

### Bartlett Volunteer Fire Department Street Fest & Dance

On Saturday, August 31<sup>st</sup>, the Bartlett Volunteer Fire Department held their 6th Annual Street Fest & Dance in downtown Bartlett. Over 500 people attended the daylong event. Entertainment included food vendors, drinks, live music, bingo, a car show, and children's activities. Police employees assisted with the street dance and provided traffic control.

### Bartlett Heritage Days

The Bartlett Heritage Days and the Bartlett Chamber of Commerce hosted the 4<sup>th</sup> Annual Heritage Days Celebration and Carnival on September 6<sup>th</sup> through September 8<sup>th</sup>. The family fun event included food, games, trolley historic tours, pony rides, a reenactment of the 1800's Bartlett farm life, an arts & craft show, antique/flea market, car show, food, live music, carnival games and rides. Police employees provided assistance at the carnival and with traffic control.



### Bartlett Heritage Days Halloween Fun Fest and Parade

The Bartlett Heritage Days Committee held their 4<sup>th</sup> Annual Halloween Fun Fest and Parade on Saturday, October 27<sup>th</sup>. The Halloween costume parade started at Village Hall and ended at Banbury Fair with a dance and costume contest. The Police Department provided candy and traffic control for approximately 300 children and parents.



## Special Events



### Bartlett Police Open House

The Police Department opened its doors for the Annual Police Open House on Sunday, March 24<sup>th</sup>, held in conjunction with the Bartlett Lions Club Pancake Breakfast at the Bartlett Fire Barn. The combined events drew approximately 750 guests who toured our facilities, met and spoke with police personnel including the S.P.E.A.R. (Specialized Police Emergency Action Response) Team, the Police Canine Unit, mascots Bartlett Bear, McGruff the Crime Fighting Dog, and the D.A.R.E. mascot,



Daren. Visitors participated in a scavenger hunt throughout the police department, while children made buttons with police officers, had their faces painted and were treated to a puppet show. Police vehicles including the Cook County Bomb Squad robot and MABAS (Mutual Aid Box Alarm System) were on display along with Officer Trustee, a motorized dog from Hickory Hills Police Department. Evidence technicians were also on hand to demonstrate the recovery of footwear impressions.



### D.A.R.E. Family Fishing Derby

The department held its 10<sup>th</sup> Annual D.A.R.E. Family Fishing Derby on Saturday, May 4<sup>th</sup>, at Beaver Pond. Members of the Bartlett Fire Protection District joined the police to interact with approximately 100 children and their parents in this fun-filled catch & release fishing competition. Some of our current and former D.A.R.E. students wore their D.A.R.E. t-shirts at the event to show their support for the D.A.R.E. program. Prizes were donated by area businesses. The anglers with “the biggest catch” received prizes and the remaining prizes were raffled off at the end of the event.

### Bartlett Farmers Market

On June 28<sup>th</sup>, police officers attended the Bartlett Farmer’s Market. Officers handed out children coloring books, stickers, baseballs and “Operation Chill” free slurpee coupons. Officers also displayed Segways at the farmers market.

### July 4<sup>th</sup> Festival

The 4<sup>th</sup> of July Festival began on Wednesday, July 3<sup>rd</sup>, and ended on Sunday, July 8<sup>th</sup>. The fireworks show was held on July 4<sup>th</sup> at Apple Orchard Park. Festival entertainment included carnival rides, games, food, live music, and the Independence Day Parade. Police personnel provided traffic control assistance after the fireworks extravaganza and during the Independence Day Parade.



### Bartlett Elementary Safety Assembly & Walk-a-thon

The Parents and Teachers of Bartlett Elementary School, Police Department, and the Fire Protection District hosted an interactive safety assembly for all students on May 2<sup>nd</sup>. Police officers and McGruff the Crime Dog also participated in the Walk-a-thon on September 26<sup>th</sup> by passing out bottled water and cheering on students who walked to help raise funds for educational school activities.



### Bartlett High School Homecoming Week

Bartlett High School’s Homecoming activities started on October 6<sup>th</sup> and ended October 12<sup>th</sup>. Members of the Department volunteered to coach the sophomore girl’s “Powder Puff” football team, leading them to victory against the freshmen team at Millennium Field on October 9<sup>th</sup>. The police department also participated in the Homecoming Parade, Hawkfest, pep rally and Homecoming dance.

## Operations Division

The year of 2013 was one of both structural and cultural change for the department and the Operations Division. As the department continues its push toward information-led policing, it became apparent that a change in the organizational chart would be necessary to best meet the needs of the department and the community. The change in the organizational chart included several specialty units including the Directed Patrol Team, Traffic Unit, Canine Unit and Intelligence Unit. They were incorporated into the Operations Division under one unit, now termed the Directed Patrol Unit. This change increased opportunities for collaboration, innovation, and communication throughout the department and affirmed our commitment to the department’s motto – “Serve With Care, Protect With Confidence.”



Deputy Chief of Operations Ullrich presents the new 2013 Organizational Chart at the Department Meeting

Under the new structure the Operations Division consists of four patrol shifts, each of which is comprised of seven police officers and one sergeant. Additionally, as mentioned above, the seven member Directed Patrol Unit is assigned to the Operations Division and is led by a sergeant. As a result of this change, a new goal of the Operations Division and the department as a whole, is to increase visibility through highly visible traffic enforcement in order to reduce traffic crashes and deter crime. This is a fairly new concept to law enforcement that involves using traffic enforcement in high crash or high crime locations in order to reduce crashes and/or traffic violations, as well as crime.

The most visible work in the Operations Division continues to be performed by patrol officers who respond to emergencies and calls for service. Additionally, patrol officers are supported by four Community Service Officers (CSOs) who handle many service-related calls such as animal complaints, lock-outs, vacation watches, child seat installations, etc. The assistance provided by CSOs allows officers to be available to patrol and handle more serious requests for service.



## Patrol Section

The Patrol Section is committed to delivering police services in a professional manner with a high degree of integrity, respect, and compassion to all people within the Village of Bartlett. “Serve With Care, Protect With Confidence” is the Bartlett Police Department’s motto and the main focus of the Patrol Section, which is considered the backbone of our agency. We provide service to the community 24 hours a day, 7 days a week. The Patrol Section is the most visible and prevalent unit within the agency that consists of 29 sworn Officers, 4 Sergeants, and 2 Commanders. The shifts are separated into four teams and officers work 12-hour shifts on a 56-day rotation between the AM shift (6:00 AM–6:00 PM) and the PM shift (6:00 PM–6:00AM). The Patrol Section is responsible for both emergency and non-emergency calls for service. It is dedicated to protecting the lives and property of the public, understanding and responding to the specific needs of the community, preserving the public peace, reducing crimes through high visibility and community oriented policing concepts. The Patrol Section is also responsible for conducting preliminary investigations, investigating traffic crashes, and upholding the pillars established by the Constitution of the United States of America, the laws of the State of Illinois, and the local ordinances of Bartlett. In 2013, the police department handled 35,532 calls for service. Members of the Patrol Section have a commitment to training in order to meet the needs of these diverse calls for service. Each patrol shift is comprised of a juvenile officer, less lethal/Taser operator, evidence technician, field training officer, defensive tactics instructor, firearm instructor, breathalyzer operator, elderly services officer, and a Crisis Intervention Team officer.



## Community Service Officers

Bartlett Community Service Officers (CSOs) serve a vital function in complementing virtually all aspects of day-to-day operations within the Police Department. The team of CSOs consists of full-time uniformed, non-sworn employees who work 10 hour days in support of all sections within the department. Their duties often consist of enforcing local and parking-related ordinances, investigating animal complaints, and handling calls for service. These calls for service include theft reports, mischief complaints, found/lost property, abandoned vehicles, and private property crash investigations. Other activities performed may include assistance with traffic control, crossing guard substitutions, vacation house checks, placement of speed monitoring radar trailers, evidence technician duties, and child safety seat education/installation. During their daily shifts, CSOs are also often occupied with administrative duties such as vehicle maintenance, errands, deliveries, support for our Records division, and court liaison substitutions. CSOs regularly participate in special events and assist community and business members by providing traffic control at their activities.

CSOs participate in most regular in-house training, including Emergency Vehicle Operator’s Course, Physical Skills, Hazardous Materials and Blood Borne Pathogens, and CPR. One of the CSOs also serves the department as an Evidence Technician. All CSOs are state-certified in child safety seat installations and inspections.



## Canine Unit



Ofc Kmiecik, K9 Brewster

It is with great regret, and great honor we announce 2013 completed the last full year of service for Canine Brewster. Brewster will be retiring in 2014 due to the natural aging process. Brewster will be 11 years old. The Bartlett Police Department Canine Unit is comprised of one police officer and one police service dog. The unit is responsible for providing canine support during general patrol operations and special criminal investigations, including narcotic and contraband search warrants. The current Canine Unit has been in service since November 2004 when they received initial training at TOPS (Tracking Obedience and Protection Services) In Dog Training Corporation. To date, the unit is responsible for the location and apprehension of 48 offenders wanted in offenses ranging from traffic violations to attempted homicide. The unit has a bite-ratio of 6.25%, well below the national canine industry average of 20%. Since 2004, the Canine Unit has been deployed in more than 1,026 incidents; in 2013 they were deployed for 210 incidents, a 50% increase from 2012. In 2013, the unit also served with the Northern Illinois Police Alarm System [NIPAS] Mobile Field Force. 249 hours of training were logged across the year, 29% above the minimum canine industry standard. The Canine Unit is trained and certified in the detection of the narcotic contraband odors from cocaine, heroin, marijuana, and methamphetamines. Upon location of these odors, Brewster is trained to come to final response by scratching, digging, and/or biting at the source odor. This is called an "aggressive" final K9 response. This response may also indicate items recently contaminated with, or associated with, the odor of one or more of the narcotic contraband substances. The unit has a 99% reliability in certification, training and proficiency assessments. In March 2013, the unit achieved re-certification with the Northeast Multi-Regional Training (NeMRT) through TOPS In Dog Training Corporation. The NeMRT re-certification applied to the areas of obedience, article/evidence

searches and recovery, building and area searches, tracking, criminal apprehension, obstacles/agility, and narcotics detection. In June 2013, the Canine Unit achieved re-certification with the North American Police Work Dog Association [NAPWDA]. This prestigious national certification is recognized by State and Federal courts, and the unit re-certified in the "Police Utility Dog Title" and "Narcotics Detection Dog Team" areas. The Canine Unit participates in department-sponsored public relations events such as Open House, National Night Out, and canine demonstrations for various public organizations. The unit also provides instruction to local police recruits on "Canine Orientation" at the Suburban Law Enforcement Academy.

### 2013 Highlights at a Glance

- Assisted School District U46 at Bartlett High School and Eastview Middle School with an Administrative Canine Sniff of student lockers in January, February, March, May, and September.
- Provided two successful tracks in reference to armed robberies in Bartlett and Streamwood.
- Assisted with the execution of three search warrants in Bartlett and located 3g heroin, 40.5g cannabis, and \$460 cash in February and August.
- Provided instruction and demonstration at the Suburban Law Enforcement Academy in "Canine Operations - Overview" in February.
- Participated in the department's annual Open House event by providing canine demonstrations in March.
- Located and apprehended a subject wanted for obstructing justice and an outstanding felony warrant, while assisting the Glendale Heights Police Department in May.
- Assisted in the location of 2.5g of Heroin, 61.69g of Cannabis, 11.5g of LSD, and .5g MDMA in July.
- Assisted with execution of two search warrants in Bartlett.
- Assisted the Zion Police Department with an activation through NIPAS Mobile Field Force for a missing infant / homicide investigation in August.
- Provided canine demonstration for the Bartlett Chamber of Commerce Open House Event at the Heartland Animal Hospital in September.
- Assisted the Illinois Department of Corrections with parolee compliance checks in October.
- Assisted the Broadview Police Department with an immigration protest, through the NIPAS Mobile Field Force; and assisted the Lombard Police Department with a successful track and recovered proceeds in reference to an armed robbery in November.

## Directed Patrol Team

In 2013, the new Directed Patrol Team was formed. This team incorporated the Directed Patrol Officers, Canine Unit, Traffic Officer, and a new Computer Crimes/Criminal Intelligence Officer and is supervised by a newly created Sergeant position. The duties of these officers involve close collaboration with the Patrol and Investigations Sections in order to address citizen complaints and target high crime areas.

In 2013 the Directed Patrol Team conducted several illegal drug activity investigations in Bartlett. These included six search warrants, four buy/bust operations, and five field initiated drug arrests. The Team also assisted the Illinois Department of Corrections with parolee compliance checks.

In addition to the Directed Patrol Team, the officers serve in specialized functions including Evidence Technician, Crisis Intervention Team, Bicycle Patrol, Elderly Services, Juvenile Officer, Crash Investigator, Honor Guard, Emergency Management Team, Gang Specialist, Round Table Team, Policy Review Committee, and SPEAR Team.



Ofc Meade, Ofc Kmiecik, K9 Brewster, Ofc Sheahan, Sgt Naydenoff,  
Ofc Jenkins, Ofc Sweeney, Ofc Hecker



Computer Crimes Officer Meade presenting Internet Risks training to Senior Citizens



Traffic Officer Sheahan presenting Graduated Driver's License laws to teen drivers at Bartlett High School

The Computer Crimes Investigator is tasked with investigating crimes that have a digital evidence component. He investigates online high-tech crime and also performs forensic analysis on seized, surrendered, or recovered computers, cellular phones, and digital cameras. The Computer Crimes Investigator is assigned to the Cook County Internet Crimes Against Children Task Force and works in an undercover capacity to identify child predators and individuals disseminating child pornography. During 2013, 18 cases were initiated for child pornography and 7 arrests made; some of the cases initiated are ongoing investigations. The Criminal Intelligence Officer function is to collect, store, assess, and disseminate information using established criteria that provides for the legitimate needs of the department. The intelligence gathered is used for identifying criminal patterns or trend development, identification of suspects and criminal enterprises, and to identify officer safety issues.

The Traffic Officer is responsible for handling traffic complaints, educating the public about new traffic laws and safety information, and addressing traffic-related areas of concern within Bartlett. During 2013, radar enforcement, speed trailers, extra patrols, comprehensive traffic studies, commercial truck enforcement and community presentations were initiated to promote these goals. In November, the Traffic Unit initiated a joint commercial truck enforcement day with the Illinois State Police. In the ongoing enforcement of commercial motor vehicle overweight violations, Bartlett Police collected \$2,560 in fines across the year. The Traffic Officer conducts training on driver's license laws, and distracted driving concerns, including cell phone use and texting

## Traffic Enforcement

The primary purpose of traffic enforcement is to reduce the occurrence of motor vehicle crashes, educate motorists, and facilitate the safe and efficient movement of vehicular traffic within the Village of Bartlett. Traffic-related issues such as neighborhood speeding complaints, traffic congestion, and driving complaints generally rank high among residential concerns. Uniformed officers are primarily responsible for traffic enforcement. Traffic enforcement is accomplished as part of a patrol officer's daily duties, by special Traffic Unit programs, and through the special enforcement campaigns conducted throughout the year in coordination with the Illinois Department of Transportation's initiatives included "Click It or Ticket" and "Drive Sober or Get Pulled Over."



COMMERCIAL TRUCK ENFORCEMENT DAY



## Administrative Tows

In 2013, the department seized 336 vehicles for driving offenses pursuant to the administrative tow ordinance. 24 vehicle owners appeared at the administrative tow hearings to appeal the seizure of their vehicles and to contest the validity of the probable cause to seize the vehicles. A total of 6 of the cases were found to be in favor of the owners and the administrative cash bond was refunded.

## Parking Enforcement

The police department is responsible for enforcement of all parking laws. The majority of tickets written are for violations of the Village's overnight parking ban which forbids vehicles from being parked on the Village streets from 2 am until 6 am.

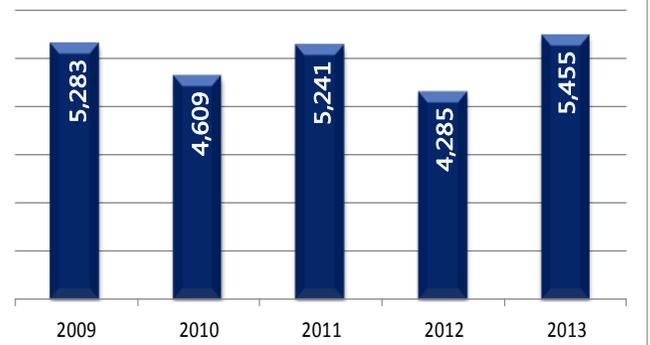
During 2013, officers wrote a total of 5,455 parking tickets:



Parking Enforcement Officer Shirley Evans

No Parking On Grass Area	11
Unlawful Use Of Parking Lot	14
Excessive Dog Barking	4
No Valid Village Dog License Purchased/Displayed	10
Dog Running At Large	21
Handicapped Persons - Parking Privileges	2
No Parking Zones-Fire Lanes	8
4 Hour Parking Restriction	25
No Parking Mon Thru Fri Inclusive 6am To 6pm Berteau Ave; Oneida Ave	2
Parking In Violation Of Posted Signs	87
Commercial Vehicle Parked More Than 4 Hours or	7
No Parking For Advertising Purposes	
All Night Parking Prohibited 2am To 6am	2,461
Parking In Alleys: Used For Blocking Driveways	1
Parking Of Vehicle With Expired Registration	493
Parking During Snow Removal And Street Cleaning Operations	11
Left Wheel To Curb	115
Parking Other Than Parallel To Curb	7
Nonpayment Of 1.50 In Meter/Collection Box	1,913
Permit Parking Violations	169
Miscellaneous State Laws/Rules Of The Road	6
Stopping, Standing, Or Parking Prohibited/Limited	52
Obstructed View Of Windshield Or Side Windows Adjacent To Driver	10
Stand Or Park Vehicle, Except Momentarily To Pick Up/Discharge Passenger	9
Stand Or Park Vehicle, Within 15 Feet Of Fire Hydrant	4
Abandoned Vehicles Or Illegally Parked	13

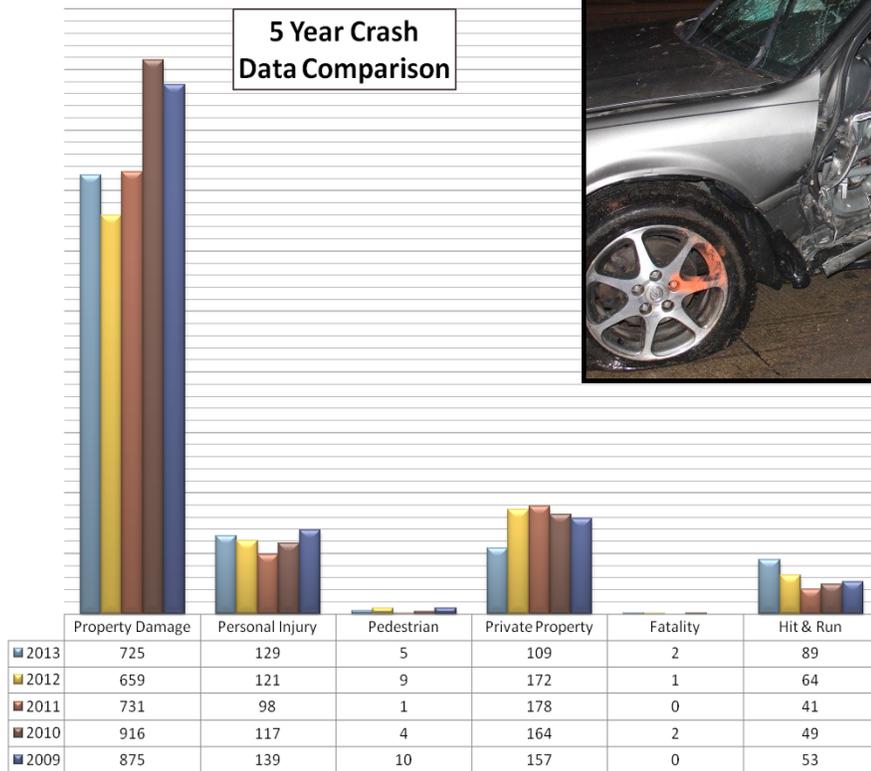
### Parking Citations Issued



## Traffic Crashes



5 Year Crash Data Comparison



The police department handled 1,059 traffic crash reports in 2013 compared to 1,026 the year before. The top five crash locations in 2013 were:

1. Rt. 59 & Stearns Rd. = 67
2. Rt. 59 & W. Bartlett Rd. = 58
3. Rt. 20 & Rt. 59 = 57
4. Rt. 20 & Oak/Bartlett Rd. = 55
5. Rt. 59 & Army Trail Rd. = 36

## Traffic Safety Grant Campaigns

Since 2008, the Village has participated in the Illinois Department of Transportation's Division of Traffic Safety grant enforcement campaigns. These campaigns are designed to reduce the incidence of alcohol-related violations and non-compliance to passenger restraint laws by providing additional enforcement patrol hours. In 2013, the Village was awarded \$21,417.24 for police officer overtime and mileage reimbursement. Officers conducted an additional 348.50 hours of traffic enforcement in 2013 through this Sustained Traffic Enforcement Program.

As a result of this extra enforcement, officers assigned to the grant stopped 383 vehicles, made 27 DUI related arrests, 12 driving while license suspended or revoked arrests, 4 felony arrests, 2 drug arrests, 3 fugitives were apprehended, issued 23 uninsured motorist citations, 83 seatbelt violation citations, 141 speeding citations, and 185 other traffic-related citations.

The grant campaign periods are spread out across the holidays. This creates a sustained, year-long emphasis on the enforcement priorities: impaired driving and seat belt usage.



## Support Services Division

2013 brought several changes to the Administrative Division, which was renamed the “Support Services Division.” The new name reflects the move of several units to improve efficiency and better serve the residents of the Village of Bartlett.

The new Support Services

Division consists of:

- Criminal Investigations
- Internal Affairs
- Records Section
- Crime Prevention
- School Resource Officers
- Property Control
- Court Liaison
- Mobile In-service Training
- Fleet Maintenance
- Planning & Research
- Communications
- Payroll
- Building & Door Security
- DuComm dispatch
- Grants
- Recruitment & Selection



Crime Prevention Ofc Flores, Property Custodian Brady, Sgt Pretkelis  
Eastview Middle School SRO Walsh, Bartlett High School SRO Bosh

## Internal Affairs Report

The Police Department investigated two formal complaints against three members of the department in 2013. Both complaints were brought forward internally. It should be noted that one internal investigation may involve more than one department member or complainant and may include more than one alleged violation of several departmental rules, policies or procedures. There were eight rule violations alleged and both complainants were employees. The findings for these investigations are below.

<u>SOURCE OF COMPLAINT</u>		<u>DISPOSITION OF CASES</u>		<u>DISCIPLINARY ACTION</u>	
Citizen complaint	0	Unfounded	0	Counseling	0
Police Agency Complaint	2	Exonerated	0	Oral Reprimand	0
		Sustained	2	Written Reprimand	0
		Not Sustained	0	Suspension	2
		Misconduct not based		Separation from service	1
		on original complaint	0	Demotion	0
		Policy Failure	0	Resignation	0
				Other	2

**Unfounded:** The investigation indicates that the act(s) did not occur or that it failed to involve members of the department.

**Exonerated:** The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

**Sustained:** The investigation disclosed that there is sufficient evidence to clearly prove the allegations that were made in the complaint.

**Not Sustained:** The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations that were made in the complaint.

**Misconduct Not based on Original Complaint:** The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

**Policy Failure:** The investigation revealed that the alleged acts did occur, however the member was acting in accordance with department policy.

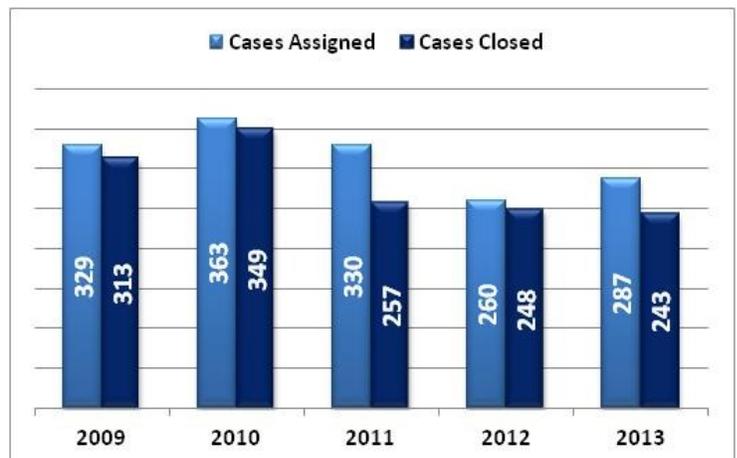
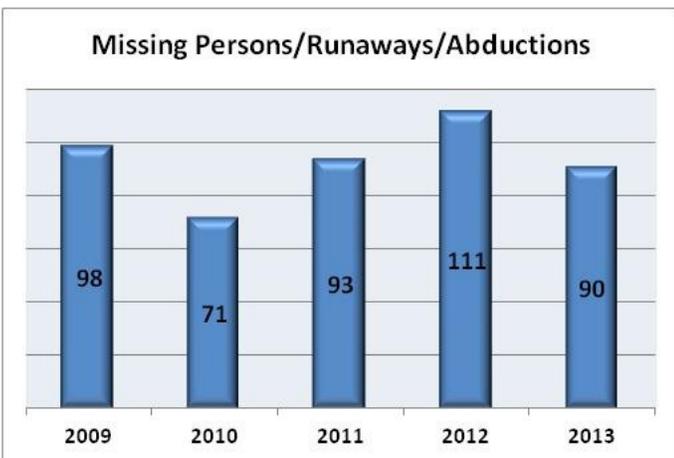
# Investigations Section



Det Tavolacci, Det Rakiewicz, Det Alagna, Sgt Yarwood, Sec Allbee, Det Smith, Cmdr Snider

The Investigations Section consists of four detectives, one sergeant, one commander and one secretary. The detectives are sworn officers who are experienced and trained in specialized fields such as homicide investigation, interview and interrogation techniques, hostage negotiations, child abuse investigation, identity theft, and more. The detectives investigate cases needing special attention, cases that cross jurisdictional boundaries, cases requiring several days or weeks of investigation, or those complex cases needing advanced techniques. Detectives are available 24 hours a day, 7 days a week to support the Patrol Section in investigating crimes and missing persons cases, assisting victims and witnesses, and preparing criminal cases for prosecution.

Before the detectives are assigned a case, solvability factors are used to determine if a case will be investigated. Some of these factors are: seriousness of the offense, clear descriptions to identify the offender, descriptive vehicle information, physical evidence that can help identify the offender, or a pattern of criminal behavior. After the crime is reported, it is then the duty of the detective to build a case through witness statements and other physical evidence. The case is presented to the States Attorney’s Office of the appropriate county for charging approval. This case should present a clear picture to the jury or Judge trying the case, with the ultimate goal of a successful prosecution.



## Investigations Major Case Summary

### JANUARY

 Detectives investigated a fight between two male acquaintances. The offender hit the victim's car with a baseball bat, and hit him over the head with the bat, which resulted in an injury requiring an emergency room visit. The offender was arrested for felony aggravated battery and criminal damage to property.

 A report was taken at Bartlett High School where a male student threatened to post nude photos of his girlfriend on a social network, after she told him she wanted to break off their relationship. A search warrant was issued for the student's phone. The phone was examined by Special Investigation Unit with the DuPage County Sheriff's Office. Images were located on the phone and the offender was charged as a juvenile with obscenity.

### FEBRUARY

 Detectives handled an investigation which involved a battery in the Cadillac Ranch parking lot between four males. One of the two offenders approached one of the two victims, asked him how much money he had and said he was going to rob him while implying he had a knife. No money was taken but both of the victims were punched, resulting in facial injuries. One of the offenders was arrested for aggravated robbery, his friend was not charged.

### MARCH

 Detectives worked a residential burglary case, where an adult male admitted he broke into his grandparent's home to steal anything worth selling to purchase drugs. The offender and his friend, who was the driver during the burglary, are both heroin addicts. Each was arrested for one count of residential burglary.

 Detectives completed a residential burglary case from December 2012, where the offenders were married, addicted to heroin, and were stealing property and money from family members to support their addiction. The homeless couple was located in March, and the husband admitted he broke into his uncle's residence and stole a drill and case. The wife pawned the drill which was recovered and returned to the owner. Both offenders were arrested for residential burglary.

### APRIL

 Detectives investigated a theft at Dominick's where a male offender stole several Blu-ray DVD's valued at almost \$600.00. An employee retrieved the license plate of the offender's vehicle. He was later located, and admitted to stealing the DVDs for his and his girlfriend's heroin addiction. He was arrested for retail theft.

### MAY

 Detectives handled a theft report in the parking lot of Deere Park Circle where the offender entered an unlocked vehicle, stole a woman's purse and then used her credit card at various locations. The license plate of the offending vehicle was deciphered from a surveillance video. The passenger/acquaintance of the suspect was identified due to past incidents with the police, and identification from a business video. The offender was arrested for criminal trespass to vehicle.

### JUNE

 Detectives charged an offender after he broke into a residence, stealing a flat screen television and jewelry. This person was also charged by Elgin Police, Streamwood Police and Sleepy Hollow Police for committing burglaries in their towns, thus clearing up many unsolved burglaries. The offender is a heroin addict and was recently released from prison in 2012.

 Detectives investigated a report of a man with a gun. Five boys were running around playing tag and running through a yard when they were yelled at by a resident who was in his driveway. The resident told his male friend who was visiting to get his gun. The resident chased the kids across the street while holding the gun, with intentions of scaring the kids. The resident was arrested with unlawful use of a weapon, and his friend was arrested for illegal possession of a weapon by a felon.

### JULY

 Detectives handled a report of a man with a gun. While in the parking lot of Hillcrest Lane apartments, a male was approached by an intoxicated male asking for beer or money, who then pointed a gun at his head. The offender dropped the gun on the ground, picked it up and ran away. An empty magazine for the handgun was later located in the parking lot. The victim and his family, including his wife, two children and cousins, left the area, unharmed. The offender was picked out of a line-up by witnesses and was arrested for attempted armed robbery.

 Detectives investigated a robbery/battery at the Bartlett Public Library. An unknown male borrowed a female's phone and refused to return it. The girl's boyfriend asked him for the phone back and then got punched in the face, after the offender implied he had a gun. The phone was later found in the grass. This male is suspected of stealing other cell phones in the area. He was arrested for felony aggravated battery in a public place and a misdemeanor charge for theft.

## Investigations Major Case Summary

### JULY



Detectives completed a lengthy investigation involving a male juvenile who was found deceased at home. It was learned the juvenile died as a result of a heroin overdose. The victim's supplier/seller, an 18-year-old male, was identified and arrested for drug induced homicide and possession of a controlled substance.



Detectives handled a report in the parking lot of Hillcrest Lane of a fight between two gangs, involving several male subjects. Some of the subjects had golf clubs and one had a gun and fired two shots. Two shell casings were later found in the grass. Witnesses picked out three male subjects from a photo line-up. Two offenders were arrested for one count each of felony mob action. A warrant for felony mob action was issued for the third offender who has not yet been located.

### AUGUST



Detectives investigated a domestic battery, where the victim fell down a flight of stairs trying to get away from her boyfriend. During the fall, she broke her arm and needed surgery, requiring several days in the hospital. The boyfriend tore the phone off the wall so she couldn't call police. The offender was arrested for domestic battery and interference with reporting domestic battery.



Detectives investigated a motor vehicle theft. The vehicle was recovered as a result of a traffic crash in Aurora. The offender was intoxicated and struck the White Castle building. Aurora Police charged the offender with felony possession of stolen motor vehicle, criminal damage to property, driving under the influence of alcohol, and resisting a police officer. Bartlett Detectives interviewed the offender who admitted to stealing the car in Bartlett, and planned to bring it to a chop shop in Chicago to "piece out" the car for money. This case is pending, awaiting the outcome of Aurora Police Department's charges.

### SEPTEMBER



Detectives investigated an attempted burglary to a motor vehicle. The homeowner witnessed two male subjects stealing items from his car. One of the subjects ran, but the other one threw the speakers and amplifier he was stealing at the victim, striking the victim, and then left the area. The subjects abandoned their vehicle on the roadway, which was later learned to be stolen out of Hanover Park. Both subjects were identified and located. They also committed several other burglaries in Bartlett, Streamwood and Hanover Park. The juvenile was arrested for battery/bodily harm, burglary to motor vehicle and criminal damage to property. The adult was arrested for felony burglary to motor vehicle and criminal damage to property.

### OCTOBER



Detectives worked a fraud case, where a credit card was opened in a senior citizen's name, \$18,000.00 was charged to the account, and a collection agency was contacting him for money. It was learned the victim's ex son-in-law opened the credit card in the victim's name and the offender listed his own name as a secondary name on the account. The offender was arrested for felony financial identity theft.



Detectives investigated burglaries at two businesses, with the same offender committing both. Detectives recognized the offender from specific tattoos he had after looking at a surveillance video, and from past contacts. Stolen was money and jewelry. The offender admitted to burglarizing both of these businesses and was arrested for two felony counts of burglary.

### NOVEMBER



Detectives investigated a report of a shooting at the intersection of Oak Avenue and Route 20. While the victim was driving, his car was shot at three times but he was not hit. One shell casing was located. The offender was wearing a hooded sweatshirt and a mask. The victim saw a lot of men hanging around the 7-11 when he was in the area. Many of these men have been identified and interviewed. The case is still currently under investigation with charges pending.



Detectives investigated burglaries at two businesses, with the same offender committing both. This juvenile also committed a commercial burglary in Hanover Park. Detectives recognized this subject walking in the area, as his physical description resembled the subject from the surveillance video from one of the businesses. The male admitted his involvement, was arrested for two counts of burglary in Bartlett, one count of burglary in Hanover Park, and was petitioned into Juvenile Court.

### DECEMBER



Detectives followed up on a theft report where bread pallets/crates were being stolen from behind a business in Bartlett, valued between \$3,000.00 and \$6,900.00. These trays belong to the bakery that sells the bread to the business. Three adult females and one adult male admitted to taking these trays and then selling them to neighborhood "scrap guys". All four offenders were arrested for one count each of theft.

## United States Drug Enforcement Administration



The Bartlett Police Department began a federal partnership with the Drug Enforcement Administration (DEA) in January 2012 on a task force based out of the Chicago Field Division. There is one officer assigned full-time as a Task Force Officer (TFO). The mission of the DEA is to enforce the controlled substances laws and regulations of the United States and prosecute in the criminal and civil justice systems of the United States. Those prosecuted include organizations and principal members of organizations involved in the growing, manufacturing, and/or distributing controlled substances appearing in or destined for illicit traffic in the United States. The DEA TFO also recommends and supports non-enforcement programs aimed at reducing the availability of illicit controlled substances on the domestic and international markets. The TFO's duties include: mobile surveillance, aerial surveillance, transportation interdiction (Airplanes, Trains, Buses, and Trucks), working in an undercover capacity in narcotics, and monitoring federal wiretaps. The seizure and forfeiture of assets derived from, traceable to, or intended to be used for illicit drug trafficking directly benefits the Bartlett Police Department. In 2013, \$5,249,706.00 was seized; Bartlett's percentage of cash proceeds was 7.05% .

## Illinois Law Enforcement Alarm System

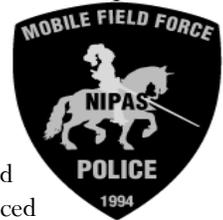
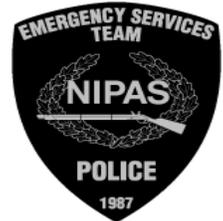


ILEAS is a statewide police mutual aid system with over 700 member agencies, Bartlett is a member of Region IV of the ILEAS plan, which incorporates mutual aid responses for towns in Lake, Cook, and DuPage Counties. In 2013, Bartlett Officers responded to 8 requests for mutual aid and received mutual aid for one incident involving a train accident in downtown Bartlett.

02/23/2013	Streamwood	Armed Robbery	06/19/2013	Roselle	Traffic Accident
03/03/2013	Barrington Hills	Fatal accident	07/20/2013	Schaumburg	Traffic Accident
03/06/2013	Streamwood	Stabbing	08/03/2013	Woodridge	Crowd control
06/02/2013	Streamwood	Shots fired investigation	11/07/2013	Roselle	Bomb Threat

## Northern Illinois Police Alarm System

Northern Illinois Police Alarm System (NIPAS) is a police mutual aid system operating in Northeastern Illinois. NIPAS was established by an intergovernmental agreement in 1983 and now has 99 member agencies. NIPAS has three main components: Mutual Aid System, Emergency Services Team (EST), and Mobile Field Force (MFF). The Mutual Aid System provides for participating agencies to send police officers to the requesting municipality in the event of a natural disaster or special event. EST is a full service tactical team designed to handle high-risk incidents. This team consists of the Entry Unit, Containment Unit, Marksman Unit, and Command Unit. In 2013, EST responded to 14 hostage/barricade incidents and served 7 high-risk warrants. EST also plays another role as an ILEAS Weapons of Mass Destruction team. EST is responsible for responding to incidents involving threats of chemical, biological, and radiological attack or contamination. MFF is a unit designed to respond to incidents of civil disturbance and consists of an arrest team, weapons team, extraction team, and command team. In 2013, MFF was deployed to Zion to assist in a large scale search for a missing/endangered 5 month old baby, and to Broadview for an out of control immigration protest. There were a total of 12 instances where the team was placed on standby, but did not fully activate.



## Major Case Assistance Team

The Major Case Assistance Team (MCAT) is a multi-jurisdictional organization formed in 1998. MCAT is comprised of police officers serving in the roles of detective, forensic technician, and surveillance team member. When a major incident occurs that might otherwise overwhelm an agency, MCAT is activated. Within hours, dozens of officers respond to provide investigative and forensic assistance to member agencies during investigations of homicides, kidnappings and other major crimes. MCAT investigators can be required to perform any task in the investigative process that include canvassing neighborhoods, interviewing witnesses and suspects, providing technical support and conducting forensic duties including the collection of evidence. The MCAT officers train together on a regular basis, and are specially selected from their home agencies based on their experience, talent, and training. Bartlett has officers assigned to MCAT to fill the roles of detective, forensic supervisor and technician, and surveillance team member. MCAT is presently comprised of 22 police agencies from the northwest suburbs.



In 2013, MCAT responded to a total of four activations: 2 homicide investigations, 1 attempted homicide of a police officer investigation, and 1 suspicious death investigation. Total personnel support hours for 2013: was 2,945.25: Investigative Support = 2,070.00; Forensic Support = 646.75; Surveillance Support = 228.50.



## S.P.E.A.R.

### Specialized Police Emergency Action Response

This specialized team was formed in 2008 to meet an identified need for serving warrants on dwellings, structures, and persons considered to be of an unknown risk. In other words, the situation rises to the level of elevated concerns for the safety of all parties involved to include the community, suspects and the officers involved in the investigation. 2013 was another active year for the S.P.E.A.R. Team. The team participated in approximately 80 hours of advanced training and executed seven narcotics warrants. Each year nationally recognized police trainer Steve Claggett conducts a special training session to keep the team's training and abilities contemporary. The team is comprised entirely of sworn Bartlett police officers, ranging in rank from Officer to Commander. The S.P.E.A.R. team also participated in our Open House and National Night Out events.

Front Row: Ofc Amore, Sgt Rummell, Sgt Naydenoff

Middle Row: Ofc Tellschow, Ofc Mitchell, Cmdr McGuigan, Ofc Sweeney, Ofc Bubis

Back Row: Sgt Rybaski, Cmdr Winterstein, Det Rakiewicz, Ofc Woollard

## Honor Guard



Ofc Simone, Sgt Pretkelis, Ofc Flores, Ofc Jenkins, Ofc Walsh, Of Anderson, Ofc Mitchell, Cmdr McGuigan

2013 highlights for the Bartlett Police Honor Guard were:

- *Posted colors for Bartlett Police Department Open House*
- *Posted colors for DuPage County Chief's of Police 50<sup>th</sup> anniversary dinner*
- *Posted colors for Sergeant Rybaski's promotion ceremony*
- *Posted colors for Officers Grey, Moy, and Kistler swearing-in ceremonies*
- *Posted colors to open National Night Out celebration*
- *Led procession for Bartlett VFW Memorial Day event*
- *Glendale Heights Officer Don Darby's funeral*
- *Welcomed Officer Jean Walsh to the Honor Guard*

The unit remains on call for officers' funerals and any special events. The Honor Guard hopes only for the need to attend the later.

## Crime Prevention

The Crime Prevention Unit plays an important role in the police department's daily operations. Some of their goals are to work with the community and focus on safety, security and the prevention of crime through programs such as Neighborhood Watch, C.P.T.E.D. (Crime Prevention Through Environmental Design), Business and Home Security Checks, Robbery Training for banks and hair salons, Safety and 'Stranger Danger' Presentations, and Weather Awareness Training.

- The Crime Prevention Unit assisted all seven District U-46 elementary schools, Sunrise Lake Outdoor Education Center and B.A.P.S. with their lockdown procedures and drills.
- The Crime Prevention Unit partnered up with the Victory Centre Assisted Living Facility and presented on various topics. The topics addressed were an overview of the police department, scams and cons, safe driving for seniors and elderly services. We also worked closely with Bartlett Lake Apartments management by meeting quarterly, addressing issues, attending a picnic and having a Spanish Neighborhood Watch meeting.
- The Crime Prevention Unit also participated in the following programs:
  - Hanover Township's Open Gym
  - School Safety Presentations
  - 7-Eleven's "Operation Chill" free slurpee coupons
  - Internship Program for college credit hours
  - Station Tours
  - Alcohol/Tobacco Compliance Checks



## D.A.R.E.

### Drug Abuse Resistance Education



Crime Prevention Officer Flores at the Centennial Elementary DARE Graduation

The Crime Prevention Unit's top priority continues to be the D.A.R.E. Program. This program is a cooperative effort between law enforcement and elementary schools to prevent drug abuse and help students make good decisions. In 2013, 565 fifth graders from seven different elementary schools in Bartlett participated in the 11-week curriculum that concluded with a graduation ceremony. The curriculum included lessons on the dangers of alcohol, tobacco, risks, peer pressure, stress and bullying.



## National Night Out

The Bartlett Police Department held its 20<sup>th</sup> Annual National Night Out Celebration with the collaboration of the Village of Bartlett, the Bartlett Park District and the Bartlett Fire Protection District. Overall, an estimated 8,000 residents and neighbors participated in all of the National Night Out events. The National Association of Town Watch recognized the Village of Bartlett by awarding us the 3<sup>rd</sup> place for our population category of 15,000-49,999 residents.

The celebration began on Friday, August 2<sup>nd</sup> with the Twilight Skate Park Bash in conjunction with the Family Tailgate & Pool Party. Hundreds of residents enjoyed games at the Jim Jensen Pavilion and skateboarding at the Bartlett Skate Park, which was illuminated by Bartlett Fire Protection District and Hanover Township's Emergency Services Unit vehicles. The attendees then cooled off at the Bartlett Aquatic Center with root beer floats and were even surprised by a police officer who ziplined into the pool.

On Saturday August 3<sup>rd</sup>, fifteen different neighborhoods participated in the National Night Out Block Parties and competed for 'Best Lighting, Best Participation, Best Theme, Best Spirit, Rookie of the Year and Best Overall' awards. Six of the block parties were hosted by our newest Neighborhood Watch groups.

The main event, Bartlett's 20<sup>th</sup> Annual National Night Out Picnic in the Park, was held on Tuesday, August 6<sup>th</sup>. The event began at the Jim Jensen Pavilion with the ABC Bicycle Check and Bike Ride with the Village and ended at Bartlett Park. The National Night Out Celebration culminated with the Business Star, Citizen Star, and Block Party Award winners. In addition to meeting the police officers, the celebration included:

- Special appearance by Tommy the Chicago Blackhawks mascot
- Master Ko's Martial Arts performances
- Musical performance by the *Highlights*, a group of local kids who play homemade instruments
- Watermelon eating contest
- Train Rides
- Stilt walker
- Skydogz
- Chicago Fire Soccer
- Legoland Discovery Center
- AAA Texting Simulator
- Little Boots Rodeo 'panning for gold'



## School Resource Officers

In 2013, the School Resource Officers moved into the Support Services Division. The police department assigns one full-time officer to Bartlett High School and one full-time officer to Eastview Middle School through a cooperative agreement with School District U-46. The School Resource Officers (SRO) are state-certified juvenile officers and are responsible for handling incidents reported by students or staff members. The officers also build positive relationships with staff and students by teaching, networking with staff, attending school-related functions such as dances, football games, and basketball games. When school is not in session, the SROs are assigned to standard patrol duties.

In 2013, there were 810 calls for service at the high school and the SRO made 74 arrests. The majority of arrests were local ordinance citations. The SRO works with school social workers on identifying students who may have social and emotional issues and providing resources when needed. The SRO presents 4th and 5th amendment rights to law classes, driver's education classes on the Illinois Graduated Licensing Program, and health classes on drug and alcohol awareness and use.

In 2013, presentations were held for the parents of Bartlett High School students and feeder middle schools (Eastview, Tefft, Kenyon Woods) on the effects of Heroin in the community. There were also four class assemblies on Heroin awareness that included guest speakers.

The Middle School SRO handled 20 incidents and made 5 arrests for local ordinance violations. She taught 118 Project Alert classes designed to focus students on methods they can take to resist drug abuse, that includes an anti-bullying session for all 7th grade students. The SRO continued the after school Cooking Club for her third year. This year the 24 students in the club met across 9 weeks with the SRO to create one-dish meals.

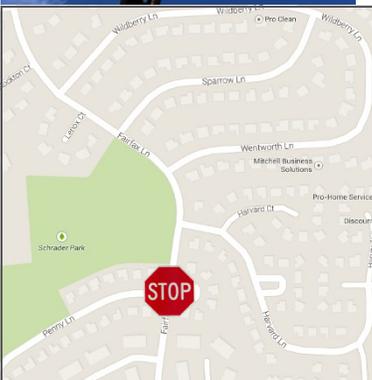


Eastview Middle School Officer Walsh

## School Crossing Guard Program



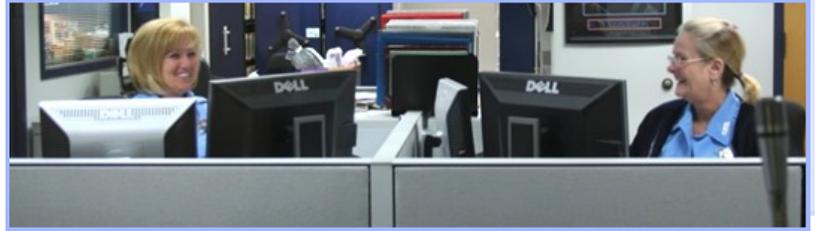
The Bartlett Police Department's School Crossing Guard Program is designed to provide safe passage for elementary and middle school students walking to and from school. The police department uses 29 permanent crossing guards and 21 substitute crossing guards near the six elementary schools and the middle school located within the Village of Bartlett.



The School Crossing Guard Program now is under the responsibility of Support Services as of the 2013/2014 school year. The Middle School Resource Officer instructed the mandatory crossing guard training class and outdoor practical session before the start of the school year. The Support Services Sergeant, Community Service Officers, and the Traffic Unit Officer are all responsible for evaluating the crossing guards' performance and their assigned posts each school semester. During the past year, the school crossing guard post at Fairfax Lane and Sparrow Lane was relocated to the intersection of Fairfax Lane and Penny Lane to accommodate crossing the increased number of students and parents safely.

## Records Section

The Records Section is committed to achievement of the Department's Mission and Vision. It is an essential link to the community and remains open 24 hours a day, seven days a week, 365 days a year for the convenience of the community. The goal is to provide exceptional customer service. As citizens enter the building and approach the customer window, they are greeted by a records clerk serving as receptionist. The friendly and professional staff is always ready to listen, identify customer needs, and pursue resolution of requests.



The staff is comprised of eight full-time records clerks, two part-time data entry clerks, and one part-time parking enforcement officer who report to the full time records supervisor. Clerks work ten hour shifts and are scheduled for one of three shifts to ensure all hours of operation are adequately covered. Records personnel receive ongoing training to strengthen their overall knowledge base and maintain LEADS (Law Enforcement Agency Data Systems) and Freedom of Information Act certification. All members of Records possess strong multi-tasking skills that allow them to courteously provide service to a customer at the window while answering a ringing phone; respond to an officer via the local band radio, and communicate with Du-Comm, the 9-1-1 dispatch center.

The Bartlett Police Department handled an estimated 36,000 calls for service during 2013. Every call results in multiple records that must be entered and/or audited in the records systems for accuracy and retained for future use. While the majority of records are retained electronically, paper copies of required documents are available to officers, courts, and other legal personnel. The Section responded to an estimated 1,400 Freedom of Information Requests during the year. Public requests for police documents have been streamlined with the implementation of an online FOIA website. This system provides the convenience of allowing responses to be emailed to the requestor, thus eliminating unnecessary trips to the Police Station to pick up documents. Records personnel are well versed in responding to questions regarding:

- Non-emergency officer assistance
- Overnight parking
- Metra parking information
- Vacation watch requests
- Towed vehicle information
- Block party requests
- Car seat inspection scheduling
- Lost and found animal information
- Village services

Bartlett transmits required Illinois Uniform Code data and traffic stop statistics directly to the State. We continue to pursue technology designed to enhance mobile reporting, report management system, communication with other entities, and provide cost effective services. Our commitment is to attentively listen, encourage innovation, and work together to benefit the whole.

## Court Liaison Program



The Bartlett Police Department has a Court Liaison, who is a civilian employee assigned to handle issues with court proceedings. The Court Liaison is responsible for the interaction with court officials and personnel and the coordination of court calls in Cook, DuPage, and Kane Counties. Duties and responsibilities include transportation of court documents and case files to and from court, speaking on behalf of the department in court matters, and obtaining dispositions on any cases submitted to the courts. The Court Liaison assigns police personnel their court keys and schedules, delivers discoverable documents and evidence required for court, completes and delivers subpoenaed materials to the court in a timely manner and delivery of transmittals of citations, bonds and warrants to the Clerk of the Court. The Court Liaison is responsible to keep open lines of communication between the department and the Judges, State's Attorney's Office, Clerk's Office, and attorneys. To ensure the high level of professionalism needed in court, the Court Liaison monitors the performance of police personnel, and ensures court cases are kept on the proper court scheduling keys. The Court Liaison records the dispositions for each court case for the records management system. Out of the courtroom, the liaison schedules and monitors court schedules for personnel and their courtroom attendance. The Court Liaison also attends various meetings that pertain to court issues. In 2013, the Court Liaison attended 54 Cook County court dates in the Rolling Meadows Courthouse; and 41 DuPage County court dates. These dates involved local ordinance violations, traffic violations and misdemeanor traffic cases.

## Property Control

The Property Control Unit is a vital and necessary part of the police department. It serves as a secured storage area for found, confiscated, recovered property and is where all evidence is maintained with a very strict form of chain of custody. This unit is overseen by the Property Custodian and a sergeant. The Property Custodian is responsible and accountable for all property/evidence acquired and stored. Maintaining security and integrity of the chain of custody for all property that comes into their possession, in accordance with state laws, village ordinance and department policies and procedures, is of primary importance. Property received by the Property Control Unit includes cash, jewelry, guns and other weapons, narcotics, bikes, biological samples, and other evidence related to assaults, homicides, and all other crimes as well as found, recovered and abandoned property. Every piece of evidence or property received is inventoried by the use of the BEAST software program and tagged with a barcode sticker, linking each piece of property to the case number, and the victim/complainant with a description of the item. Items are disposed of through court destruction orders, or the legal requirements for disposal of found property. When the owner of found property cannot be located, the property is auctioned through Propertyroom.com. The Property Custodian ensures any piece of evidence requiring testing or analysis by the DuPage County Crime Lab or the Illinois State Police Crime Lab is delivered to and from the appropriate crime lab for testing and the delivery of said evidence to the courts when required. The Village of Bartlett continues to participate in a pharmaceutical drop off program. Residents are encouraged to drop off their discarded pharmaceuticals at Village Hall, which allows alternatives for disposal. The EPA has strict guidelines prohibiting medications being disposed into the garbage or flushed down the toilet, thus contaminating the environment and water supply. The pharmaceuticals that are collected are safely removed and disposed of by a licensed medical waste hauler.

## Evidence Collection



Front Row: Ofc Bosh, Ofc Goff, Sgt Crowley, Ofc Schulz, Ofc Walsh Back Row: Ofc Anderson, Ofc Hecker, Ofc Roger, Det Meade, Ofc Cionko, Ofc Pearson, Ofc Jenkins, CSO Lacriola Not Pictured: Det Rakiewicz, Ofc Tellschow

The department has a team of forensic specialists or Evidence Technicians (ET) who handle various crime scenes, for crimes against persons, properties, deaths, both suspicious in nature and natural, and fatal or serious injury crashes. The team is made up of 14 techs supervised by a sergeant, six are in the Patrol Section, two are assigned as school liaisons, two are in the Directed Patrol Unit, one is in Investigations, and one is a computer forensic expert. The team utilizes a weekly on-call system, but due to the number of techs on each patrol shift, the number of callouts has been substantially reduced. The ETs employ various methods of evidence collection to include: photography, fingerprint dusting, fingerprint fuming, impression casting, alternative light source imaging, gunshot residue testing, DNA recovery and more. The unit has one ET assigned as the forensic supervisor in charge of the Major Case Assistance Team (MCAT) for Cook County. He is certified to analyze and interpret computer-based evidence such as e-mail, accounting data, various database extracts, and other information stored on electronic devices for the forensic investigation. An additional member of the team is a certified Arson Investigator and is not only on MCAT, but is also a forensic specialist for the DuPage County Major Crimes Task Force. During 2013, the team assisted the SPEAR team in recovery of evidence as listed on search warrants for three Bartlett residents and one Hanover Park resident. One highly publicized case, a heroin overdose, led to the arrest of an individual for drug induced homicide. The team also assisted on October 22nd with a Metra train derailment when an inbound train struck a car transporter and derailed. Several residential burglary scenes were processed during the year, as well as a fatal crash involving a motorcycle, a fatal crash involving a pedestrian and other serious injury crashes.

Notable cases as a result from evidence collection:

- Footwear impressions recovered in snow led to direct evidence against offender in a residential burglary.
- Recovered shell casings were instrumental in charging offenders in an apartment complex shooting.
- A wallet was located in a stolen auto that was identified as the offender's wallet, and led to a motor vehicle theft charge and multiple car burglary charges in other towns.

## 911 Communications

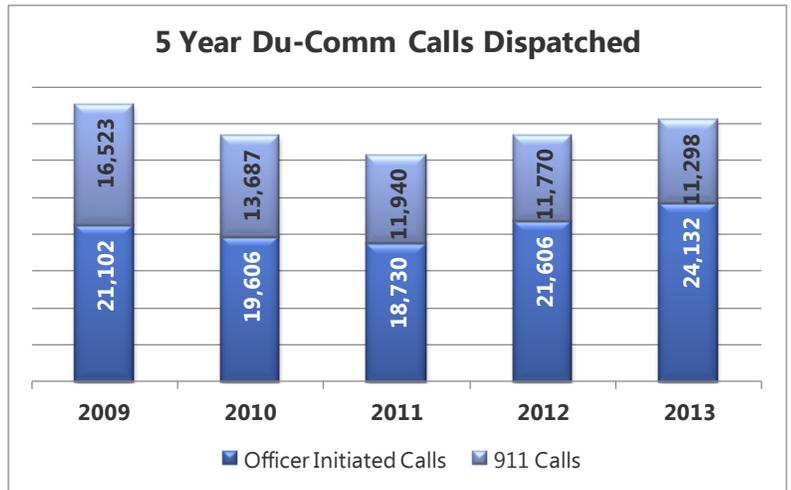
All Bartlett calls for service are dispatched from the DuPage Public Safety Communications (DU-COMM) center. This intergovernmental agency was formed in 1975 to provide public safety communication services to Police, Fire, and EMS agencies. Today, DU-COMM serves 39 agencies in DuPage County and is one of the largest consolidated 9-1-1 centers in Illinois. In 2013, DU-COMM telecommunicators handled 35,430 total incidents for the Bartlett Police Department, a 6.2% increase from 2012. 24,132 of these were police self-initiated calls and 11,298 were dispatched calls.

DU-COMM consists of three departments. The largest is the Operations Department which is responsible for answering 9-1-1 calls and dispatching them to the appropriate agency. It is staffed by DU-COMM's 68 telecommunicators. Each shift has a Communications Manager and a Communications Supervisor assigned to it. There are also three-part alarm operator positions which handle the over 5,000 direct municipal alarms received at DU-COMM. The second department is Support Services which is responsible for maintaining the communications infrastructure utilized by the Telecommunicators and DU-COMM's agencies. The third department is Administration.

## Emergency Management Agency

The Village of Bartlett supplies emergency management services, coordinated by the Police Department. Emergency management activities are handled by the Deputy Chief of Operations and a Patrol Commander. Plans, exercises, and special programs are coordinated with State and County agencies throughout the year. In order to respond to disasters and/or emergencies, the Village must be prepared to work the problem both inside and out. The Village of Bartlett has an Emergency Operations Center (EOC) and a fully equipped Incident Command Vehicle. The EOC is located in the basement of the police building and is well equipped with the necessary resources to perform strategic functions such as making police, fire, public works policy decisions, communicating with responders in the field, communicating with other local, county, state, and federal agencies, performing media relations, and purchasing necessary equipment and logistics to get resources to the field. The department utilizes a six-member Emergency Management Team who assist on a call-out basis and set up emergency equipment. The Village opened the warming center on four occasions during the bitter cold this winter. Assessments and upgrades to the EOC, ICV, emergency boat, and armored vehicle are continually done. In 2013 the village experienced two significant events that required activation of the National Incident Management System.

- On April 17<sup>th</sup> Bartlett received up to 7 inches of rain by 8:30 a.m. Fortunately, no one was injured during the storms. Several roads became impassable and were closed and multiple homes were flooded. Sandbags were provided to citizens who wanted them. The EOC was activated and the Village President declared a state of emergency and a federal state of disaster. The flooding cost the Village \$8,471.24 for personnel and equipment which was reimbursed by FEMA.
- On October 21<sup>st</sup> a Metra train collided with a semi truck at the intersection of Railroad Avenue and Western Avenue. The truck was hauling cars that went airborne and landed on other vehicles in the adjacent parking lots. The train derailed. Only two individuals were injured and the injuries were minor. The Metra Police Department investigated the accident and the Village served as a support services agency. The accident did not require the EOC be opened. Bartlett Police and Bartlett Fire Protection District activated a joint incident command center and a joint information center.



## Professional Accreditation



Accreditation is a process in which certification of competency, authority, or credibility is presented. Accreditation improves service delivery, brings the department up to the national professional level, provides a sense of well being in the community and ensures government leaders of the quality of law enforcement. Accreditation ensures the public they are receiving quality, professional police service within their community. For law enforcement agencies, this process and official recognition is overseen by the Commission on Accreditation for Law Enforcement Agencies (CALEA), a national organization formed in 1979 by the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum. The primary purpose of CALEA is to improve law enforcement service by creating a national body of standards developed by law enforcement professionals. CALEA accreditation has served as a strong foundation to assist the Bartlett Police department in attaining the high level of professional service it provides to the community.

The department was first accredited on November 22, 1997 and undergoes a re-accreditation process every three years to ensure continued compliance. The police employees work daily to maintain compliance with the standards. We have since been awarded reaccredited status in 2000, 2003, 2006, 2009, and 2012. The 2012 award is for a Gold Standard Advanced Accreditation and the department was selected to receive the "Accreditation with Excellence" Award. This was our third time achieving this status, formerly called "Flagship Agency" for having continually demonstrated excellence in commitment to the accreditation process and a willingness to share with others our accreditation success. In 2013, Bartlett's Accreditation Manager presented "New Accreditation Manager Training" to assist other Illinois accredited agencies in their process.

Bartlett's accreditation files have been changed over to an electronic compliance process to increase efficiency, reduce the amount of paper used, and marry with the Village's goal to evaluate and promote, where possible, environmentally friendly development, purchases, awareness and programs. Our electronic process is now being used as a reference by numerous other police departments across the country.

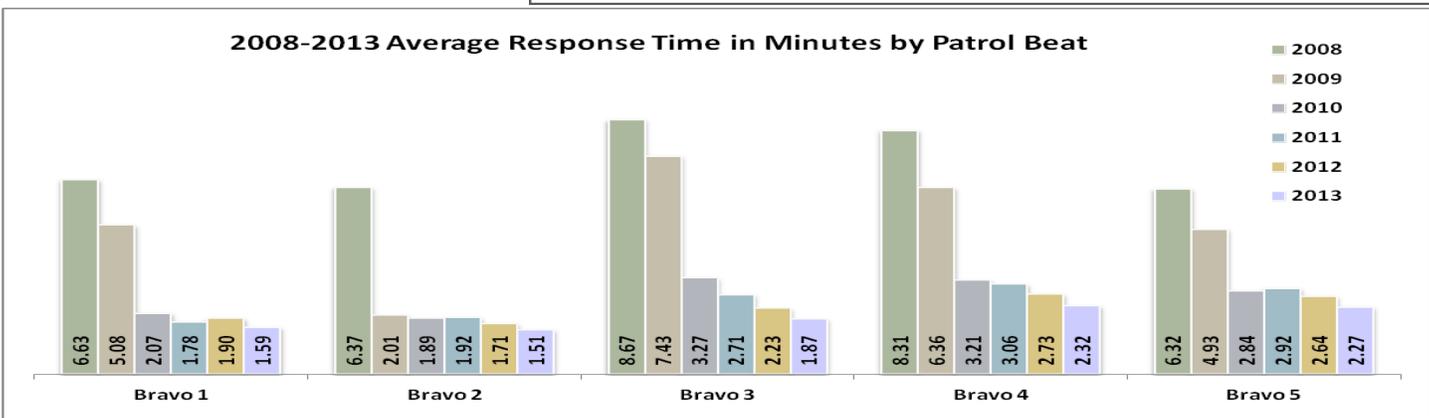
## Manpower Evaluation Project

In 2005, a committee was formed to evaluate patrol officer manpower in order to assess whether the four patrol zone in use would be sufficient to handle growth of the Village and its demands on the police department. It was determined the four patrol zone system was outdated and a five patrol zone plan was formed, calling for six officers to be hired over the next 3-4 years. In May 2013, 100% of the additional officers proposed in the plan to staff the fifth beat were hired. For the first six months of 2013, the fifth beat was being staffed 76% of patrol time. The fifth beat was covered 77% of the available hours the second 6 months of the year. The fifth beat plan has continued to be effective in handling the needs of our village. In 2013, there was an average increase of 7.9% calls per beat from 2012.

2013 average response time by patrol beat:

Bravo 1 – 1.59 min.	[0.31 minutes less than 2012, a 16.3% reduction]
Bravo 2 – 1.51 min.	[0.20 minutes less than 2012, a 11.7% reduction]
Bravo 3 – 1.87 min.	[0.36 minutes less than 2012, a 16.1% reduction]
Bravo 4 – 2.32 min.	[0.41 minutes less than 2012, a 15.0% reduction]
Bravo 5 – 2.27 min.	[0.37 minutes less than 2012, a 14.0% reduction]
Average – 1.91 min.	[0.33 minutes less than 2012, a 14.7% reduction]

Response times have decreased over the past five years, as illustrated in the chart below.



## Recruitment

While recruitment efforts for qualified candidates are ongoing, the department’s Recruitment Team conducts formal meetings and enhanced recruitment strategies prior to our bi-annual police officer testing process. In late 2013, the Recruitment Team began the process of formulating and coordinating an active campaign to recruit quality candidates for the position of Police Officer with the Bartlett Police Department. After an initial meeting by select members of the Recruitment Team, a timeline was established to schedule, promote, and administer the upcoming test in Summer 2014. The Team works closely with the Village of Bartlett Board of Fire & Police Commissioners on the application and testing process.



Deputy Chief of Support Services Leonas at the 2012 Police Officer Testing Orientation

The department’s next scheduled orientation and written examination for the position of Police Officer is in June 2014. The Recruitment Team will continue to participate in planning, preparation, and promotional activities and will launch a media and internet advertisement campaign during the early part of 2014 in an effort to attract candidates who might be well-suited to continue the tradition of providing quality police services to the residents of Bartlett.

## Field Training Program



Ofc Roger, Ofc Bansley, Ofc Budds, Ofc Solesky, Sgt Rummell, Ofc Simone, Ofc Mitchell, Ofc Pearson, Det Meade

This was a busy year for the Field Training program with one new officer complete the shadow phase of the FTO program; three new officers completed all phases of the FTO program; and one new officer begin the field training program. There are currently nine members of the Field Training program consisting of one commander, one sergeant and seven officers. Each year the number of Field Training Officers (FTO) in the program can change due to the movement of officers from patrol to specialty positions. We added two officers to the program and both attended the 40 hour “Sokolove Model” of Field Training to become certified as an FTO.

Each member of the Field Training program plays a critical role in developing the new officer. Our goal in the program is for each new officer to succeed coupled with our desire to only allow those qualified to finish the Field Training program. The Field Training program is 14 weeks of hands-on experience designed to develop critical skills preparing new officers to be on their own at the end of the 14<sup>th</sup> week. The program is broken down into four phases. During each phase, the new officer is evaluated on 10 assessment categories ranging from interpersonal relationships to patrol tactics. If completed successfully, the FTO will recommend the release of the officer to solo patrol. When the officer is on their own, he/she is still evaluated monthly by an FTO until that officer completes an 18 month probationary period. Each FTO carries the responsibility of shaping and molding the new officers, and because of this, FTO’s are chosen for both their professionalism and their ability to teach.

## Department Training

The Bartlett Police Department has many diverse requirements which require commitment to provide all personnel with training needed to perform duties assigned in an ethical, efficient and effective manner. Career development planning is a way to train and educate an employee to perform in a capacity where the employee desires to serve at a level that meets the needs of the department and community. In order to achieve this result, the department training program is designed to provide the opportunity for members to pursue a variety of career development options.

Every year the department issues a survey to all employees asking them to list training they may be interested in. This survey is used as a career development tool to guide the training coordinator in choosing which training to send an employee. During 2013, the department was able to send its employees to 11,119.51 total hours of training.

Each year the police department schedules many in house training events taught by police employees or guest speakers. Our in house instructors attend additional training to assist in keeping the in house training program up to date. This training includes: law updates, instructor development, and technique application updates.

## Training Resources

The department not only has the resource of using in-house instructors, but also has the ability to send staff to various other training sources.



### **Suburban Law Enforcement Academy (SLEA) Training**

SLEA provides basic recruit academy training and continuing education courses. In 2013, we had four recruit officers complete basic academy training at SLEA.



### **Northeast Multi-Regional Training (NEMRT)**

Our NEMRT membership provides the greatest amount of our training and learning opportunities in numerous subjects beyond the basic academy experience. The department takes great pride in enhancing this partnership by regularly opening our doors as a host agency. In doing so, we host classes at our facility, providing a professional, quality learning environment for those in our profession.



NORTHWESTERN UNIVERSITY  
CENTER FOR PUBLIC SAFETY

### **Northwestern Center for Public Safety (NWCPs)**

NWCPs offers nationally recognized courses in which officers receive training in various facets of law enforcement. In addition to a number of traffic and evidence courses attended by our staff, one of our sergeant's attended NWCPs School of Police Staff and Command.



### **Police Law Institute**

Officers receive monthly computer-based legal updates and reviews through the Police Law Institute.

## Training Highlights

- 7 officers and 1 sergeant attended CIT Youth training
- 7 officers attended Gang Enforcement Skills training
- 4 officers attended Concealed Carry Act Training
- 4 officers attended Physical Surveillance Training
- 2 officers attended Advanced School Resource Officer Training
- 2 officers became Field Training Officers
- 2 officers attended Juvenile Officer training
- 2 officers attended instructor development training
- 2 officers attended Armored Vehicle Operations
- 2 commanders became Force Science Institute certified
- 2 detectives attended John Reid Interview and Interrogation training and Advanced Training
- 1 sergeant attended Management Leadership Development Program at SLEA
- 1 sergeant graduated from the School of Police Staff & Command
- 1 officer attended Police Bicycle Training
- 1 sergeant attended 40 hour 1<sup>st</sup> line supervisory training

## Department Training

This year our staff conducted 480 hours of in-house training covering a wide range of topics to include:

**Ethics, Initial Medical Response, Taser Certification, Physical Skills, Less-Lethal Weapon Re-Certifications, Rifle Recertification's, Baton Training, OC Spray, and Firearms Qualifications, Building Searches, Pursuit Training, Emergency Vehicle Operators Course, and Use of Force Training**

The police department is credited with using its own staff of in-house trainers. They are cross-trained in all of the above areas and provide a well-rounded and efficient training environment for the officers. Staff members are also charged with providing in-service training and qualifications for firearms utilized by the police department. Additionally, they provide training in less-lethal force options which, depending on the circumstances, can take the place of other lethal options. This is in keeping with our commitment to provide a high level of safety and the minimization of injury to all involved parties.

Our department also takes an active role in seeking out the best and most relevant training available. Evidence of this can be found in our use of scenario based training simulations. We regularly utilize Simunition®, paint marking ammunition for our firearms, in training situations. This allows officers to prepare themselves for many of the situations they might encounter. When officers participate in these simulations they are tested on their ability to deal with stressful situations and still use necessary inter-personal skills required to perform their duties. This type of training is designed to “inoculate” them to such stresses, therein minimizing negative effects, often associated with such situations. The end result is an officer capable of making the best possible decision in a rapidly changing environment.

Officers also participate in monthly roll call training with a different topic addressed each month. The training includes policy review, legal updates, and situational responses. The goal of this training is to keep officers up to date and to encourage dialogue on relevant issues.



# Fleet Maintenance

**Total Fleet Size: 42 Vehicles**

**Marked Patrol:** 5 Ford Crown Victoria Police Interceptor sedans,  
10 AWD Ford Interceptor sedans, 1 AWD Ford Interceptor SUV,  
and 1 4WD Ford Expedition SUV

**Traffic Unit:** 1 Ford Crown Victoria Police Interceptor sedan

**Community Service/Parking Enforcement:**

3 4WD Ford F-150 Extended Cab pickup trucks

**Investigations:** 2 AWD Ford Interceptor sedans,  
1 AWD Ford Interceptor SUV, and 3 Chevrolet Impala sedans

**Directed Patrol Team:** 1 AWD Ford Interceptor sedan, 1 Ford Crown  
Victoria sedan, 1 Chevrolet Impala sedan, and 1 surveillance vehicle

**Crime Prevention:** 1 Dodge Magnum station wagon and  
1 4WD Ford Explorer SUV

**Chief of Police:** 1 Chevrolet Impala sedan

**Canine Unit:** 1 AWD Ford Interceptor SUV

**Incident Command:** 1 Ford F-350 truck

**Administration/Task Force:** 1 AWD Ford Interceptor SUV

**Court Liaison:** 1 Chevrolet Impala sedan

**Armored Vehicle:** 1 International armored vehicle

**Boat:** 1 Mercury 380 HP watercraft

**Segways:** 2 Segways



MONTH	MILES DRIVEN	GAS IN GALLONS	MAINTENANCE COST	MPG
JANUARY	49,487	4,344.44	3,006.98	11.39
FEBRUARY	46,309	4,101.12	3,821.20	11.29
MARCH	49,463	3,886.14	2,439.48	12.73
APRIL	48,509	3,835.75	3,030.19	12.65
MAY	51,146	3,644.42	3,733.87	14.03
JUNE	50,906	3,532.44	4,493.52	14.41
JULY	50,844	4,744.43	2,267.68	10.72
AUGUST	51,166	4,021.83	1,638.99	12.72
SEPTEMBER	44,026	3,715.23	4,317.14	11.85
OCTOBER	49,425	3,917.73	3,948.03	12.62
NOVEMBER	47,776	3,595.26	6,237.03	13.29
DECEMBER	43,524	3,953.48	2,549.34	11.01
<b>TOTAL</b>	<b>582,581</b>	<b>47,292.27</b>	<b>\$ 41,483.45</b>	
<b>MONTHLY AVG</b>	<b>48,548</b>	<b>3,941</b>	<b>\$ 3,456.95</b>	<b>12.39</b>

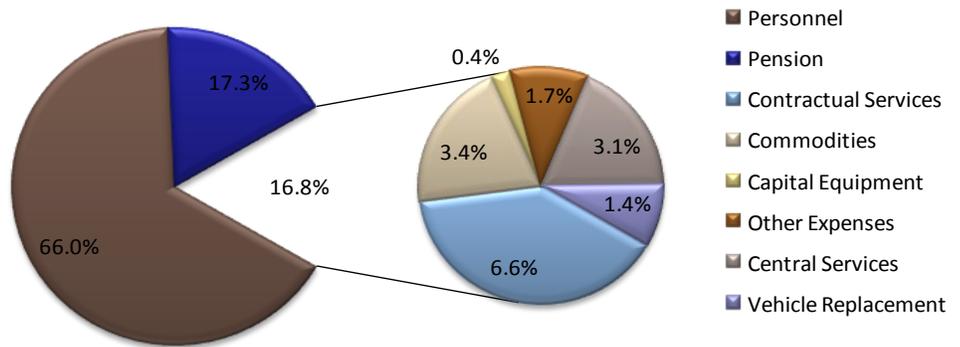
During the past year, the department replaced nine vehicles, including 3 patrol cars, 2 detective cars, 1 traffic car, 1 sergeant vehicle, 1 canine unit vehicle, and 1 federal task force officer vehicle. The 3 patrol cars, 2 detective cars, and 1 traffic car were replaced with Ford Interceptor AWD sedans. The sergeant vehicle, canine unit vehicle, and federal task force officer vehicle were replaced with the Ford Interceptor AWD sport utility vehicles.

In 2013, police department personnel drove a total of 582,581 miles with an average of 48,548 miles per month. The police department's monthly maintenance costs for its vehicle fleet averaged \$3,941. The average monthly gas mileage for the entire vehicle fleet was 12.39 miles per gallon.

## Budget Summary

## 2013-2014 Police Budget

Expenditure	Amount
Personnel	8,390,003
Pension	2,195,351
Contractual Services	843,461
Commodities	436,843
Capital Equipment	55,450
Other Expenses	219,340
Central Services	394,558
Vehicle Replacement	183,116
<b>Total</b>	<b>12,718,122</b>



Total expenditures for Bartlett’s 2013-2014 fiscal year were \$56,207,714, which was a 15.86% increase from the previous year. Public safety expenditures were \$12,718,122, which was a 5% increase from the previous year. This includes school crossing guards, pension, and civil defense, along with personnel and other expenditures. Personnel costs represent 83% of the overall police budget. The Village’s fiscal year begins May 1st and ends April 30th. Preparation of the annual budget begins in September and is approved by the Village Board in the beginning of April. The goal of the budget is to create a financial plan aimed at maintaining high service levels at the lowest possible cost in addition to addressing the goals identified in the Village’s strategic plan. The budget is balanced. This was accomplished through rigorous evaluation of expenditures and without the use of fund balance reserves. First signs of recovery were seen from previous years which allows for the 2013-2014 budget to take steps toward addressing past deferments – hiring, not replacing equipment, and cutting professional development. Two new police officers were added to the budget. Equipment expenditures include: 9 replacement vehicles, in-car video system, Segway, speed trailer, NIPAS equipment cage, Conex shipping container, 2 DVR systems, 4 traffic counters, directional traffic control supplies, 7 tactical vests, and weight room equipment.

## Grants

The Police Department received Federal and State grants as well as reimbursements from State of Illinois agencies in 2013. These funds were used for the following purposes:



Since our initial grant award in 2004 from the Bulletproof Vest Partnership Program from the United States Bureau of Justice Assistance we have received a total of \$29,698.11 in reimbursements to the Village for protective body armor for Police Officers and Community Service Officers. We were awarded \$11,331.42 in 2013.

\$4,553.76 was granted from the Illinois Law Enforcement Training and Standards Board as reimbursement for basic police officer training in 2013.



\$21,417.24 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement in 2013. These efforts were concentrated in the areas of alcohol-related and safety belt enforcement for a total of 348.5 patrol hours and will continue into 2014.

We were awarded \$2,310 by the Illinois Liquor Control Commission to assist in our compliance checks designed to prevent underage children from being able to purchase tobacco products. The annual “Kids Can’t Buy Em Here” tobacco compliance checks enforcement program was conducted at 21 licensed tobacco sellers within Bartlett.



The following is a summary of a partial accounting of the legislative changes of the 98th Illinois General Assembly in 2013. The full texts of all public acts are available in most law libraries in Illinois or via the internet at [www.ilga.gov](http://www.ilga.gov). The following Public Acts have had, or soon will have, an impact on police operations.



- 98-61:** Changes the definition of delinquent minor to include a person who was under 18 (rather than 17) years of age when he or she committed an offense classified as a felony.
- 98-63:** Creates the Firearm Concealed Carry Act. Allows residents and non-residents who meet specified qualifications to apply for a license to carry a concealed firearm in this State. Prohibits a licensee from carrying a concealed handgun into certain specified locations.
- 98-122:** Creates the Compassionate Use of Medical Cannabis Pilot Program Act. Provides that when a person has been diagnosed by a physician as having a debilitating medical condition, the person and the person's primary caregiver may be issued a registry identification card by the Department of Public Health that permits them to legally possess no more than 2.5 oz of cannabis during a 14-day period.
- 98-263:** Creates the Crimes Against Police Officers Advisory, a regional system for the rapid dissemination of information regarding a suspect who is suspected of committing or attempting to commit certain crimes against a peace officer. State Police may partner with media and may request broadcasts concerning details of the suspect in order to obtain the public's assistance in locating the suspect or vehicle used in the offense, or both.
- 98-266:** Makes it unlawful for a child sex offender to knowingly be present in a playground or recreation area within any publicly accessible, privately owned building.
- 98-311:** Provides that the curriculum for probationary police officers shall include courses pertaining to the recognition of elder abuse and neglect and crimes against the elderly.
- 98-315:** Provides for enhanced penalties for criminal damage or defacement to property if the property memorializes or honors an individual or group of police officers, fire fighters, and members of the United States Armed Forces, National Guard, or veterans.
- 98-337:** Creates separate offenses for exceeding the speed limit in a construction or maintenance zone when workers are present and when workers are not present.
- 98-350:** Provides that a person, either directly or indirectly by an agent or employee, or by a vending machine owned by the person or located in the person's establishment, may not sell, offer for sale, give, or furnish any alternative nicotine product, or any cartridge or component of an alternative nicotine product, to a person under 18 years of age.
- 98-370:** Creates the offense of failure to report sexual abuse of a child.
- 98-385:** Provides that a person commits aggravated assault or aggravated battery when he or she, in committing the assault or battery, knowingly video or audio records the offense with the intent to disseminate the recording.
- 98-396:** Provides that local authorities may certify persons to act as traffic control for processions or assemblages, and that persons so certified must be obeyed in the same manner as a police officer, fireman, or crossing guard for the limited purpose of directing traffic.
- 98-430:** Creates the Workplace Violence Prevention Act; an employer may seek an order of protection to prohibit further violence or threats of violence by a person if the employee has suffered unlawful violence or a credible threat of violence from the person; and the unlawful violence or the credible threat is at the employee's place of work.
- 98-483:** Litter Control Act. Changes the definition of "litter" to include cigarettes.
- 98-506:** Expands the prohibition on driving while using an electronic communication device to include uses beyond composing, sending, or reading an electronic message. Expands the exceptions and establishes a graduated fine scale for repeat offenses.
- 98-511:** Reduces the speed required to constitute a serious traffic violation from 30 MPH or more above the legal speed limit to 26 MPH or more.
- 98-547:** An oral, written, or sign language statement of a person made as a result of a custodial interrogation at a police station or other place of detention for certain criminal offenses shall be electronically recorded. If while conducting a custodial interrogation, the person makes a statement which creates reasonable suspicion the person has committed an offense other than those required to be recorded by this provision, the interrogators may continue to record the interrogation regarding that other offense without the person's consent, notwithstanding any provision of law to the contrary.
- 98-556:** Expands the definition of an automated traffic law enforcement system to include cameras installed on school buses that record images of vehicles that overtake or pass the school bus while it is engaged in receiving or disembarking passengers.
- 98-569:** Permits the use of a drone by a law enforcement agency if it is attempting to locate a missing person and is not undertaking a criminal investigation or if the agency is using the drone solely for crime scene or traffic crash scene photography. The use of a drone under this provision on private property requires either a search warrant based on probable cause or lawful consent to search.

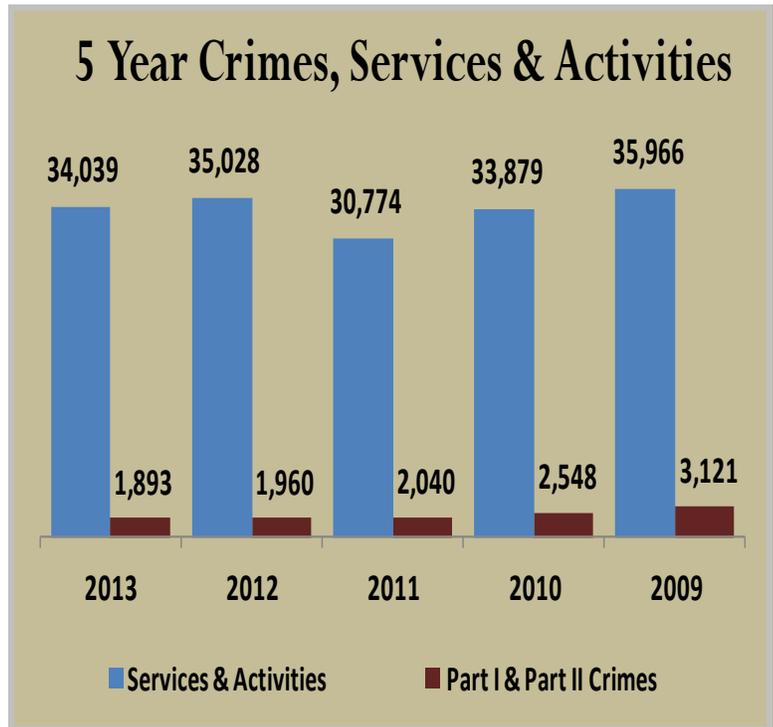
## Crime Statistics

	2012	2013
<b>Part I Crimes</b>	<b>362</b>	<b>381</b>
Homicide/Attempt	0	1
Criminal Sexual Assault	3	1
Robbery	8	5
Aggravated Battery	7	5
Aggravated Assault	11	6
Burglary	46	22
Burglary to Motor Vehicle	69	91
Theft	209	240
Motor Vehicle Theft	8	8
Arson	1	2
<b>Part II Crimes</b>	<b>1,598</b>	<b>1,512</b>
Battery	172	130
Assault	8	2
Deception	130	89
Theft Other	4	7
Criminal Damage/Trespass to Property	272	235
Deadly Weapons	9	5
Sex Offenses	11	8
Gambling	0	0
Offenses Involving Children	23	22
Cannabis Control Act Violation	23	56
Controlled Substance Act Violation	11	16
Drug Paraphernalia Act Violation	30	32
Liquor Control Act Violation	17	16
Motor Vehicle Offenses	692	757
Disorderly Conduct	133	85
Interference with Public Officials	16	12
Intimidation	1	10
Visitation Interference/Kidnapping	3	0
Other Offenses	43	30
<b>Services and Activities:</b>	<b>35,028</b>	<b>34,039</b>
Service to Other Agency	958	675
Public Service	9,685	10,431
Public Complaints	6,676	5,533
Lost/Found/Missing	312	253
Mental Health Calls	203	119
Suicides	1	3
Suicide Attempts	13	5
Sudden Death Investigations	11	15
Traffic & Traffic-Related Activities	11,026	12,458
Traffic Crashes	1,026	1,005
Canine Assists	31	39
Possession of Tobacco by Minor	0	0
Miscellaneous Departmental Activities	5,086	3,503
<b>TOTAL</b>	<b>36,988</b>	<b>35,932</b>

## Arrest Statistics

	Total	Adults	Juveniles
<b>PART I CRIMES</b>	<b>57</b>	<b>48</b>	<b>9</b>
<b>PART II CRIMES</b>	<b>1162</b>	<b>1076</b>	<b>86</b>
<b>SERVICE ARRESTS</b>	<b>561</b>	<b>521</b>	<b>40</b>
<b>TOTAL ARRESTS</b>	<b>1780</b>	<b>1645</b>	<b>135</b>

## 5 Year Crimes, Services & Activities



## Lockup Statistics

	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Monthly Totals
January	6	1	0	0	7
February	8	3	1	0	12
March	21	3	2	0	26
April	10	4	0	0	14
May	8	3	0	0	11
June	13	0	0	0	13
July	11	0	0	0	11
August	18	4	0	1	23
September	10	2	0	1	13
October	8	1	1	0	10
November	6	1	0	0	7
December	7	5	0	0	12
<b>TOTALS</b>	<b>126</b>	<b>27</b>	<b>4</b>	<b>2</b>	<b>159</b>

Years of Service



**30-34** Investigations Secretary Janis Allbee {1983}

**25-29** Chief Kent Williams {1985}

**20-24** Officer Demetrius Sales {1989}  
 Deputy Chief Joseph Leonas {1990}  
 Officer David Smith {1990}  
 Officer Jean Walsh {1990}  
 Officer Jon Neidlinger {1991}

Officer Kevin Gost {1991}  
 Accreditation Manager Nora Ackerley {1992}  
 Data Entry Clerk Veronica McDermott {1993}  
 Officer Tammy Schulz {1993}

**15-19** Officer David Woollard {1994}  
 Commander Steven Winterstein {1994}  
 Sergeant Scott Yarwood {1994}  
 Sergeant Jessica Crowley {1994}  
 Officer William Hecker {1994}  
 Officer Richard Bosh {1994}  
 Commander Charles Snider {1995}  
 Commander Michael McGuigan {1995}  
 Officer James Zefo {1996}  
 Officer Michael Budds {1996}

Records Clerk Jean Schuelke {1996}  
 Sergeant Geoffrey Pretkelis {1996}  
 Sergeant Michael Rummell {1997}  
 Officer Christopher Solesky {1998}  
 Records Clerk Susan Angelacos {1998}  
 Sergeant James Durbin {1998}  
 Deputy Chief Patrick Ullrich {1998}  
 Records Clerk Carol Barwacz {1998}  
 Data Entry Clerk Karen Foley {1998}

**10-14** Officer Eric Roger {1999}  
 Records Clerk Peggy Carrick {1999}  
 Officer Jennifer Brown {1999}  
 Officer Michael Kmiecik {1999}  
 CSO David Lacriola {2000}  
 PEO Shirley Evans {2000}

Officer Gary Mitchell {2001}  
 Officer Michael Tavolacci {2001}  
 CSO Keith Kollias {2002}  
 Officer Christopher Meade {2003}  
 Officer Christin Pearson {2003}

**5-9** Officer Manuel Perez {2004}  
 Officer Andrew Bubis {2004}  
 Sergeant William Naydenoff {2004}  
 Canine "Officer" Brewster {2004}  
 Officer Victoria Anderson {2005}  
 Officer Robert Sweeney {2005}  
 Officer Eric Tellschow {2005}  
 Officer Mireya Flores {2005}  
 Officer Karen Goff {2005}  
 Sergeant Kyle Rybaski {2005}

Officer Brian Simone {2006}  
 Officer Derek Bansley {2006}  
 Officer Chris Sheahan {2007}  
 Officer Amy Jenkins {2007}  
 Records Clerk Diane Fuentes {2007}  
 Officer Russell Cionko {2008}  
 Officer Jason Amore {2008}  
 Officer Thomas Alagna {2008}  
 Officer Patrick Carey {2008}  
 Officer Peter Rakiewicz {2008}

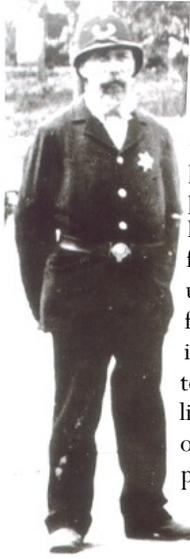
**0-4** Records Clerk Diane Combs {2009}  
 Officer Ryan Sieckman {2010}  
 Officer Brian Camarata {2010}  
 Property Custodian Mike Brady {2011}  
 Officer Tracey Hunter {2011}  
 Admin Secretary Heidi Atkinson {2011}  
 Officer Gzim Selmani {2012}

Officer Laura Swan {2012}  
 Records Supervisor Phyllis Severson {2012}  
 CSO Vince Pszczolkowski {2012}  
 Officer Evan Moy {2013}  
 Officer Eric Kistler {2013}  
 Officer Tony Chan {2013}  
 Records Clerk Amanda Babic {2013}

RESIGNATIONS: Officer Michael Hanrahan {1993}  
 Records Clerk Patti Nudelman {2009}

Officer Melissa Odisho {2009}  
 Records Clerk Melanie Ramirez {2012}

## History of the Bartlett Police Department



On April 3, 1891 the Village Board adopted Ordinance #6, creating a "Police Magistrate" who was endowed with the power of arrest and other official acts. On May 2, 1891, Ordinance # 15 created the office of Village Constable and such special police force or officers as required. On December 14, 1892, Ordinance #39 was passed and established the Village of Bartlett Police Department. The members of the Police Department worked from 10 P.M. until 5 A.M. In 1895, the first lock-up facility was constructed and iron cell doors were purchased. These cell doors were in use until August 1992, when the Department moved to its current facility. The early duties of the Village Constable included lighting lamps in the Village, caring for Village Hall, and building a fire in the firehouse to keep it warm. In 1902 duties included taking the dog census, collecting license fees and the posting of quarantine signs in 1908 to stop the spread of scarlet fever. In 1920 a new Marshall was appointed who cooked for prisoners in addition to his other duties. In 1931 a "watchman" was hired with the understanding that merchants would pay for any services he performed for them. This watchman wore a star and possessed police



powers of preserving the peace and apprehending criminals. In 1939, a siren was purchased and mounted on a truck that served as the police car. In 1953, the Village purchased 1 red light, 1 siren, 6 side panel identifications for the police cars and the first 4 speed signs were placed in Bartlett. 1953 also saw the first full time Police Officer hired. In 1956, a work day for the officer included answering police calls, school crossing guard duties, running radar, keeping records, maintaining vehicles, and cleaning the Village Hall for meetings. In 1958, plans were made for installing a radio in the police car and the Village purchased a revolving red light and two handguns for use by the Auxiliary Police who served as the police force. In 1961, the Village purchased a radar timer that was mounted in the police car. In response to a petition from citizens regarding traffic control, a traffic officer was stationed on Oak Street to direct rush hour traffic. In 1963, the Chief was required to work from 8:30 a.m. until 4:30 p.m. Emergency calls for service were sent to the Chief's house when the station was closed, the Chief would turn his porch light on to notify the officer on duty there was a call and the officer would stop to obtain information and respond to the call. In 1970 there were five full time officers and the Village saw a rise in its workload. In November, the "Night Watchman" program that began in 1931 was formally ended. It was at this time the Streamwood Police Department dispatched radio calls for Bartlett. In 1975, the Village Board created the Fire and Police Commission and in September of that year signed an agreement to join the regional dispatch center known as DuComm. In 1976, the position of Parking Enforcement Officer was created and the first examination for Police Officer was held with 77 people taking the test and 44 passing. In 1978 the Village purchased six more squad cars, officers who lived in town could take their squad car home at night. 1979 saw the creation of the Community Service Officer program and the department left the DuComm dispatch system and began handling its own dispatching. We shared a frequency with the Streamwood Police until 1981, when Bartlett returned to DuComm. The ensuing years saw growth in the Police Department. The squad cars stayed at the station and the Police Station was open 24 hours a day. The early 80's saw the size of the department grow and by 1986 there were 16 full time officers, three auxiliary officers, two community service officers and a clerical staff of seven. In 1989, Mobile Data Terminals were installed in squad cars, allowing officers to receive dispatch tickets over the computer and achieve better call response time. The 80's saw a growth to 1 Chief, 2 Lieutenants, 4 Sergeants, 23 Police Officers, and 10 Civilian personnel. The department also began the D.A.R.E. program in the local elementary schools. In 1992, the police moved into a new building allowing an expansion of services provided to citizens as well as state of the art working conditions for employees. In 2006, a new Village Hall was built over the existing parking lot. Upon completion, the old Village Hall was razed and the connecting tunnel to the police department was reconfigured. In 1997, the department received national accreditation status from the Commission on Accreditation of Law Enforcement Agencies. This award was again achieved every three years from 2000 to 2012 after re-accreditation assessments. Bartlett put its Emergency Operation Center into action for the first time on New Year's Eve 1999 in anticipation of potential Y2K problems. Although the night was uneventful and no problems were reported, it provided a "functional exercise" of the Village's Emergency Operations Plan. Bartlett's first K9 "Bar" joined the force in 1996 and worked until his retirement in 2005, when our current K9 "Brewster" started. In 2013, the department consisted of 1 Chief of Police, 2 Deputy Chiefs, 3 Commanders, 7 Sergeants, 1 Civilian Supervisor, 41 Officers, and 18 full-time civilian personnel. This has allowed the creation of a number of programs that benefit the community and the department.



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1965



1979



2000



2013



**BARTLETT, ILLINOIS POLICE DEPARTMENT**

228 South Main Street

Bartlett, Illinois 60103