

Bartlett Police



Department 2010 ANNUAL REPORT



BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

Village Officials

Village President Michael E. Kelly

Board of Trustees

Michael A. Airdo,
T.L. Arends,
Sherry Bormann,
John Kavouris,
Frank Napolitano
Dennis M. Nolan



Village Administrator Valerie L. Salmons

Village Clerk Lorna Giless

Chief of Police Dan Palmer

Deputy Chiefs Kent Williams
Patrick Ullrich



Table of Contents

Village Officials ■ Table of Contents	2
Transmittal Letter	3
Goals ■ Mission and Vision ■ Crime Rate	4
Department Organization	5
Police Officer of the Year ■ Civilian Employee of the Year	6
Employee Recognition ■ Educational Achievements	7
Retirement ■ New Employees	8
Employee Profiles	9
Community Spirit	10
Special Events	11
Operations Division	12
Patrol Section ■ Community Service Officers	13
Traffic Enforcement	14
DUI & Parking Enforcement	15
Internal Affairs Report ■ Code of Ethics	16
Investigations Section	17
Investigations Major Case Summary	18
Investigations Major Case Summary	19
Task Forces	20
Drug Enforcement ■ S.P.E.A.R.	21
Public Services Bureau ■ Directed Patrol Team ■ School Resource Officers	22
Public Services Bureau ■ Crime Prevention Unit/D.A.R.E.	23
Public Services Bureau ■ Canine Unit	24
Recruitment ■ Field Training Program	25
Department Training ■ Weapons and Tactics Training	26
Department Training ■ Facilities and Highlights	27
Administrative Division	28
Records Section ■ Court Liaison Program	29
Professional Accreditation ■ Crime Analysis	30
Evidence Technician Unit ■ Property Control	31
E911 Communications ■ Emergency Management Agency	32
Fleet Maintenance	33
Manpower Evaluation Project	34
School Crossing Guard Program ■ Police Honor Guard	35
Crime, Arrest & Lockup Statistics	36
New Legislation	37
Budget Summary ■ Grants	38
Department Members	39

BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

March 14, 2011

Valerie L. Salmons, Village Administrator
228 South Main Street
Bartlett, Illinois 60103

Dear Ms. Salmons,

I am honored to present the 2010 Annual Report for the Bartlett Police Department. Although publication is actually in March, this cover letter reflects one of my last official acts as your chief of police. For the past 31 years I have called BPD home, serving the last 17 ½ years as your chief. It is with the ultimate amount of pride, humility and thanks to all the Boards past and present, as well as from your steady hand, that I do so. All of you have provided the funding, support and ideas that have made the Bartlett Police Department the very best it can be. I truly appreciate all of the opportunities you have provided to my family and me. I will always remember and treasure these times.

This year's Annual Report provides statistics, graphs and photographs reflecting the high level of service we strive to provide to the residents of Bartlett. Bartlett continues to be blessed with a low crime rate. In fact, our reported crimes were 18% lower than in 2009. The 2010 rate is 6.2, down from last year's 7.5. This rate we calculate is inclusive of *all* crimes (Part I and Part II crimes) reported in our community, whereas the numbers reported by the State each summer include only Part I crimes, the more serious categorized crimes. Our Part I crimes dropped by 22% to a rate of 1.0. I don't know how to explain this decline, other than the great work of both our citizens and the police department in handling small problems before they become big problems. I could joke about us being able to control crime so well that we just eliminated it and then blame the next chief when it goes up. But of course, we are just a small part of the total equation. Certainly we can influence, but if we really controlled it, we would just eliminate it tomorrow and there would be no need for police. Obviously it's not that easy and policing continues to be needed to provide the response to those who would commit crimes.

Since our crime rate is so low - especially as compared to similarly sized communities - we make it a priority to follow up on many cases which lead to future prevention. I remind my staff frequently that since we are blessed with this low crime rate, we have the time to concentrate on treating the causes of crime and continue to work to keep the rate low. We regularly investigate, generate leads, and make arrests on small property crimes that may go unsolved, or worse yet, uninvestigated in other villages.

I am proud to report that in recognition of our efforts for this year's National Night Out events in August, the National Association of Town Watch once again recognized our village and department as their First Place Winner nationally in our population group. This is our fourth First Place finish since 2002 and tenth overall in eleven years of National Night Out participation. I am proud of my staff, and the other Village and Community groups who provide tremendous support and make it possible to pull off such a large and successful event. This event has become as much a signature event in our community as the Fourth of July Festival and other events.

On the cover of this report is our most recent department photograph taken in May of 2010. Originally, the picture was planned to be taken outdoors at Bartlett Hills, however, it rained necessitating a move indoors. This is the second time that has happened, 2005's also had to be moved indoors.

We received our fourth year of grant funding from the Illinois Department of Transportation's Division of Traffic Safety totaling \$62,866 to enforce seatbelt, speeding and DUI violations. Our traffic enforcement efforts and public education remain strong. We have received praise from IDOT's Traffic Safety Grant personnel and are used as an example of proper enforcement, reporting and quality. We did have two traffic-related fatalities in 2010. The first crash occurred in April at Army Trail Road and Route 59 and resulted in the death of a female passenger. The second occurred in June on Lake Street near Naperville Road, resulting in the death of a male driver and a dog.

Personnel highlights include the retirement of Officer John Mich after 26 years of service. We hired one officer to fill his vacancy, and a second officer was hired at the end of the year as part of the ongoing plan to staff the fifth police beat. The Police Officer of the Year for 2010 was Demetrius Sales. He was recognized for his dedication, outstanding performance and work ethic. Civilian Employee of the Year was Property Custodian Dean Norman. He was recognized for providing exceptional service to the department and guidance to police officers, and his ongoing dedication to the department.

None of the work our department completes would be possible without the strong support you and our Board give the department, for which we are extremely grateful. Thank you for providing us with the resources to serve our residents.

Sincerely yours,

Dan Palmer
Chief of Police



BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

Goals

Protection of life and property.

Preservation of the public peace.

Enforcement of laws and ordinances.

Arrest of law violators and assembling competent evidence of the alleged violation.

Promotion of respect and cooperation of all citizens for the law and those sworn to enforce it.



Mission & Vision

Your Police Department, in the interest of providing a safe environment for all and to enhance the quality of life in this community, pledges to serve and protect the life and property of the people of Bartlett. Our goal is to prevent crime, to preserve the public peace, and uphold those guarantees set down in the Constitution of the United States of America, the laws of the State of Illinois and local ordinances of Bartlett.

This mission grows from our vision of the relationship between the People of Bartlett and the Bartlett Police.

Your Police Department strives to remain a vital and responsive member of the community. The Bartlett Police have a commitment to training and professionalism and receive their direction and authority from the public trust. This continuing partnership will allow us to change, grow and develop together. With compassion, respect and understanding of your needs, we will be guided by justice, both now and tomorrow.

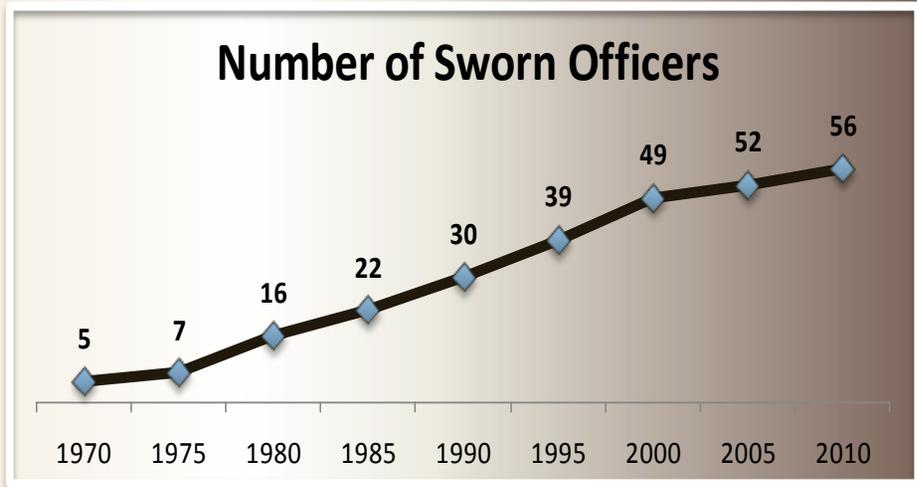
(Mission & Vision Statement developed by a Committee of Employees – 1994)

Crime Rate

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
	10.4	11.0*	10.5*	9.3*	9.2*	8.6**	8.5**	8.7‡	8.6‡	7.5‡	6.2
Population	36,706	36,706	36,706	36,706	36,706	39,377**	39,377**	41,402‡	41,402‡	41,402‡	41,208
Combined Part I & Part II Offenses	3,819	4,068	3,876	3,427	3,396	3,420	3,822	3,608	3,543	3,121	2,548
	*Based on 2000 census population			**Based on 2005 special census			‡Based on 2007 special census				
	Crime rate numbers represent how many people in a group of 100 would likely be a victim of a crime.										



<p>Sworn Personnel</p> <ul style="list-style-type: none"> 1 Chief 2 Deputy Chiefs 3 Commanders 6 Sergeants 30 Patrol Officers 2 Traffic Unit Officers 4 Detectives 2 School Resource Officers 1 Narcotics Agent 2 Crime Prevention Officers 2 Directed Patrol Officers 1 Canine Officer 	<p>Civilian Personnel [Full-Time]</p> <ul style="list-style-type: none"> 4 Community Service Officers 1 Records Supervisor 9 Records Clerks 2 Secretaries 1 Property Control Custodian 1 Accreditation Manager <p>Civilian Personnel [Part-Time]</p> <ul style="list-style-type: none"> 1 Parking Enforcement Officer 3 Data Entry Clerks <p>Civilian Personnel [Seasonal]</p> <ul style="list-style-type: none"> 38 School Crossing Guards
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To receive the Police Officer or Civilian Employee of the Year Award, an employee must be nominated by their peers or supervisors. After the nominations have been submitted, a committee meets to review the qualifications of each candidate and recommend one employee in each category to the Chief of Police. The Chief then reviews the recommendations and announces the award recipients. The qualifications for Employee of the Year include: an excellent work record, a high knowledge of work, initiative, outstanding customer service, admiration by other employees, dedication to the department and its goals, and exhibition of understanding and compassion to the citizens and fellow employees with whom he or she comes in contact. The recipients of these awards for 2010 are detailed below.

Police Officer of the Year

Demetrius Sales



Officer Demetrius Sales was selected as the 2010 Police Officer of the Year for his outstanding performance and work ethic. He has been a dedicated member of the police department for the past 21 years. Demetrius earned a Bachelor's Degree in Criminal Justice from Colorado Technical University in 2008. During his career, he earned the Bartlett Police Department's Life Saving Award in 2002, the Cook County Sheriff's Award of Valor in 2003, and the Illinois Department of Transportation DUI Enforcement Award in 2009. Demetrius is currently assigned to the patrol section and is well respected by his supervisors and peers. He is viewed as an informal leader amongst his peers and can always be counted on to share his experience and knowledge with the less experienced officers he works with. He has a high self drive and is able to highly motivate the other police officers assigned to his shift.

Demetrius has also been recognized by the police administration and his peers to exhibit a professional image while assisting members of the community. During the past year, he received multiple complimentary remarks from the public he serves based on his compassion and the excellent service that he provides on a daily basis. He routinely receives praise and recognition from his supervisors.

Civilian Employee of the Year

Dean Norman



Property Control Custodian & Court Liaison Officer Dean Norman was selected as the 2010 Civilian Employee of the Year for his outstanding performance and work ethic during the past year. He has been a dedicated member of the Bartlett Police Department for the past six years after serving as a police officer and deputy chief for the Hanover Park Police Department. Dean is admired by his supervisors and peers for providing exceptional service and his ongoing dedication to the department. Because of his vast law enforcement experience, Dean has established a strong rapport with judges, state's attorneys, defense attorneys, and other courtroom staff while serving as the Court Liaison Officer. He is also very diligent in handling the police department's courtroom procedures and appearances in Cook, DuPage, and Kane Counties. Not only does he keep his supervisors apprised of the outcomes of important traffic and criminal cases, but he also attempts to provide valuable guidance while police officers prepare for their upcoming courtroom testimony.

Dean was also recognized for displaying a strong willingness to help police officers properly submit items into evidence while serving as the Property Control Custodian. He makes himself readily available to provide valuable mentoring and to assist the members of the police department.

BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

Accreditation Manager Nora Ackerley

8 Complimentary Letters

Officer Thomas Alagna

Live Saving Award

Employee of the Month-April

1 PIP-Exemplary Performance

Investigations Secretary Janis Allbee

Employee of the Month-February

1 Complimentary Letter

Officer Jason Amore

2 Complimentary Letters

Officer Victoria Anderson

Employee of the Month-May

5 PIPs-Exemplary Performance

10 Complimentary Letters

Records Clerk Susan Angelacos

Employee of the Month-October

Records Clerk Carol Barwacz

2 Complimentary Letters

Officer Richard Bosh

2 PIPs-Exemplary Performance

1 Complimentary Letter

Officer Andrew Bubis

2 Complimentary Letters

Officer Michael Budds

1 PIP-Exemplary Performance

2 Complimentary Letters

Officer Patrick Carey

2 Complimentary Letters

Officer Russell Cionko

Life Saving Award

2 PIPs-Exemplary Performance

1 Complimentary Letter

Sergeant James Durbin

Employee of the Month-August

2 Complimentary Letters

Records Clerk Denise Everly

1 Complimentary Letter

Officer Mireya Flores

Employee of the Month-September

2 PIPs-Exemplary Performance

4 Complimentary Letters

Officer Karen Goff

2 Complimentary Letters

Officer Michael Gorniak

IDOT Achievement Award DUIs (100)

3 PIPs-Exemplary Performance

1 Complimentary Letter

Officer Kevin Gost

1 PIP-Exemplary Performance

Officer Michael Hanrahan

1 PIP-Exemplary Performance

2 Complimentary Letters

Officer William Hecker

2 PIPs-Exemplary Performance

3 Complimentary Letters

Officer Amy Jenkins

1 PIP-Exemplary Performance

2 Complimentary Letters

K-9 Brewster

National Certification Police Utility Dog
Narcotics Detection Team

2 Complimentary Letters

Officer Michael Kmiecik

4 PIPs-Exemplary Performance

13 Complimentary Letters

CSO Keith Kollias

Meritorious Service Award

12 Complimentary Letters

CSO David Laciola

2 Complimentary Letters

Commander Michael McGuigan

2 Complimentary Letters

Officer Christopher Meade

4 PIPs-Exemplary Performance

5 Complimentary Letters

Officer Gary Mitchell

3 PIPs-Exemplary Performance

4 Complimentary Letters

Officer William Naydenoff

Employee of the Month-March

1 PIP-Exemplary Performance

Court Liaison Officer Dean Norman

Civilian Employee of the Year

1 Complimentary Letter

Administrative Secretary Ruth Norris

3 Complimentary Letters

Officer Melissa Odisho

1 PIP-Exemplary Performance

1 Complimentary Letter

Officer Robert Page

IDOT Achievement Award for DUIs (25)

2 Complimentary Letters

Chief Dan Palmer

15 Complimentary Letters

Officer Christin Pearson

1 PIP-Exemplary Performance

1 Complimentary Letter

Officer Manny Perez

1 PIP-Exemplary Performance

CSO Matthew Perry

3 PIPs-Exemplary Performance

Sergeant Geoffrey Pretkelis

Employee of the Month-November

8 Complimentary Letters

Officer Peter Rakiewicz

Employee of the Month-July

4 PIPs-Exemplary Performance

2 Complimentary Letters

Sergeant Michael Rummell

Life Saving Award

2 Complimentary Letters

Officer Kyle Rybaski

3 PIPs-Exemplary Performance

Officer Demetrius Sales

Police Officer of the Year

1 PIP-Exemplary Performance

Officer Tammy Schulz

2 PIPs-Exemplary Performance

8 Complimentary Letters

Records Clerk Jean Schuelke

1 Complimentary Letter

Officer Chris Sheahan

2 PIPs-Exemplary Performance

2 Complimentary Letters

Officer Brian Simone

AAIM Award DUI Enforcement

Employee of the Month-March

2 PIPs-Exemplary Performance

6 Complimentary Letters

Officer David Smith

3 PIPs-Exemplary Performance

7 Complimentary Letters

Sergeant Charles Snider

1 Complimentary Letter

Officer Christopher Solesky

Life Saving Award

AAIM Award DUI Enforcement

2 PIPs-Exemplary Performance

4 Complimentary Letters

Officer Robert Sweeney

1 PIP-Exemplary Performance

3 Complimentary Letters

Officer Michael Tavalacci

AAIM Award DUI Enforcement

Employee of the Month-January

2 PIPs-Exemplary Performance

6 Complimentary Letters

Officer Eric Tellschow

5 PIPs-Exemplary Performance

2 Complimentary Letters

Officer Jennifer Tonkovich

Employee of the Month-June

2 PIPs-Exemplary Performance

5 Complimentary Letters

Deputy Chief Kent F.A. Williams

4 Complimentary Letters

Commander Steve Winterstein

2 Complimentary Letters

Sergeant Scott Yarwood

Meritorious Service Award

3 Complimentary Letters

Officer James Zefo

AAIM Award DUI Enforcement

Employee of the Month-December

2 PIPs-Exemplary Performance

2 Complimentary Letters

Educational Achievements

Many of our personnel have obtained college degrees, both prior to and after appointment to the department. The pursuit of higher education is one example of our commitment to professional policing.

High School /
Equivalent
24

Associate
11

Bachelor
30

Master
10

Employee Recognition

John Mich



On February 25, 2010, Officer John Mich retired from the Bartlett Police Department following a 26-year career. John's career in law enforcement began on February 10, 1984 when he was sworn in as a Bartlett Police Officer. John attended the Police Training Institute in Champaign, Illinois for his police academy training. After graduating from the police academy, he was assigned to the Patrol Section and served in that capacity for six years. Then, from 1990-1993, John was assigned to the Crime Prevention Unit. As a Crime Prevention Officer, John was responsible for working with businesses, neighborhood watch groups and other local organizations. Additionally, John was certified as the police department's first Drug Abuse and Resistance Education (D.A.R.E.) instructor and taught the D.A.R.E. program to 5th graders in many of Bartlett's elementary schools.

John was promoted to the rank of Sergeant in 1993 and served in that capacity through 2007. John's primary assignment was as a Patrol Sergeant, but he served stints as a Detective Sergeant and Traffic Sergeant as well. Additionally, John was assigned to oversee the Property Control Section and was responsible for conducting annual audits of the Property Control Section. He graduated from the Northwestern University Traffic Institute School of Police Staff & Command Class #93. During his career, John received specialized training as a State of Illinois Traffic Crash Reconstruction Specialist. As Bartlett's first Traffic Crash Reconstruction Specialist, he was tasked with gathering evidence at traffic crashes involving death or serious injuries to "reconstruct" the crash in order to determine what caused the crash. John also served as a Firearms Range Officer and a Juvenile Officer during his career. He was especially proud of lifesaving awards he received in 1986 and 1996.

John is an avid angler and plans to do a lot of fishing now that he is retired.

Ryan Sieckman

Officer Ryan R. Sieckman was sworn in as a police officer for the Village of Bartlett on September 23, 2010. He attended Basic Academy Class BA11-01 September 27th through December 10, 2010 at the Suburban Law Enforcement Academy. Upon graduation, Ryan entered the police department's patrol officer field training program. Ryan is a 2004 graduate of Glenbard North High School and he obtained a Bachelor of Arts degree in Physical Education from North Central College in 2008.



Brian Camarata

Officer Brian A. Camarata was sworn in as a police officer for the Village of Bartlett on December 30th, 2010. Brian is a member of Suburban Law Enforcement Academy's Basic Academy Class 11-02 scheduled to graduate from the police academy in March 2011. Brian is a graduate from Palatine High School and obtained a Bachelor of Arts in Psychology with a second major in Law Enforcement Justice Administration from Western Illinois University. Prior to joining Bartlett, Brian worked for the Cook County Sheriff's Department of Corrections.



Jennifer Tonkovich

Police Officer Jennifer Tonkovich was sworn in on July 2, 1999 and is currently assigned to the Patrol Section. She previously served in the Investigations Section as a detective and Public Services Bureau on the Directed Patrol Team. Jennifer was named Police Officer of the Year in 2001 for her role in solving a series of armed robberies and serving as acting high school liaison officer. In 2002, she received the Cook County Sheriff's Award of Merit. Jennifer was an Honor Guard Member from 2003 to 2006 and worked on the Recruitment Team from 2003 to 2005. In 2007, she received a Certificate of Commendation from the police department for her work assisting on a homicide investigation in 2006. She also serves the department as a juvenile officer, gang specialist, bicycle officer, advanced weather spotter, and officer in charge. Jennifer has a Bachelor's degree in Criminology from Northern Illinois University. She is married and has two children.



Diane Fuentes

Records Clerk Diane Fuentes has been a member of the Bartlett Police Department since December 2007. She is certified by the Illinois State Police Law Enforcement Agency Data System. Her duties include processing Freedom of Information Act requests, subpoenas, booking videos, data entry as well as matron duties. Diane and her husband reside in Roselle. She has three adult daughters, three adult step-daughters and seven wonderful grandchildren.



Michael Gorniak

Police Officer Michael Gorniak has been a member of the Bartlett Police Department since December 1999. He is currently assigned to the Patrol Section. During this time, Michael attended and completed the National Highway Traffic Safety Administration's instructor course for the Standardized Field Sobriety Testing Training Program. This course enabled Michael to instruct department members on the administration of standardized field sobriety tests. Michael also serves the department as a juvenile officer and a gang specialist. He served on the Recruitment Team from 2003 to 2005. Michael has been married for twelve years and has four children.



Barbara Buss

Barbara Buss began her employment with the Bartlett Police Department as a Records Clerk on October 12, 2009. She is certified by the Illinois State Police Law Enforcement Agency Data System, trained in using the Police Information System, and Net RMS. She assists with the daily processing of reports, arrests, miscellaneous incoming mail and data entry. Barbara has spent ten years in civilian law enforcement.



BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

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Illinois Special Olympics

Bartlett Hills hosted the Winter Special Olympics on January 10th. Police personnel were on hand to present awards to the participants. The Bartlett FOP 252 sponsored its 10th Annual Candlelight Bowling event for Special Olympics on February 20th. This event, attended by officers and their families, raised \$3,283 for Special Olympics. Area businesses donated prizes.

On June 18 and 19, police personnel traveled to Bloomington to cheer on the competitors and present medals at the Summer Special Olympics.

Earth Day Celebration

The Bartlett Park District hosted the annual Earth Day Celebration at the Bartlett Nature Center in the James Pate Philip Park on Saturday, April 24th. The police department, along with several organizations and businesses, participated in a variety of family friendly Earth Day activities and provided eco-friendly handouts.

Apple Blossom Run

The Park District's 30th annual run took place on May 8th. Over 400 men, women and children ran in this event. The police department provided traffic control for the event.

Senior Health Fairs

On June 30th, Senator John Millner hosted a Senior Health Fair at the Bartlett Park District Community Center. On September 18th, the Hanover Township Center held a Senior Health and Wellness Expo. The police department participated in the health fairs by providing hundreds of people with Elderly Services and Crime Prevention handouts.



Bartlett Farmers Market



On July 9th and August 13th, police personnel participated in the Bartlett Farmers Market. Officers brought a squad car and segways to the event for residents to take a closer look at. Officers also handed out coloring books to kids.

Bartlett Summerfest

Bartlett Summerfest took place on July 17th at Bartlett Plaza and Bartlett Commons featuring the 'Taste of Bartlett' and a car show. Over 300 people, including members of the police department attended this event.

Volunteer Fire

Department Streetfest & Dance

The Bartlett Volunteer Fire Department held its 3rd Annual Street Fest & Dance on September 4th in downtown Bartlett. Over 500 people, including members of the police department, attended a full day of festivities which included food and live music.

Kiwanis Club Peanut Day

On September 24th, Bartlett Village President Mike Kelly joined the mayors of Hanover Park and Streamwood to raise money for the annual Kiwanis Club Peanut Day. Police personnel and McGruff, the crime fighting dog were on hand to help raise money and hand out peanuts.



Sherman Health Halloween Family Fun Fair

On October 23rd, the police department participated in the Sherman Health Halloween Family Fun Fair. Children dressed in their Halloween costumes and were provided a safe environment to celebrate in. The fun fair allowed officers to interact in a positive manner with children and their families.

Illinois Crime Prevention Association Luncheon

On November 3rd, Bartlett resident Shirley Schrade was presented with the 2010 Illinois Crime Prevention Association's Citizen of the Year Award. Shirley was nominated for her ongoing commitment towards crime prevention initiatives such as the Bartlett Police Department's Open House and the Village of Bartlett's National Night Out events.



BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

Bartlett Police Open House

The Bartlett Police Department hosted our annual Open House on March 14th in conjunction with the Bartlett Lions Club Pancake Breakfast. Approximately 500 guests attended the Open House, toured our facilities, met and spoke with police personnel. Representatives from various department affiliated services were present including DuComm Dispatch Communications, S.P.E.A.R. Warrant Service Team members, police K-9 Brewster, and Bartlett's "Character Counts."



Bartlett Little League

The Bartlett Little League held its annual "Opening Day Walk" on Saturday, April 24th. Police personnel were on hand to provide a safe path for over 1,000 participants who made the walk from Leisberg Park to Ruzicka Field. The event officially marked the start of the 2010 Little League Baseball season.



D.A.R.E. Family Fishing Derby

With the help of local high school fishing clubs, the police department held its 7th Annual D.A.R.E. Family Fishing Derby at Beaver Pond on Saturday, May 15th. Over 100 D.A.R.E. students and their families participated in the catch-n-release fishing competition. Prizes were donated by area businesses.



Woofstock 2010

The Bartlett Park District held the Riley's Run Park grand opening celebration "Woofstock 2010" on Sunday, June 13th. Police personnel were present with our very own McGruff, the crime fighting dog.



July 4th Festival

The Festival began on July 1st and ended July 4th. Entertainment included amusement rides, games, food, concerts and fireworks. The Village ended the final day of the festival with its annual Fourth of July parade. We provided security and traffic enforcement for the thousands of people in attendance of the festivities.



Bartlett Lions Labor Day Dash

The Bartlett Lions held their 7th annual "Stride for Sight" Labor Day Dash on Sunday, September 4th. The police department provided traffic control with squad cars and by utilizing the Segway for the 200 people who ran in this event.

Halloween Fun Fest and Parade

The 2nd Annual Halloween Fun Fest and Parade was hosted by the Downtown Bartlett Businesses on October 30th. Officers provided safe passage to over 100 children dressed in Halloween costumes and their families. The parade started at the Village Hall and ended at Dance Motions Dance Studio.



Bartlett Lions Sight Night Parade

The police department participated in the Lions Club 6th Annual Sight Night Parade on October 30th. Officers ensured the safe passage of the lighted floats as well as the safety of onlookers by blocking traffic.

Heartland Center Annual Blood Drive

The police department hosted our annual blood drive on December 20th. The community donated 13 pints of blood.

SPECIAL EVENTS

Operations Division

The famous Martin Luther King Jr. was quoted: "Life's most urgent question is: What are you doing for others?" This important question is at the forefront of the motivations that drive the Bartlett Police Department's motto "Serve with Care/Protect with Confidence". Even with the recent reality of national, state and local fiscal challenges, the police department provides service and protection beyond expectations and industry standards. This is accomplished through harnessing the passions, commitments, and wisdom of every member of the department, and combining these energies with those of the community in order to find innovative ways to provide effective and efficient service and protection for our community.

Members of police operations are public servants who pride themselves on being available to the community at all hours of the day throughout the year. Our members are leaders in the community who can be counted on to consistently bring diverse resources and talents to bear on crime and quality of life matters. They also are known for their leadership throughout the profession of law enforcement; and are in many ways on the forefront of policing innovation, technology, education and training. Operations Division's utmost commitment remains to maintaining exceptional standards in safety and service. The police department is committed to outstanding customer service, allocating all available resources to insure the emotional and physical needs of our citizens are met when police services are required. The police department also challenges itself to take a broader global stance as it pertains to quality of life issues not just in Bartlett alone, but throughout the entire metropolitan area. These efforts are highlighted in the many task force and mutual aid initiatives we are proactively involved with. The members of the department develop partnerships with the community in order to stay connected to the evolving needs of the village. Several leadership and policy review committees routinely meet to challenge the status quo, while remaining dedicated to the village's reputation of providing more with less in all facets of community service.

The culture of the Bartlett Police Department remains a friendly, warm and approachable organization that has a reputation of going above and beyond what is expected, whether it involves providing service or protection to the community, mutual aid to surrounding jurisdictions, or serving as teachers and mentors to other law enforcement agencies throughout the country. All employees are trained and mentored into this culture, which strives to remain an interconnected member of the community, and all employees are expected to carry on this proud tradition of excellence. The Operations Division is responsible for all activities performed by both sworn police and non-sworn personnel, whose activities include patrol duties, criminal investigations, youth services, crime prevention, directed patrol, traffic enforcement, K-9 operations, school resource, and multi-jurisdictional operations such as narcotics, major investigations and emergency services. All these resources operate both individually and in concert when needed to address many unique circumstances that arise throughout the year. Each component of the Division is described in more detail throughout the following pages; who they are, how they function, their responsibilities and what they have accomplished, reflect the pride we have in what we do.



Patrol Section

The largest and most visible unit within the police department, the Patrol Section, provides the community with continuous police service 24 hours a day, seven days a week. Patrol is split into four twelve hour shifts, the AM shift (6:00 am-6:00 pm) or the PM shift (6:00 pm-6:00 am). Each shift is comprised of a juvenile officer, evidence technician, field training officer, less lethal operator, taser operator, breathalyzer operator, and elderly services officer. The shifts are run by one sergeant and the entire Patrol Section is supervised by two commanders.

The Patrol Section is responsible for handling emergency and non emergency calls for service. On any given day, calls for service range from a driver whose vehicle broke down in traffic to more in depth investigations of fatal traffic crashes and felony violations of the law. In 2010, the police department handled approximately 36,500 calls for service. This is down from 2009 when the department handled 39,087 calls for service and 40,038 calls for service in 2008.



Community Service Officers

Community Service Officers, or CSOs, are uniformed, unarmed, civilian members of the police department engaged in local ordinance enforcement, animal complaints, and assisting with crossing guard duties, greatly reducing the number of service calls sworn personnel handle. Additionally, CSOs aid in administrative duties, handle on-line auto sales on e-bay and vehicle maintenance coinciding with these sales. They deploy two speed trailers throughout town, assist with traffic direction, work at special events, and install and educate residents about child safety seats. In 2010, 144 car seats were installed by our Certified Safety Seat installers. During the year,

the department staffed only 3 of the 4 allotted CSO positions. The vacancy was due to a CSO leaving to become a police officer in a neighboring jurisdiction. The CSOs work rotating 10-hour shifts, with all three working every Friday. The schedule allows staffing of CSOs throughout the week from 7:00 a.m. to 10:00 p.m., providing assistance to patrol officers in handling 13% of the total call volume. Fridays had the greatest call volume, and Sundays with the least calls for service.

There are several highlights for 2010. First, was the successful outcome of assisting a homeowner on a very hot August afternoon who was an animal hoarder. The department's trained Humane Investigator teamed up with members of the DuPage County Animal Control, local veterinarian offices, village code enforcement agents, and Hanover Township to remove 37 cats, 1 dog, and 3 birds and relocate the homeowner until the home could be inhabitable. The homeowner was reunited with her dog a week later and moved back into her home two months later. In April, two CSOs and a patrol sergeant attended a two-day intensive Chemical Immobilization of Animals seminar and two months later provided training to patrol staff on its use. The second of our three CSOs was trained as a certified Evidence Technician and both worked on crime scenes requiring significant time, attention to detail and methodical processing.

Traffic Enforcement

The traffic unit is responsible for handling traffic complaints, educating officers and the public about new traffic laws, and addressing areas of concern within the village. Two main areas of concern during 2010 were the Cook County Highway Department's reconstruction of West Bartlett Road west of Illinois Route 59, and the Illinois Department of Transportation's installation of the Stearns Road bridge in the area of Illinois Route 25 and Dunham Road. The officers worked closely with both agencies to keep the motoring public updated on the status of the projects and kept a watch on the projects to identify any safety concerns to ensure a safe and efficient traffic flow. Both roadways opened in the fall of 2010.

The goal of all traffic enforcement campaigns is to reduce traffic crashes and enhance the safety of the motoring public. In 2010, there were 1,231 reported traffic crashes in Bartlett.



Traffic Unit: Officer William Hecker, Sergeant Charles Snider, Officer Robert Sweeney

Grants

In 2010, the Village received grant money from the Illinois Department of Transportation, to hire back officers in order to conduct extra enforcement during specific times of the year. The purpose of these grants is to reduce the incidence of alcohol-related violations, and non-compliance to passenger restraint laws, and the resulting motor vehicle crashes through highly visible increased traffic enforcement. This was the fourth year Bartlett received traffic safety grants. Details on the enforcement campaigns are:

Sustained Traffic Enforcement Program (STEP) Grant—544 hours worked, 629 traffic stops, 707 tickets issued, 31 no valid license arrests, and 46 DUI arrests.

Commercial Motor Vehicle Enforcement—officers cited 15 commercial vehicles for weight violations. The total fines collected were \$15,512.

DUI Countermeasures—The total number of DUI arrests for the year was 209.



Traffic Crashes

The police department took 1,231 crash reports in 2010. Traffic crashes are categorized by severity and location:

*Crashes involving vehicle damage:	888
*Crashes occurring on private property:	162
*Crashes involving personal injury:	117
*Crashes where one party fled the scene:	46
*Crashes involving property damage:	12
*Crashes involving a bicyclist:	3
*Crashes involving loss of life:	2
*Crashes involving a pedestrian:	1

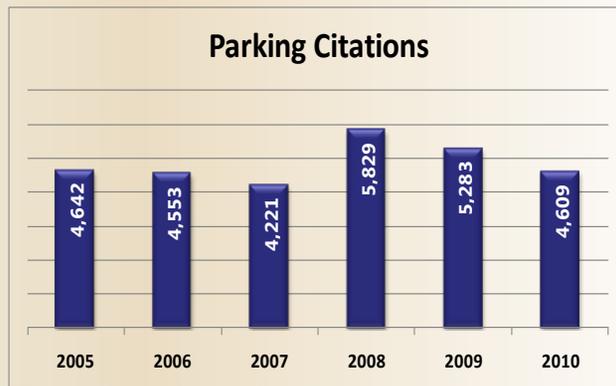
The top five crash locations and number of crashes at each in 2010 were:

1. Route 59 & Stearns Road	91
2. Route 59 & West Bartlett Road	75
3. Route 59 & Lake Street	64
4. Lake Street & Naperville Road	46
5. Route 59 & Army Trail Road	37



Parking Enforcement

The police department is responsible for enforcement of all parking laws. The majority of tickets written are for violations of the Village's overnight parking ban which forbids parking on village streets from 2:00 am until 6:00 am. During 2010, officers wrote 1,583 tickets for overnight parking; 1,674 tickets for metered parking; 438 tickets for other violations, and 914 tickets for failure to display Village Sticker.



Internal Affairs Report

The police department investigated one formal complaint against one member of the department in 2010. It should be noted one internal investigation may involve more than one complainant and may include more than one alleged violation of departmental rules, policies or procedures. There were two rule violations alleged and one complainant in the internal investigation investigated this year. The findings for these rule violations are included below.

<u>SOURCE OF COMPLAINT</u>	<u>RACE OF COMPLAINANT</u>	<u>SEX OF COMPLAINANT</u>	<u>AGE OF COMPLAINANT</u>	<u>DISPOSITION OF CASES</u>	<u>DISCIPLINARY ACTION</u>
Citizen complaint 0	Caucasian 0	Male 0	Under 18 0	Unfounded 0	Counseling 0
Police Agency Complaint 1	African-American 0	Female 0	18-25 0	Exonerated 0	Oral Reprimand 0
	Hispanic 0	Police Agency Complaint 1	26-35 0	Sustained 1	Written Reprimand 1
	Other 0		36-45 0	Not sustained 0	Suspension 0
	Police Agency Complaint 1		46 and over 0	Misconduct not based on original complaint 0	Separation from service 0
			Police Agency Complaint 1	Policy failure 0	Demotion 0
					Resignation 0
					Other 0

Unfounded: The investigation indicates that the act(s) did not occur or that it failed to involve members of the department.

Exonerated: The act(s) alleged did occur, but the act(s) are justified, lawful and proper.

Sustained: The investigation disclosed that there is sufficient evidence to clearly prove the allegations that were made in the complaint.

Not Sustained: The investigation failed to discover sufficient evidence to clearly prove or disprove the allegations that were made in the complaint.

Misconduct Not based on Original Complaint: The investigation revealed that the acts of misconduct that occurred were not contained or alleged in the original complaint.

Policy Failure: The investigation revealed that the alleged acts did occur, however the member was acting in accordance with department policy.

Code of Ethics

POLICE OFFICERS: As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty. I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and the relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities. I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice. I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession...law enforcement.

CIVILIAN EMPLOYEES: I acknowledge respect for human life, recognizing diversity among the members of the community and department I serve. I will exhibit honesty and integrity through ethical behavior. I will be obedient to the laws of the Village of Bartlett, the State of Illinois and the United States of America. I will not, in the performance of my duty, work for personal advantage or profit. I will, at all times, recognize that I am a public servant, and that ultimately I am responsible to the public. I will give the most efficient, impartial and courteous service of which I am capable at all times. I will regard my fellow employees with the same standards as I maintain for myself. I will accept responsibility for my actions. I will do only those things that will reflect honor on my fellow employees, my supervisors, my agency and myself.

Investigations

The Investigations Section is a specialized unit responsible for handling follow up investigations requiring special expertise because of their complexity or geographical considerations. Members of the Investigations Section receive extensive training in criminal investigations, evidence recovery, and interviews and interrogations. In some cases a detective may specialize in a specific area such as child sexual abuse or crime scene processing. The section is currently staffed with one commander, four detectives, one officer assigned to the DuPage Metropolitan Enforcement Group Drug Task Force (DuMEG), and one civilian secretary. All detectives are subject to be called in for duty 24 hours a day. At a minimum, each detective is required to perform after hours on-call duty on a seven-day rotating schedule. Detectives are assigned emergency-outfitted unmarked vehicles, as well as basic tools for the collection and preservation of evidence.

The Investigations Section handles the following types of cases:

- * Death of a violent or suspicious nature
- * Aggravated assaults
- * Armed and simple robberies
- * Burglaries or thefts that involve extenuating circumstances, identifiable modus operandi, or exceptional amounts of property damage or dollar value
- * Any major disaster where detectives can assist in identification of victims
- * Kidnapping and extortion
- * Rapes, suspected rapes, and sexual assaults
- * Bombings
- * Missing persons
- * Investigations of vice, organized crime, and intelligence activities
- * Child abuse

Solvability factors are used to determine if a case is assigned. Some of these factors are seriousness of the offense, clear descriptions to identify the offender, descriptive vehicle information, physical evidence that can identify the offender, or a pattern of criminal behavior. After the crime scene is documented, it is then the duty of the detective to build a case through witness statements and other physical evidence and present the data in a manner in which a jury can thoughtfully gain an accurate insight into a given incident. In 2010, there were 363 cases assigned to the four detectives, an average of 91 cases each; 349 cases were closed.

Other duties of the section include background investigations for police applicants, assisting with the serving of narcotics search warrants, liaison to other law enforcement agencies, assistance to the Patrol Section, and investigative support for the State's Attorney's Offices.

A person is considered "missing" when his or her whereabouts are unknown and unexplained for a period of time considered unusual or suspicious in relation to that person's normal behavior patterns or routines. Every child reported as missing is considered "at risk" until significant information to the contrary is confirmed. In 2010, we investigated 71 cases of missing and runaway persons. About half of these cases were residents of the Maryville-Eisenberg Campus, an Illinois Department of Children and Family Services facility. The other cases were youth and adults who left home for personal and domestic related reasons. When located, we provided assistance with counseling and other family services.



**Detectives Gary Mitchell, Eric Roger, Christopher Meade and David Smith (sitting)
Secretary Janis Allbee, Commander Joseph Leonas**

BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT



Major Case Summary

January

Detectives investigated a case at Claire Oaks, where a resident alleged they had been fondled by a staff member. The staff member was interviewed by detectives and was charged with battery after confessing to this criminal act.

Detectives posed as customers entering Q Spa Salon located at 191 E. Lake St. An employee was arrested and charged with prostitution after agreeing to perform sexual acts for money.

February

Detectives investigated a sexual exploitation of a child incident involving a 7-year-old victim. The offender, a 67-year-old man visiting from out of state, was arrested and later confessed to the crime after detectives located him trying to flee the state aboard a train.

Detectives investigated a retail theft case, where offenders entered the Jewel/Osco to remove several bottles of alcoholic beverages. A male individual was charged with retail theft after detectives located and interviewed him and several of the other suspects.

Detectives investigated an attempted retail theft case at Dominick's. An offender was charged with attempted retail theft after the detectives were able to identify and locate her based on video surveillance and the vehicle description provided.

March

Detectives were called out to investigate a retail theft/battery case. Two juveniles were interviewed and confessed to removing merchandise and committing a battery to a store clerk. One female juvenile was petitioned to juvenile court for retail theft and one male juvenile was petitioned to juvenile court for battery.

Detectives investigated an identity theft case and worked with detectives from the Sacramento, California Police Department in an attempt to identify the suspect. The case was ultimately turned over to the Sacramento Police Department for further investigation.

April

Detectives investigated an armed robbery at the 7-11, at 125 E. Lake Street. The offender's identity was discovered through fingerprint evidence gathered at the scene. He was located in Cook County Jail, where he was awaiting trial for an attempted murder using the same handgun days after the armed robbery was committed in Bartlett. He was charged with armed robbery after detectives had an opportunity to interview him.

Detectives were assigned to investigate a burglary at Metro Staff, at 251 E. Lake Street. A suspect was picked up for questioning and confessed to this burglary and six other burglaries after he was identified through DNA testing of a blood droplet recovered at the crime scene.

Detectives were assigned to investigate a disorderly conduct case, an offender was arrested for sending a parking citation smeared with human feces to the Village of Bartlett's Main Office.

May

Detectives investigated a burglary from motor vehicle report after a resident observed three males trying to enter his parked vehicle. They confessed to committing the crime and were charged shortly after they were taken into custody.



June

Detectives investigated a residential burglary on Francine Drive. Two male offenders were located and taken into custody after they broke into an occupied residence. The detectives interviewed the offenders and they confessed to the burglary on Francine and three additional residential burglaries in Bartlett. During the interviews, the offenders gave detectives the names of two additional suspects involved. The additional suspects were located and confessed to their involvement. Detectives were also able to recover some of the stolen items from the offenders' homes and various pawnshops.

August

Detectives were called out to investigate two male juveniles who were in custody for burglarizing motor vehicles. Both males were petitioned to juvenile court for burglary to a motor vehicle after the detectives discovered they entered parked vehicles to steal GPS devices.

Detectives were called out to Bartlett Hills Golf Club to investigate an arson case involving a rain shelter that was burned to the ground. After a lengthy investigation, detectives identified all of the suspects and charged four male adults with arson.

September

Detectives were assigned to investigate a concession stand that had been burglarized at Ruzicka Park. One offender was identified through the use of DNA testing from blood evidence gathered at the crime scene. He was located and confessed to the burglary, he also provided the detectives with the identity and whereabouts of another offender during the interview.

October

Detectives were able to obtain a felony unlawful use of a credit card charge against an owner of a local business for stealing credit card information from an employee and fraudulently using it to pay for store inventory and other personal items.

Detectives investigated a deceptive practices report, where a customer paid for almost \$4,700 in snow plow parts from a local business using a personal check with insufficient funds. The suspect fled the country and an arrest warrant was obtained.

November

Detectives assisted patrol officers with interviewing several juveniles who broke into the concession stand at Ruzicka Park. The juveniles confessed and were petitioned to juvenile court.

December

Detectives investigated a suspicious death on Grant Street. After interviewing the family members and working with the DuPage County Office of the Coroner, detectives determined the man committed suicide from carbon monoxide poisoning.

Detectives located a suspect who fled the scene of a domestic battery after making arrangements to have the individual voluntarily turn himself in. The suspect was arrested for domestic battery and then transported to bond call.

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Northern Illinois Police Alarm System



The Northern Illinois Police Alarm System (NIPAS) represents a joint venture of suburban municipal police departments in the Chicago metropolitan area. Fifteen police agencies created NIPAS in 1983 to ensure effective police mutual aid in times of natural disasters. The system has grown to include law enforcement agencies from 93 towns in five counties. NIPAS member agencies participate voluntarily. Bartlett participates in both the Emergency Services Team (EST) and the Mobile Field Force (MFF). NIPAS EST agencies deploy for hostage/barricade incidents, high-risk warrant service, major crime scene searches, search and rescue missions, dignitary protection, and similar tactical incidents. The team follows the original principles of NIPAS... agencies pooling their resources to provide the best service possible for their communities, the retention of local control, and cost savings through the sharing of specialized equipment. The NIPAS EST represents 65

police agencies and consists of 87 Officers. Two department members serve on the team, one on the Entry Team and the other as Assistant Tactical Commander in the Command Post. The NIPAS EST responded to 26 incidents in 2010. One of those incidents involved an armed and barricaded individual within the Village of Bartlett. NIPAS MFF was created in 1994 to maximize the effectiveness of initial response efforts by police when a major civil disturbance occurs. Civil disturbances, union conflicts, public demonstrations, and other events involving large or disorderly crowds require skillful response by police agencies. Bartlett has one department member serving on the MFF.

Major Case Assistance Team



The Major Case Assistance Team (MCAT) is a multi-jurisdictional organization providing investigative and forensic assistance to member agencies during investigations of homicides, kidnappings and other major crimes. MCAT is presently comprised of 22 police agencies from the northwest suburbs. When MCAT is activated by a member agency, investigators respond to the requesting police agency and work in tandem with the host agencies detectives. MCAT investigators can be required to perform any task in the investigative process to include canvassing neighborhoods, interviewing witnesses and suspects, providing technical support and conducting forensic duties including the collection of evidence. The major benefits to the communities from MCAT include providing seasoned investigators and helping to lessen the cost of a investigation to one department by spreading the responsibility among every member agency. Bartlett has assigned officers to MCAT to fill the roles of detective, forensic technician, and surveillance team member. In 2010, Bartlett also added secondary members to fill in when a primary officer is unavailable. MCAT may be activated for time periods of one week up to a maximum of four weeks during a major incident. The response time varies, typically officers respond within 90 minutes. The unit trains as three separate groups according to their specialty. In 2010, MCAT was activated six times; the total hours were as follows: 1564.5–Investigative; 1119.5–Forensic; 152–Surveillance. The six activations MCAT responded to were for: 3 homicides, 1 attempted homicide, 1 murder/suicide, and 1 officer involved shooting. Activations were in the following towns: Palatine, Schaumburg, Arlington Heights (twice), Mount Prospect, and Elk Grove Village.

Illinois Law Enforcement Alarm System

ILEAS is a statewide police mutual aid system with over 700 member agencies. We are members in Region IV of the ILEAS plan, which incorporates mutual aid responses for police agencies in Lake, Cook, and DuPage Counties. In 2010, Bartlett officers responded to 13 requests for assistance to other suburban towns through ILEAS. Bartlett requested and received mutual aid for one incident involving an armed barricaded subject.

2010 Drug Investigations

We have one officer who serves in the capacity of an undercover narcotics agent, assigned full-time to the DuPage Metropolitan Enforcement Group (DuMEG) task force. From its enforcement activity, DuMeg initiated 308 cases, conducted 294 assists to other agencies, seized approximately \$14,345,572 in street value narcotics, 79 vehicles, and 91 weapons in 2010. Additionally, DuMEG had three initiated cases in Bartlett, two arrests in town, and two Bartlett residents arrested by DuMEG.

Additionally, our Directed Patrol Team and Investigations Section conducted several illegal drug activity investigations in the Bartlett.

March 23 – Following an investigation, a search warrant was executed at 195-D Robert Court. 196 grams of cannabis and \$671 U.S. currency was recovered. Two subjects were arrested and charged with unlawful possession of cannabis with intent to sell.

April 22 – A search warrant was executed at 300 East Sheridan Drive resulting in the arrest of a subject for unlawful possession of drug paraphernalia, possession of firearm ammunition without a FOID card, unlawful possession of cannabis and unlawful use of a weapon. This investigation began as a result of information obtained from another police department.

November 5 – After receiving an anonymous tip, an investigation was conducted and a search warrant was obtained for 1615 Spaulding Road. 14 grams of cannabis and \$292 U.S. currency was recovered. One subject was arrested and charged with unlawful possession of cannabis and unlawful possession of drug paraphernalia.

November 5 – A buy bust operation was conducted in the parking lot of Dominick's based on anonymous information. 94 grams of cannabis and \$3,400 U.S. currency was seized. One subject was arrested and charged with unlawful possession of cannabis with intent to deliver, unlawful possession of drug paraphernalia, and resisting arrest.

November 17 – Officers were assigned to assist patrol with an attempted burglary complaint at 665 Thorntree Court. During the investigation, 702 grams of cannabis and \$5,280 in U.S. Currency was recovered from the residence. The owner was charged with unlawful possession of cannabis with intent to deliver and possession of drug paraphernalia.



Specialized Police Emergency Action Response

In 2008 the police department developed, outfitted, trained and deployed the Specialized Police Emergency Action Response (SPEAR) Team. The members are selected for their ability to work as part of a team, their high level of commitment, and ability to demonstrate superior weapons qualifications and physical skills. The SPEAR Team trains once a month with weapons and techniques designed to quickly and effectively neutralize a potentially dangerous environment thereby rendering it safe for all parties. Annually, the department brings in Steve Clagget, Lead Instructor retired from Dallas SWAT to run the team through an intense week of training. The members of the team are required to keep themselves in good physical condition. A physical fitness test specifically designed for the team is conducted on a yearly basis. This highly trained group is tasked with serving warrants on dwellings, structures and persons who are considered to be of an unknown risk. In 2010, the SPEAR Team was deployed several times resulting in felony arrests for illegal possession and sales of narcotics, and unlawful possession of firearms.

BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

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The Public Services Bureau's primary objective is to assist the Patrol and Investigations Sections with any special residential or community concerns brought to the attention of the police department. The Bureau is also responsible for the planning and organization of several important community events such as the annual National Night Out celebration, the Fourth of July Festival, the D.A.R.E. Family Fishing Derby, and the annual Skate Park Bash. Members of the Public Services Bureau also attend neighborhood watch meetings, provide regular station tours, teach D.A.R.E and Project Alert at the schools, provide crime prevention presentations to business groups, and investigate community concerns involving illegal gang or drug activity. The Public Services Bureau is comprised of two School Resource Officers, two Crime Prevention Officers, two Directed Patrol Team Officers, a Canine Unit, and a sergeant. Every officer within the Bureau is expected to be proficient in all aspects of law enforcement and received specialized training in order to be an effective communicator and problem solver within the police department and community.

Directed Patrol Team

Directed Patrol is a dedicated team of two police officers who specialize in gang suppression, investigating illegal drug activity, and the execution of fugitive arrest warrants. During 2010, members of the Directed Patrol Team executed three search warrants while investigating reports of illegal drug activities occurring within Bartlett. The team also conducted buy/bust operations and assisted with patrol investigations. Approximately \$9,600 in cash, over 1,000 grams of suspect cannabis, drug paraphernalia, and firearms ammunition were seized during these investigations.

During 2010, the Directed Patrol Team also provided valuable assistance by serving as temporary school resource officers at the high school and middle school when the assigned officers were unavailable. They also assisted the Investigations Section with interviews and surveillances. The Directed Patrol Team also conducted neighborhood patrols on both bicycles and Segways during the summertime.



School Resource Officers

The police department and School District U-46 cooperatively assign a full-time School Resource Officer (SRO) at Bartlett High School and Eastview Middle School for a five year assignment. Both officers are state-certified juvenile officers proficient in juvenile law. They are responsible for handling incidents reported by students or staff members. They create a positive relationship with staff and students by attending

school-related functions such as dances, football games, and basketball games. During 2010, the Bartlett High SRO handled over 116 police reports and 247 in-house school reports. The SRO made 67 arrests for various criminal offenses such as theft, battery, and criminal damage to property, as well as local ordinance offenses such as tobacco possession by a minor, truancy, and disorderly conduct. The officer is also responsible for attending meetings and providing valuable presentations on driver's education, health, and civics classes, and mentoring students on drugs, alcohol and gang awareness. The

Eastview Middle SRO taught Project ALERT 128 times during the school year. Project ALERT is a nationally recognized program that gives 7th grade students insight, understanding and actual skills for resisting substance use. It addresses the substances teens are most likely to use: tobacco, alcohol, marijuana, and inhalants. During 2010, the SRO also handled 63 calls for service and 14 arrests, mostly for local ordinance violations.

Crime Prevention Unit

The Crime Prevention Unit plays an important role in the police department's daily operations. One of its main goals is to work with the community, focus on safety, security, and prevention of crime through programs such as Business Watch, Fleet Watch, Neighborhood Watch, C.P.T.E.D. (Crime Prevention Through Environmental Design), Bank Robbery Training, Safety and 'Stranger Danger' Presentations, Bicycle Safety Program and D.A.R.E.

The D.A.R.E. (Drug Abuse Resistance Education) Program continues to be a priority of the Crime Prevention Unit agenda. D.A.R.E. is a cooperative program conducted by law enforcement and schools to prevent drug abuse and help students make healthy decisions. Approximately 700 5th grade students, from eight elementary schools throughout Bartlett, participated in the 10-week curriculum program that concluded with a culmination ceremony to recognize their hard work and achievements. The program continues to generate excitement among students while educating them about the dangers of alcohol, drugs, tobacco, peer pressure and bullying. The Crime Prevention Unit participates in the D.A.R.E. Family Fishing Derby, Hanover Township's Open Gym, Internship Program, Station Tours, and Alcohol/Tobacco Compliance Checks. They also organize the stuffed animals program, Wings & a Halo R.E.A.C.H. a Child Program. The main purpose of this program is "to bring smiles to the faces of children in crisis in Illinois and across America through reading."

With the assistance of the Village of Bartlett, the Park District, the Fire Protection District and Public Works, the police department hosted its 17th Annual National Night Out Celebration. The celebration kicked off with our first ever Twilight Skate Park Bash on July 10th with approximately 400 in attendance. The Family Tailgate/Flick & Float was held on July 30th at the Jim Jensen Pavilion and ended at the Bartlett Aquatic Center for an evening swim and a root beer float while watching 'Surfs Up.' On July 31st, 17 neighborhoods hosted National Night Out Block Parties and competed for 'Best Lighting, Best Participation, Best Theme, Best Spirit, Rookie of the Year and Best Overall Awards.' The final event was the National Night Out Picnic in the Park Celebration on August 3rd, which started at the Jim Jensen Pavilion with a Bike Rodeo/Ride with Village President Mike Kelly and ended at Bartlett Park where beverages, food and giveaways were provided. The entertainment included family games such as the watermelon eating contest, face painting, and appearances by Miss Illinois Scholarship, the 'Biggest Loser' Michael Ventrella, McGruff the Crime Dog, Tommy Hawk from the Chicago Blackhawks, Skates from the Chicago Wolves, Benny the Bull from the Chicago Bulls, Staley the Bear from the Chicago Bears, Sparky from the Chicago Fire, Storm from the South Elgin High School, SpartaCat from the Elgin Community College, Bearon from the Schaumburg Flyers Minor League Baseball, Bartlett High School Hawk and Eastview Middle School Wolf. There were business displays such as the Chicago Fire Soccer skills exhibit and performances by Master Ko's Karate, K-9 Friz B Crew, Division BMX Bike Stunt Team, Jesse White Tumbling Team and the Royale Polynesian Revue Fire Dancers. The celebration wrapped up with Business Star, Citizen Star and Block Party Awards. An estimated total of 8,125 residents and neighbors participated in all of the events. The National Association of Town Watch awarded Bartlett the 1st place winner for 'Category 4' population of 15,000-49,999.



Canine Unit



The current Canine Unit consists of a police officer and a Czechoslovakian Shepherd police dog and has been in service since November 2004. The canine unit is responsible for providing canine support during general patrol operations and special criminal investigations, including narcotics search warrants. The canine unit strives to be a vital member of the department and maintain the highest level of skill by regularly participating in ongoing training throughout the year. In 2010, the unit logged 272.25 hours of training above the minimum canine industry standard of 192 hours. To date, the unit is responsible for the location and apprehension of 22 offenders wanted in offenses ranging from traffic violations to attempted homicide. The canine unit is also responsible for locating four firearms, as well as proceeds from burglaries. The canine unit participates in department sponsored public relations, such as the Open House, National Night Out, and demonstrations at local schools and senior centers. The canine unit also provides instruction to local police recruits on "Canine Orientation" at the Suburban Law Enforcement Academy.

The canine unit has a bite ratio of 4.5%, well below the national canine industry average of 20%. Deploying the canine unit to sniff for and alert to the presence of the odors of narcotics can at times produce deceiving data. The K9 has been trained to alert to the presence of the odor of narcotics, and not to the narcotics themselves. The K9 has been trained to alert to minute odors (generally understood as residual or lingering odors). Drug/narcotic traffickers have become innovative with their packaging of narcotics, in an attempt to mask the odors from narcotics sniffing dogs. Depending on the packaging of narcotics, there may only be a minute odor available for the K9 to sniff, recognize, and alert to the odor. In addition, the narcotics may be moved from a particular location, leaving behind its odor. Based on 2010 deployment statistics, the canine unit located physical evidence of narcotics after 86% of K9 alerts.

In May 2010, the canine unit was able to achieve re-certification with the North American Police Work Dog Association. This is a prestigious national certification, recognized by State and Federal Courts, and the canine unit re-certified in the following areas: "Police Utility Dog Title" and "Narcotics Detection Dog Unit." The "Police Utility Dog Title" covers national certification in the following areas: obedience, article searches, building searches, area searches, tracking, and aggression control. The "Narcotics Detection Dog Unit" covers national certification for detecting the odors of the following narcotics: cocaine, heroin, methamphetamines, and cannabis.

Monthly Highlights:

- March - located 6.8 ounces of marijuana during a search warrant executed in Bartlett.
- April - located a vehicle wanted for attempted murder from Streamwood, Illinois. The vehicle was stopped and two subjects were taken into custody, as well as the shotgun used in the commission of the offense.
- May- re-certified through the North American Police Work Dog Association in Eureka, Missouri.
- June - apprehended a suspected burglar during a burglary in progress call while assisting Hoffman Estates police.
- July - located and apprehended a suspected burglar during a burglary to motor vehicle call, while assisting Hanover Park police.
- September - located proceeds from a burglary at Ruzicka Park, during a K9 track.
- October - located a knife from an armed robbery during a K9 track, while assisting Carol Stream police.
- November - pushed two offenders out to perimeter officers during a K9 track/area search, while assisting Carol Stream police with a firearm complaint.
- December - cleared multiple open burglary cases, while assisting Wheaton police.

Recruitment

In June 2010, the police department held a Police Officer Orientation and Written Examination in order to establish a Police Officer Applicant eligibility list. In accordance with Illinois state law, the Village of Bartlett offers a written examination every two years in order to establish a list of police officer candidates who may be eligible to fill positions within the police department's sworn patrol officer ranks.

For several months prior to the 2010 test date, the police department's Recruitment Team actively participated in various activities aimed at attracting quality candidates who would be well suited to provide quality police service to the residents of Bartlett. These efforts by the Team included attendance at professional, college, and university career fairs throughout the state, as well as local media and internet advertisement of the testing process.

Over 650 people interested in a career as a Bartlett Police Officer completed applications and returned them to the department. On the date of the test, 418 applicants attended the mandatory Orientation and completed the Written Test. Of those, 394 people successfully passed the written examination, and the top 50 scores earned a place on the Final Police Officer Applicant eligibility list posted in August 2010.



Field Training Programs

2010 brought yet more congruity to the field training program and picked up where 2009 left off, in that the focus of the Field Training Program was to establish a new Community Service Officer Field Training Manual. For the first time, a Community Service Officer attended and earned a certificate from the 40 hour course of the Sokolove Model of Field Training. The manual, largely unaltered in years, was revamped to mirror the Records Manual and Patrol Manual so all three units act cohesively within the Field Training Program. In summary, the Field Training Program was established to build, strengthen and make each new hire as successful as possible, and to fulfill the objectives of the organizational goals, mission and vision. The success of an employee is directly determined by the quality of their training. The Field Training Program is designed to assist new officers in making the transition from an academy environment to a practical policing application. The 14 week intensive patrol training program introduces and trains the recruit police officers on the basic duties and responsibilities required to perform as a certified police officer in the Village of Bartlett and to function in a safe, skillful, productive and professional manner. The Patrol Officer Field Training program utilizes the skills of seven patrol officers who are sent to the same 40-hour Sokolove Model Course to become a Field Training Officer (FTOs). FTOs are chosen for their ethics, morals and values, work effectiveness and efficiency, professionalism and ability to teach their acquired knowledge. During the 2010 year, one new officer successfully completed the field training program.



Front Row: FTO William Hecker, Sergeant Jessica Crowley, Sergeant Michael Rummell, FTO Chris Solesky, FTO Bob Page, FTO Mike Budds
Back Row: Commander Steven Winterstein, FTO Jon Neidlinger, FTO Eric Roger, FTO Chris Pearson

Police Department Training

The police department has a reputation for providing the most current, realistic, scenario based in-house training and continuing education to sworn and non-sworn personnel. The 2010 training year saw a slight increase in overall training hours and classes attended. In-house training for the year consisted of officers attending one 8 hour block of instruction in 10 of the months in 2010. Not only was there in-house instruction, but officers were assigned to various Instructor or Certification Courses in an effort to continue to expand the knowledge base of our teaching staff. Overall, the police department sent its staff to a total of 7,185 hours of training during 2010. The majority of our training programs incorporate scenario-type evolutions, geared toward reality with the focus on creating a realistic, interactive training environment. This is done to inoculate our officers to stresses likely to be encountered while performing similar tasks in their day to day operations. The end result is a highly professional, confident, and educated police officer capable of performing any and all tasks asked of them by their community.



Training Highlights

Members of the department attended many significant and contemporary training courses. These training experiences continue to highlight our commitment to maintaining the very high expectations of technical competency and professional confidence of all staff members who serve the public. Some highlights included:

- * One Sergeant attended Management and Leadership Development Program 200 Hour Course Curriculum
- * One Crime Prevention Officer was trained and certified as a D.A.R.E. instructor after 80 hours of schooling
- * One Evidence Technician attended the 200 hour course on Crime Scene Investigations
- * One Detective attended the 40 hour Homicide Investigation Course
- * 14 officers attended 32 hours of training in High Risk Warrant Service as part of our ongoing development of the S.P.E.A.R. Team
- * One officer attended 80 hours of Arson Investigation
- * 2 officers were certified as Gang Specialists, following 40 hours of instruction
- * Our K-9 officer was recertified under the regulations of the North American Police Working Dogs Association.
- * One officer was certified as a Field Training Officer by completing the 40 hour course
- * Our department hosted Dale Anderson, who provided 8 hours of Search and Seizure Law updates for each officer



Outside Training Facilities

In addition to the basic training at the Suburban Law Enforcement Academy, North East Multi-Regional Training (NEMRT), the Mobile Training Unit governed by the Illinois Law Enforcement Training and Standards Board, and our own In-House staff provided the bulk of the training to our personnel. Bartlett not only has the resource of using in-house instructors, but also has the ability to send staff to various other training sources.



Suburban Law Enforcement Academy Continuing Education (SLEA) - SLEA provided several necessary and contemporary in-service classes to veteran patrol officers, detectives and civilian personnel. Ethics, terrorism, computer crimes, basic supervision, digital photography and disaster preparedness classes served our personnel well in many areas of instruction.



Northeast Multi-Regional Training (NEMRT) - Our NEMRT membership provides the greatest amount of our training and learning opportunities in numerous subjects beyond the Basic Academy experience. Throughout the year, officers and civilians attended 140 different NEMRT-sponsored programs. The department takes great pride in enhancing this partnership by regularly opening our doors as a host agency. In doing so, we host classes at our facility providing a professional and quality learning environment for those in our profession.



Northwestern Center for Public Safety (NWCPS) - NWCPS offers nationally recognized courses in which officers receive training in various facets of law enforcement. In addition to a number of traffic and evidence courses attended by our staff, one sergeant attended NWCPS 10-week School of Police Staff and Command in 2010.

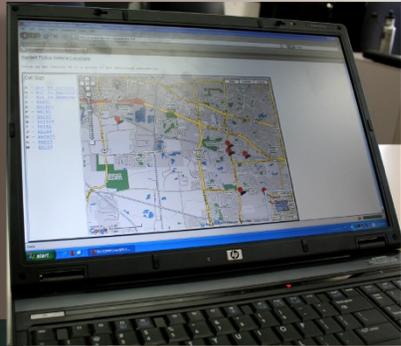
In House Training Programs

Over the years we have trained and developed a staff of instructors to provide training for all employees within our department. Each of these instructors has been cross trained in many disciplines and is required to attend instructor development classes to improve their effectiveness. This group is comprised of eight officers, two sergeants, and two commanders. In 2010, our staff conducted approximately 440 hours of in house training covering a wide range of topics to include:

- * Haz-mat and Bloodborne Pathogens
- * 1st Pistol Qualification
- * Evidence Update and Juvenile Law Update
- * Physical Skills
- * Traffic Stops
- * Rifle Training and Qualifications
- * Expandable Baton and OC
- * High Risk Warrant Service
- * Taser Recertifications and Less Lethal Weapons Training
- * 2nd Pistol Qualifications
- * Rapid Deployment and Use of Force Update
- * Search and Seizure
- * Diversity, Ethics, and Harassment



Administrative Division



The Administrative Division combines a variety of responsibilities in support of the police department's Operations Division. Included are the Records Section, Planning and Research (Accreditation), School Crossing Guards, Parking Enforcement, Property Control, Fleet Maintenance, and Emergency Management. The services provided by these sections are paramount to the success of the agency, even though they are generally not observed on a day-to-day basis. This division also has the responsibility to act as the liaison to DU-COMM, our regional dispatch agency, and to the Cook, DuPage and Kane County Circuit Courts.

The largest responsibility of this division lies with the Records Section. The Records Section is staffed by ten full-time and three part-time employees who have the responsibilities of answering phones, face-to-face interaction with citizens at the Records Section window, maintaining a variety of official documents in a manner that allows for maximum security, as well as transferring and sharing records with other criminal justice agencies and the court system. In addition, Records Section personnel are responsible for monitoring the detention area and parking lots for security purposes. In accordance with Illinois' Racial Profiling legislation, employees assigned to the Records Section continue to report the department's traffic stop statistics to the Illinois Department of Transportation. The employees assigned to the Records Section processed approximately 45,000 documents throughout the year.



Planning and Research is responsible for coordinating the department's accreditation program, producing the department annual report, conducting crime analysis to help the department focus its resources in areas they are needed most, and research on new legislation and policies. Planning and Research continues to seek grant opportunities and the department benefitted from several I.D.O.T. traffic grants awarded over the past few years, as well as the bulletproof vest grant refund program.

Fleet maintenance is a vital component to the police department's overall effectiveness. In 2010, police personnel drove an excess of 527,900 miles in the course of their duties.

The Property Control Unit is tasked with logging and housing all of the property entered into the section for evidence or safe keeping. The Property Control Custodian is responsible for taking evidentiary items to the crime lab for analysis, getting evidence ready for criminal trials, maintaining the chain of custody for all evidence, and destruction or return of evidence after criminal cases are disposed in court.



Records Section

The police department continues its commitment of providing excellent customer service to residents and citizens requesting assistance. This service is an essential part of the Records Section as it is the often the first point of contact with the police department. The Records Section is staffed by ten full-time and three part-time employees who share the responsibility of interacting with the public. They act as front desk receptionists greeting the public and answering all incoming phone calls to the police department. The Records Section is also the information center of the police department. All department records are maintained and processed by Records staff. Records personnel process approximately 45,000 documents throughout the year to include police reports and tickets. The police department continues its commitment of providing traffic stop statistics in accordance with Illinois' Racial Profiling legislation. In addition to maintaining the integrity and security of police department records, the Records staff is required to monitor the detention area, perform matron duties for female prisoners as needed, and monitor/respond to requests via the local police department radio frequency. During 2010 the digital fingerprint system utilized by the department was upgraded. The upgrade will allow for a seamless integration with the new Records Management System due for implementation in 2011.

Court Liaison Program

The Bartlett Police Department has arrest and citation responsibilities in three counties and separate court systems for Cook, DuPage and Kane Counties. The Court Liaison is a civilian employee who has the responsibility to represent the department in court matters. The duties include transportation of court documents and case files to and from court, assigning court dates, speaking on behalf of the department in court matters and obtaining case dispositions. The position involves working with all aspects of the court systems including the Judges, States Attorney, Public Defender, Circuit Clerks and other legal system personnel. The court liaison also provides assistance with the Records Section by delivering court transmittals, case disposition documentation and subpoena information. The Court Liaison monitors the scheduling, attendance, demeanor and testimony of all personnel involved with the court process to ensure the high level of professionalism needed is met.

During 2010, the court liaison attended 52 Cook County Court dates in the Rolling Meadows facility and 43 DuPage County dates in the Glendale Heights field court. The bulk of Bartlett's cases are heard in the Cook County Court. This is a due to the fact that both state charges (misdemeanor & felony) committed in Cook County are heard along with all local ordinance violations throughout the village, making it the busiest court for the police department. In Kane County, DUI and Felony cases are heard in the Geneva court location and traffic and misdemeanor cases are assigned at the Elgin Police Department branch courtroom. In DuPage County, traffic cases are heard at the field court location in Glendale Heights and all DUI, Felony and Misdemeanor cases are heard at the main county courthouse located in Wheaton.



**Front Row: Clerk Diane Fuentes, Clerk Diane Combs, Supervisor Debbie Speciale, Clerk Denise Everly, Clerk Carol Barwacz
Back Row: Court Officer Dean Norman, Clerk Barbara Buss, Secretary Janis Allbee, Clerk Peggy Carrick, Clerk Patti Nudelman,
Clerk Jean Schuelke, Clerk Susan Angelacos, Data Entry Clerk Veronica McDermott**

Accreditation



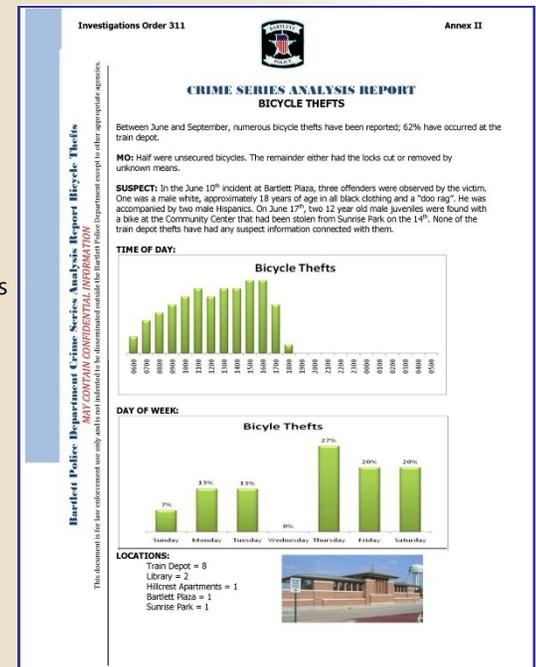
Accreditation is a process in which certification of competency, authority, or credibility is presented. For law enforcement agencies, this official recognition is overseen by the Commission on Accreditation for Law Enforcement Agencies (CALEA). CALEA is a national organization formed in 1979 by the International Association of Chiefs of Police, the National Organization of Black Law Enforcement Executives, the National Sheriff's Association and the Police Executive Research Forum. The primary purpose of CALEA is to improve law enforcement service by creating a national body of standards developed by law enforcement professionals. There are 462 individual standards broken into 1,020 separate components. The police department employees work daily to maintain compliance with the standards. In 2010, the Planning and Research Unit began an electronic "paperless" accreditation records process in order to increase the efficiency and reduce the amount of paper proofs of compliance involved. Proofs of compliance are the way we demonstrate we are actually doing what we say we are doing. Proofs can be reports, memos, training records, photographs, and interviews.

The police department was first accredited on November 22, 1997 and undergoes a re-accreditation process every three years to ensure continued compliance. We have since been awarded reaccredited status in 2000, 2003, 2006, and 2009. The police department was designated a "Flagship Agency" twice time by CALEA for having continually demonstrated excellence in commitment to the accreditation process, and a willingness to share with others our accreditation success. For Bartlett, accreditation is an ongoing endeavor for excellence and professionalism.

Crime Analysis

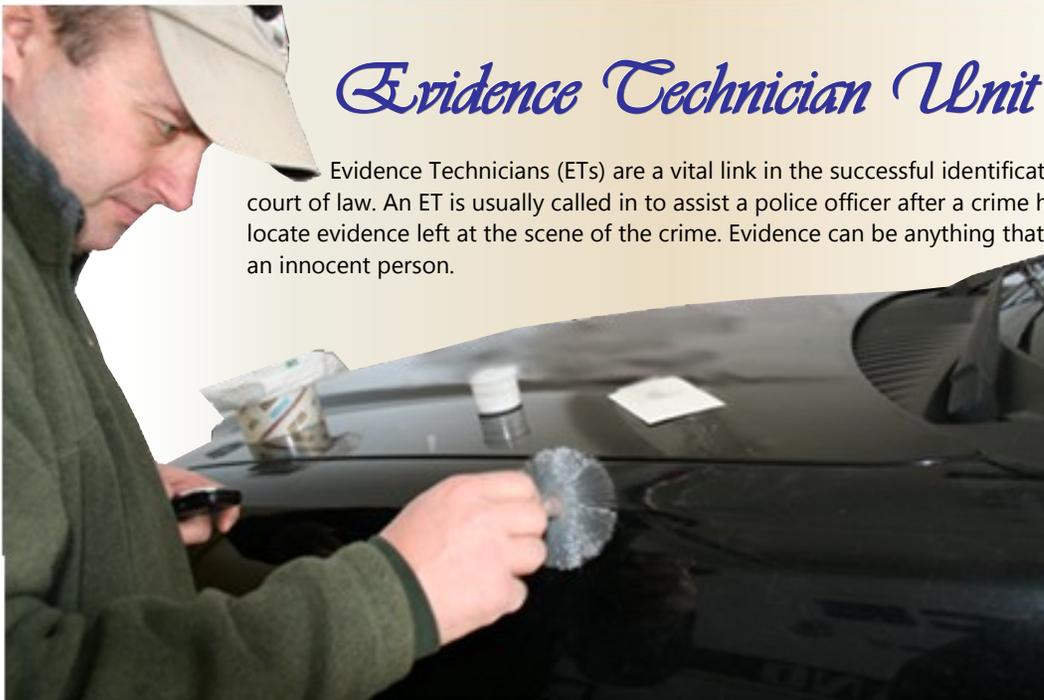
Crime analysis is the identification, analysis and reporting of methods, patterns and trends in criminal activity. The police department is committed to reducing the opportunity and incidence of crime. Crime data is collected and analyzed for the purpose of identifying crime patterns, apprehending criminal offenders and implementing measures to suppress criminal activities. Reports are prepared by Planning and Research on statistical crime data information and on high-frequency specific criminal activity and distributed to law enforcement personnel, both inside the department and to other police agencies. These reports are confidential. Special briefings on crime patterns and trends discovered are made to the Chief of Police when needed.

The police department is a member of the Crime Analysts of Illinois Association, an organization of approximately 50 police agencies from the Chicago area, which offers a network for regional crime analysis and information sharing, as well as training and educational opportunities. The Crime Analyst is also a member of the International Association of Crime Analysts, which has more than 1,500 members from 26 nations. Members include crime analysts, intelligence analysts, police officers of all ranks, educators, and students. This association serves as a meeting place for crime analysts of all types, through which they can share information, techniques, and strategies, and can benefit from publications and training aimed at this profession.



Evidence Technician Unit

Evidence Technicians (ETs) are a vital link in the successful identification of an offender and the successful prosecution of the offender in a criminal court of law. An ET is usually called in to assist a police officer after a crime has been discovered. At this point, the ET will use their training and tools to locate evidence left at the scene of the crime. Evidence can be anything that may lead to the identification of the offender or anything that may eliminate an innocent person.



During the year, the ET Unit grew in size and is currently comprised of 15 technicians. These sworn officers and civilian employees are supervised by a sergeant who makes assignments and is responsible for keeping the unit up to date in both training and equipment. An in house training was conducted for the unit where DNA recovery was highlighted. The unit has one member who has been trained at the 2nd of 3 levels for certification to become an arson investigator. The final level will be completed in spring of 2011. The unit also contributes one if its members to the Major Case Assistance task force team. The ETs employ many methods of evidence collection to include: photography, fingerprint dusting, fingerprint fuming, impression casting, alternative light source imaging, DNA recovery and more. A major highlight of the past year involved a burglary to the local youth football program concession stand. While investigating the crime, an ET discovered blood on an object inside the concession stand. This blood stain was processed and analyzed by the lab. The DNA of the offender was identified. This information was forwarded to the detectives. A short time later, a confession was obtained and the case was successfully closed. Without the recovery of the DNA, this case would probably remain unsolved, showing the importance of the ET's role in criminal investigations.

Property Control

The Property Custodian position is responsible for the intake, storage and safekeeping of all property the department takes in. These items may be found, confiscated, turned in, or maintained as evidence. Under the law, a chain of custody must be maintained on each item, this means the department must show the custody of the items while in its possession. Items are disposed of through court destruction orders, meeting the statute of limitation timelines, or following the law on found property disposal. Two of the largest categories of items found in property storage are squad car digital videos converted to DVDs and found bicycles. All patrol squads are equipped with in car cameras. These record all activity when arrests are made and the videos become evidence for court. Bicycles are found throughout the year and turned in. They are generally the majority of items that are disposed of through an on line auction service. By auctioning off found property and properly disposing of evidence and confiscated property, the Property Control Unit is able to make room for storage of incoming items. In 2010, the police department listed six Ford Crown Victorias, one Ford Taurus, and one Ford Expedition on e-bay. The average price listed and sold was \$7,491 and the total collected was \$59,931. All property is stored within locked and secured facilities at the police department. This storage is climate controlled and access is limited to assigned personnel to ensure integrity of all items. All property control functions are accomplished through approved methods and procedures.





911 Communications

In 2010, DU-COMM telecommunicators handled 33,293 total incidents for the Bartlett Police Department. This total represents an 11.5% decrease from 2009. Of the 33,293 total incidents, Bartlett personnel generated 19,606 self-initiated activities, while DU-COMM created 13,687 calls for service.

DU-COMM was created in 1975 to provide centralized communications for the northeast and northwest quadrants of DuPage County. DU-COMM, a.k.a. DuPage Public Safety Communications, is an intergovernmental agency formed to provide emergency communications services to several police, fire, and emergency medical departments. DU-COMM serves 34 agencies covering 700,000+ residents of DuPage County. DU-COMM's 53 Telecommunicators are supported by 6 Operations Managers, Training Manager, Office Services Manager, Human Resources Manager, Technical Services Manager, 3 full-time Technicians, an IT staff, and an Assistant Director and Executive Director.

Whenever a citizen needs to see a police officer, firefighter or paramedic, whether it is for a stray dog running loose in the area or a major traffic accident, DU-COMM takes the call via the 9-1-1 lines. DU-COMM averages over 360,000 phone calls for service per year, which equals almost 986 calls per day. Calls are received on any one of DU-COMM's 47 9-1-1 lines, 6 seven digit emergency lines and 35 private lines. DU-COMM has 105 phone lines, 127 radio terminal lines and 38 microwave channels. DU-COMM currently has 12 police and 6 fire console positions with an additional 2 call taker positions and 2 supervisor positions.

Emergency Management Agency



One of the services provided by the police department for Bartlett is Emergency Management. These activities are managed by a Coordinator/Police Officer who is responsible for planning required exercises and programs. The Village is currently planning both a table top and a full scale disaster exercise for 2011. An exercise of this magnitude takes approximately 18 months to plan. Exercises allow all the Village employees, as well as outside municipal and private entities, to participate in a "real-time" disaster exercise and identify both strengths and weaknesses. The exercises help the Village to be better prepared should an actual emergency or disaster take place. In order for an emergency or disaster to be handled efficiently, the proper tools must be acquired for the emergency responders to work and communicate effectively. The Village utilizes a Mobile Command Post (a retrofitted ambulance) which allows personnel to operate close to the disaster and make tactical decisions on how to "work" the incident. This vehicle has been used for many incidents including the flood of 2008 and events such as National Night Out and the 4th of July celebration. The other method of working a disaster is through the Emergency Operations Center (EOC). The Village's primary EOC is located in the lower level of the police department. As

many as 16 people can effectively perform strategic policy decision and planning methods during a disaster in this room. Logistics and financial resource decisions are made from the EOC which also has the necessary radio communications equipment to communicate with our mobile command post, local entities, the county of jurisdiction's EOC as well as state and federal resources. In 2010, the Village renewed our "Storm Ready Community" certification from the National Oceanic and Atmospheric Administration, which was initially earned in 2004. Storm Ready communities are better prepared to save lives from the onslaught of severe weather through advanced planning, education and awareness. The Village has eight severe weather sirens, these sirens are tested each month to insure they work properly and effectively.

The emergency management staff attends training throughout the year, such as the Illinois Emergency Management Conference and other trainings sponsored by IEMA and local county EMAs. The coordinator is accredited by IEMA as an "Illinois Professional Emergency Manager" and was re-accredited in September of 2010 at the IEMA Conference. Police, public works and village staff are trained in the National Incident Management System (NIMS) and receive on-going training to remain compliant with the mandatory federal guidelines. In 2010, the Village's Comprehensive Emergency Preparedness Plan was updated to comply with new requirements. The plan was completed and sent to the Cook County Office of Emergency Management for review and certification for the spring of 2011. The Village also has a Pandemic Response Plan (headed by the DuPage County Department of Public Health) in the event of a bio-terrorism or medical distribution emergency and has entered into a partnership with Hanover Park and Wayne to provide necessary services to all of our citizens should it be needed.

Fleet Maintenance

During 2010, police department employees drove an average of 43,991 miles per month. Monthly maintenance costs for vehicles in the police department fleet averaged \$3,604. Average monthly gas mileage for the entire fleet was 11.32 miles per gallon.

The police department replaced several vehicles in 2010 including four Ford Crown Victoria sedans assigned to the patrol section, one Ford Expedition 4x4 SUV assigned to patrol sergeants, and one Dodge Dakota 4x4 pickup assigned to a community service officer. All of the vehicles replaced in 2010 were replaced by vehicles with the same make and model with the exception of the Dodge Dakota 4x4. The Dodge Dakota was no longer available to be purchased through the State of Illinois' joint purchasing contract, so it was replaced with a Ford F-150 4x4 pickup truck as specified on the State's joint purchasing contract.

Fleet Inventory

PATROL SECTION (MARKED SQUADS) – 17 full size 4 door Sedans, 2 4WD SUV's

COMMUNITY SERVICE OFFICERS / PARKING ENFORCEMENT OFFICERS– 3 4WD Intermediate P/U Trucks

INVESTIGATIONS SECTION – 7 Intermediate 4 door Sedans

PUBLIC SERVICES BUREAU – 1 full size 4 door Sedan

CRIME PREVENTION UNIT – 1 Intermediate Station Wagon and 1 4WD SUV

ADMINISTRATION – 1 Intermediate 4 door Sedan

CANINE UNIT (MARKED AUTO) – 1 4WD SUV

INCIDENT COMMAND VEHICLE – 1 FORD F-350

TASK FORCE VEHICLE - 1 4WD SUV

TOTAL FLEET SIZE – 36 Vehicles

Month	Miles Driven	Gas in Gallons	Maintenance Cost	MPG
January	44,424	4,771	\$991	9.31
February	40,504	3,986	\$1,817	10.16
March	45,520	3,879	\$5,113	10.96
April	41,526	3,264	\$7,374	12.72
May	42,559	3,425	\$2,379	12.43
June	44,942	3,818	\$4,552	11.77
July	47,433	3,969	\$5,588	11.95
August	49,064	4,156	\$4,187	11.81
September	45,612	1,742	\$2,366	12.19
October	45,342	3,692	\$2,609	12.28
November	42,267	3,554	\$2,357	11.89
December	38,710	4,622	\$3,914	8.38
Total	527,903	44,876	\$43,244	135.85
Monthly Avg	43,991	3,740	\$3,604	11.32

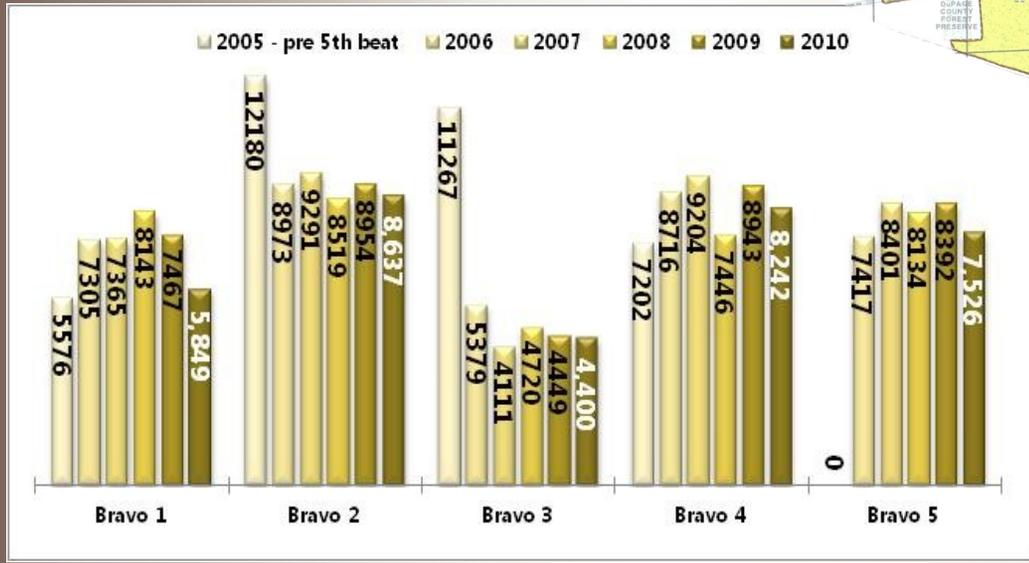
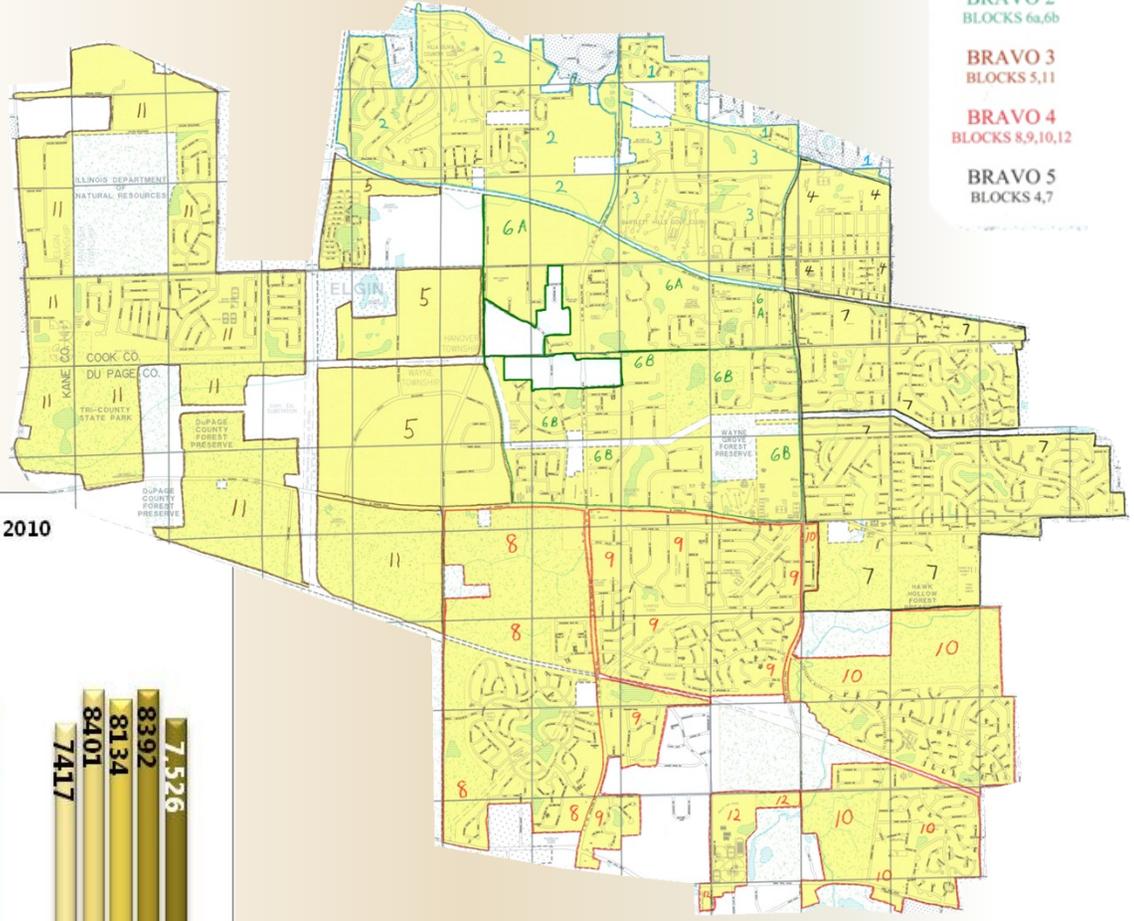


Manpower Evaluation Project

In 2005 a committee was formed to evaluate manpower in order to assess whether the then current four patrol zone system would be sufficient to handle the growth of the Village and its demands on the police department. It was determined the four patrol zone system was outdated and a working five patrol zone plan was formed. The plan called for the hiring of six officers over the next 3 to 4 years. In 2010, 67% of the additional officers proposed in the plan had been hired. In 2010, two additional police officers were hired and one officer retired. For the first six months of 2010, the "fifth beat" was staffed 59% of the time. The fifth beat was covered 64% of the available hours the second 6 months of the year. As a result, the fifth beat was covered 62% during 2010. The past year has had a large number of officers missing significant time due to injuries and illness which accounts for the decrease in coverage. Despite the reduction in coverage, the "fifth beat" plan has continued to be effective in handling the needs of our village. The average response time from the communications center dispatch of a police call for service until the officer's arrival on the scene for 2010 was 2.66 minutes for all beats. This represents an almost 54% reduction from the 2009 response time. Bartlett also experienced a 9.3% decrease in police calls for service in 2010.

- BRAVO 1
BLOCKS 1,2,3
- BRAVO 2
BLOCKS 6a,6b
- BRAVO 3
BLOCKS 5,11
- BRAVO 4
BLOCKS 8,9,10,12
- BRAVO 5
BLOCKS 4,7

Beat	Dispatch to Arrival Minutes	# Minutes Difference from 2009	% Change
Bravo 1	2.07	-3.01	59.3%
Bravo 2	1.89	-3.11	62.2%
Bravo 3	3.27	-4.16	56.0%
Bravo 4	3.21	-3.15	49.6%
Bravo 5	2.84	-2.09	42.4%
Average	2.66	-3.10	53.8%



School Crossing Guard Program

The Crossing Guard program is designed to provide the safe passage of school children to and from Bartlett's nine schools. The 28 permanent Crossing Guards are posted at intersections for seven of the nine schools. The guards assist students in the morning, lunchtime, and after school. There are also 14 substitute guards who cover crossing post when the permanent guard has a scheduling conflict. Many of these substitute crossing guards continue their employment with the village by moving to a permanent guard post as they become available.

The community service officers and the traffic officers are tasked with evaluating the crossing guards each semester. They also substitute for the crossing guards on an emergency basis. Crossing Guard training consists of two sessions. During the classroom session, the crossing guards learn about applicable laws, village policies, and techniques for keeping the children safe. The classroom session is followed by an outdoor practical session where the crossing guards put their knowledge to the test. All of the guards must demonstrate appropriate crossing techniques, and pass a written test prior to being appointed to a crossing guard post.

New this year, five of the crossing posts were given minicade signs to place in the roadway, warning approaching motorists of the school crossing.



Police Honor Guard

The Bartlett Police Honor Guard is comprised of volunteer officers who have committed themselves to the time and training required for these specialized duties. They are highly respected for their attention to detail and precision in representing the police department.

During the 2010 year, the Honor Guard took part in the following events.

- * **Posted Colors for the opening ceremonies at National Night Out**
- * **Attended funerals of 7 Police Officers who passed away in 2010**
- * **Raised Colors to start Bartlett Police Department Open House**

The unit remains on call for officers' funerals and any special events. The Honor Guard hopes only for the need to attend the latter.

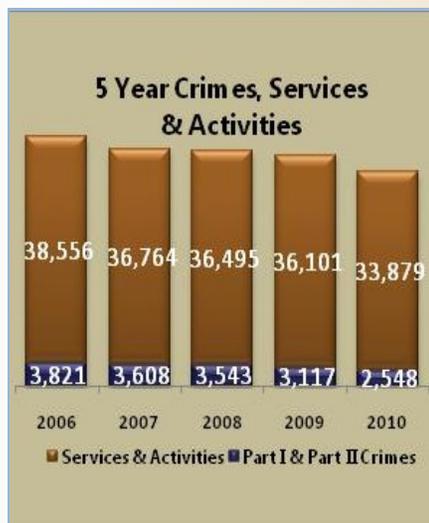


BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

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Prime

	2009	2010
Part I Crimes	542	418
Homicide	0	0
Criminal Sexual Assault	7	4
Robbery	10	3
Aggravated Battery	4	4
Aggravated Assault	7	11
Burglary	60	39
Burglary to Motor Vehicle	153	119
Theft	288	223
Motor Vehicle Theft	13	11
Arson	0	4
Part II Crimes	2,579	2,130
Battery	206	180
Assault	13	9
Deception	51	53
Theft Other	5	3
Criminal Damage/Trespass to Property	338	359
Deadly Weapons	7	3
Sex Offenses	15	8
Gambling	0	0
Offenses Involving Children	165	162
Cannabis Control Act Violation	40	56
Controlled Substance Act Violation	9	3
Drug Paraphernalia Act Violation	47	24
Liquor Control Act Violation	182	106
Motor Vehicle Offenses	1,106	905
Disorderly Conduct	325	218
Interference with Public Officials	25	20
Intimidation	0	0
Visitation Interference/Kidnapping	2	1
Other Offenses	43	20
Services and Activities:	35,966	33,879
Service to Other Agency	733	725
Public Service	8,342	8,727
Public Complaints	7,160	6,849
Lost/Found/Missing	295	293
Mental Health Calls	86	79
Suicides	4	9
Suicide Attempts	11	19
Sudden Death Investigations	11	18
Traffic & Traffic-Related Activities	12,111	10,537
Traffic Crashes	1,088	1,142
Canine Assists	54	57
Possession of Tobacco by Minor	6	19
Miscellaneous Departmental Activities	6,065	5,405
TOTAL	39,087	36,427



Arrests

	Total	Adults	Juveniles
PART I CRIMES	55	38	17
Homicide	0	0	0
Criminal Sexual Assault	0	0	0
Robbery	2	2	0
Aggravated Battery	1	1	0
Aggravated Assault	7	6	1
Burglary	9	7	2
Burglary to Motor Vehicle	5	3	2
Theft	28	16	12
Motor Vehicle Theft	0	0	0
Arson	3	3	0
PART II CRIMES	877	715	162
Battery	79	60	19
Assault	4	4	0
Deception	2	2	0
Theft (Other)	0	0	0
CDTP/CTTP	39	20	19
Deadly Weapons	0	0	0
Sex Offenses	3	3	0
Offenses Involving Children	76	8	68
Cannabis Control Act Violation	41	29	12
Controlled Substances Violation	2	2	0
Drug Paraphernalia Act Violation	2	2	0
Liquor Control Act Violation	88	66	22
Motor Vehicle Offenses	464	456	8
Disorderly Conduct	61	47	14
Interference with Public Officials	1	1	0
Intimidation	0	0	0
Visitation Interference/Kidnapping	0	0	0
Other Offenses	15	15	0
SERVICE ARRESTS	162	96	66
Public Complaints	110	55	55
Warrant Arrests	35	35	0
Possession Tobacco Minor	17	6	11
TOTAL ARRESTS	1094	849	245

Lock Up

	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Monthly Totals
January	7	1	1	0	9
February	10	5	0	1	16
March	15	2	0	1	18
April	6	3	2	1	12
May	10	1	1	1	13
June	10	1	2	0	13
July	7	2	2	0	11
August	14	0	0	0	14
September	9	2	1	0	12
October	2	5	0	0	7
November	10	0	0	0	10
December	4	1	0	0	5
TOTALS	104	23	9	4	140

BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

The following is a summary of a partial accounting of the legislative changes of the 96th Illinois General Assembly in 2010. The full texts of all public acts are available in most law libraries in Illinois or via the internet at www.ilga.gov. The following new Public Acts have had, or soon will have, an impact on police operations.

- 96-1344** A person who refuses to submit to a chemical or other test upon the request of a law enforcement officer, when that person has been driving or in actual control of a motor vehicle which has been involved in a personal injury or fatal motor vehicle accident, shall have their license revoked and shall not be eligible for a restricted driving permit.
- 96-1237** Creates the offense of "Supervising a minor driver while DUI" - a minor will only operate a motor vehicle when under direct supervision of the adult instructor of a driver education program during enrollment in the program or when practicing "under direct supervision of" a parent, legal guardian, family member, or other person who is 21 years of age or more, has a license classification to operate such vehicle and at least one year of driving experience, and who is occupying a seat beside the driver.
- 96-1289** Provides for vehicle forfeiture if the person committed DUI while he or she knew or should have known that the vehicle he or she was driving was not covered by a liability insurance policy.
- 96-1007** A person driving a motor vehicle shall not, in a reckless manner, drive the motor vehicle unnecessarily close to, toward, or near a "bicyclist, pedestrian, or a person riding a horse or driving an animal drawn vehicle."
- 96-1165** Vehicles must stop and yield to a pedestrian in a crosswalk rather than yielding the right-of-way by slowing down or stopping if need be.
- 96-0859** Motor vehicles in a funeral procession have the right-of-way in certain circumstances when they use headlights and hazard lights during the procession. A funeral director may direct traffic during a funeral procession.
- 96-0991** Requires the driver of a motor vehicle transporting a passenger who is unable to properly adjust and fasten a seat safety belt and is not exempted from wearing a seat safety belt to secure the passenger in a seat safety belt.
- 96-1087** A minor shall not distribute or disseminate an indecent visual depiction of another minor through the use of a computer or electronic communication device.
- 96-1099** It is unlawful for a sexual predator or a child sex offender to knowingly be present in any public park building or on real property comprising any public park or to knowingly loiter on a public way within 500 feet of a public park building or real property comprising any public park.
- 96-1102** A sex offender or sexual predator must register with the appropriate law enforcement agency if the person is temporarily domiciled for 3 or more days in the municipality or unincorporated area of the county.
- 96-1104** Requires a person registering as a sex offender or sexual predator to provide his or her telephone number, including cellular telephone number.
- 96-1174** Creates the Retail Sale and Distribution of Novelty Lighters Prohibition Act. Novelty lighters are designed to resemble a cartoon character, toy, or similar articles, or other entertaining features.
- 96-1261** Provides that transmitting a false 911 call is a Class 4 felony.
- 96-1301** Increases the threshold amount in which higher penalties are imposed for theft and burglary charges.
- 96-1307** Creates the offense of unlawful sale of burglary tools.
- 96-1398** A person also commits an aggravated assault when he or she knowingly and without justification operates a motor vehicle in a manner which places a person in reasonable apprehension of being struck by a moving vehicle.
- 96-1361** Creates the offense of Concealment of Death when a person knowingly conceals the death of any other person who died by other than homicidal means. Concealment of death is a Class 4 felony.

Supreme Court Bail Rule Changes - Rule 526:

Bail in Minor Traffic Offenses changed from \$75 to \$120. Bail in Other Traffic Offenses - Speeding more than 20 mph but not more than 30 mph over the posted limit changed from \$95 to \$140; Speeding, more than 30 mph over the posted limit changed from \$105 to \$160; Use of Safety Belts, Driver or Passenger changed from \$55 to \$60; Unlawful Use of License changed from \$750 to \$1,500; Misdemeanor Driving With Suspended or Revoked License changed from \$1,000 to \$1,500; Permitting Driving Under Influence of Alcohol or Drugs changed from \$1,000 to \$1,500; Unlicensed Driving, license expired for less than one year and CDL changed from \$1,000 to \$1,500

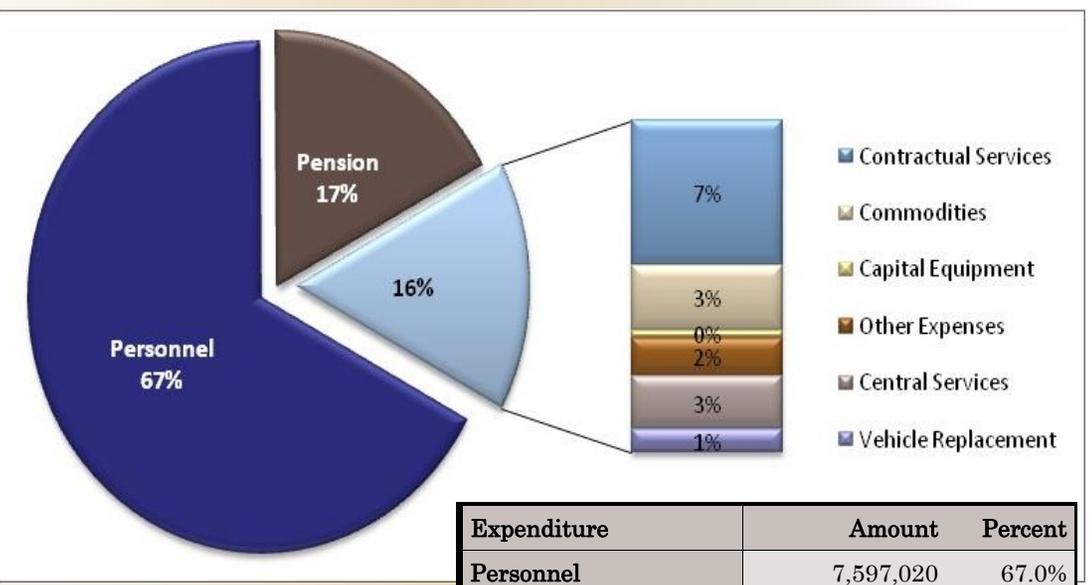
Supreme Court Bail Rule Changes - Rule 528:

Bail for offenses (other than traffic or conservation offenses), including ordinance violations, punishable only by a fine which does not exceed \$1,000 changed from \$75 to \$120. Bail for offenses (other than traffic or conservation offenses) punishable only by a fine which exceeds \$1,000 changed from \$1,000 to \$1,500. Bail for any other offenses, including violation of any ordinance of any unit of local government (other than traffic or conservation offenses) punishable by fine or imprisonment in a penal institution other than the penitentiary, or both, changed from \$1,000 to \$1,500.

2010-2011 Police Budget

The Village of Bartlett's fiscal year begins May 1st and ends April 30th. Preparation of the annual budget begins in September, and is approved by the Village Board in the beginning of April. The goal of the budget is to create a financial plan aimed at maintaining high service levels at the lowest possible cost in addition to addressing the goals identified in the Village's strategic plan.

Total expenditures for the Village of Bartlett's 2010-2011 fiscal year were \$50,721,582; which was a 2.1% decrease from the previous year. Public safety expenditures represent 31% of all Village expenditures at \$11.4 million, which includes school crossing guards, pension, and civil defense along with personnel and other expenditures. This budget saw almost \$550,00 less in spending than the 2009-2010 fiscal budget. The capital and training budgets were shortened to primary immediate needs, and one police officer position to fully staff the fifth beat was not requested again. Personnel costs represent 82% of the overall police budget. While there were no additional personnel requested in this budget period, one Community Service Officer position approved in the 2008/2009 budget that was never filled, will be filled mid-budget year.



Expenditure	Amount	Percent
Personnel	7,597,020	67.0%
Pension	1,951,859	17.2%
Contractual Services	781,027	6.9%
Commodities	353,110	3.1%
Capital Equipment	39,653	0.3%
Other Expenses	208,185	1.8%
Central Services	283,921	2.5%
Vehicle Replacement	123,116	1.1%
Total	\$ 11,337,891	100.0%

Grants



The Police Department received \$70,3465.50 in Federal and State grants in 2010. These funds were used for the following purposes:
 \$4,950 was granted through the Bulletproof Vest Partnership Program from the United States Bureau of Justice Assistance to reimburse the Village for protective body armor for Police Officers and Community Service Officers.



\$62,866.50 was granted from the Illinois Department of Transportation Traffic Safety Division for extra traffic enforcement. These efforts were concentrated in the areas of alcohol-related and safety belt enforcement and will continue into 2011.



We were awarded \$2,530 by the Illinois Liquor Control Commission to assist in our compliance checks designed to prevent underage children from being able to purchase tobacco products. The annual Tobacco Compliance Checks Enforcement Program was conducted at 23 licensed tobacco sellers within the Village of Bartlett.

BARTLETT POLICE DEPARTMENT 2010 ANNUAL REPORT

Years of Service



Over 30

Administrative Secretary Ruth Norris {1973}
Chief of Police Dan Palmer {1979}

25-29

Investigations Secretary Janis Allbee {1983}
Deputy Chief Kent Williams {1985}

20-24

Officer Demetrius Sales {1989} Commander Joseph Leonas {1990}
Officer David Smith {1990} Officer Robert T. Page {1990}
Officer Jean Walsh {1990}

15-19

Officer Jon Neidlinger {1991} Officer Kevin Gost {1991}
Accreditation Manager Nora Ackerley {1992} Data Entry Clerk Veronica McDermott {1993}
Officer Tammy Schulz {1993} Officer Michael Hanrahan {1993}
Officer David Woollard {1994} Commander Steven Winterstein {1994}
Sergeant Scott Yarwood {1994} Sergeant Jessica Crowley {1994}
Officer William Hecker {1994} Officer Richard Bosh {1994}

10-14

Sergeant Charles Snider {1995} Commander Michael McGuigan {1995} Officer James Zefo {1996}
Officer Michael Budds {1996} Records Clerk Jean Schuelke {1996} Sergeant Geoffrey Pretkelis {1996}
CSO Matthew Perry {1997} Sergeant Michael Rummell {1997} Data Entry Clerk Shirley Deneen {1997}
Officer Christopher Solesky {1998} Records Clerk Susan Angelacos {1998} Sergeant James Durbin {1998}
Deputy Chief Patrick Ullrich {1998} Records Clerk Carol Barwacz {1998} Data Entry Clerk Karen Foley {1998}
Records Supervisor Deborah Speciale {1999} Officer Eric Roger {1999} Records Clerk Peggy Carrick {1999}
Officer Jennifer Tonkovich {1999} Officer Michael Kmiecik {1999} CSO David Lacriola {2000}
PEO Shirley Evans {2000} Officer Michael Gorniak {2000}

5-9

Officer Gary Mitchell {2001} Officer Michael Tavalacci {2001} CSO Keith Kollias {2002}
Officer Christopher Meade {2003} Officer Christin Pearson {2003} Officer Manuel Perez {2004}
Officer Andrew Bubis {2004} Officer William Naydenoff {2004} Canine "Officer" Brewster {2004}
Officer Victoria Anderson {2005} Officer Robert Sweeney {2005} Officer Eric Tellschow {2005}
Officer Mireya Flores {2005} Records Clerk Denise Everly {2005} Property Custodian/Court Liaison Dean Norman {2005}
Officer Karen Goff {2005} Officer Kyle Rybaski {2005}

1-4

Officer Brian Simone {2006} Officer Derek Bansley {2006} Officer Chris Sheahan {2007} Officer Amy Jenkins {2007}
Records Clerk Diane Fuentes {2007} Officer Russell Cionko {2008} Officer Jason Amore {2008} Officer Thomas Alagna {2008}
Officer Patrick Carey {2008} Officer Peter Rakiewicz {2008} Records Clerk Barbara Buss {2009} Records Clerk Patti Nudelman {2009}
Records Clerk Diane Combs {2009} Officer Melissa Odisho {2009} Officer Ryan Sieckman {2010} Officer Brian Camarata {2010}

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2010

Village of Bartlett

National Night Out

First Place Award