

Testing & Recruitment

Applicants for the position of Police Officer must meet the following requirements:

- ◆ Be a United States Citizen
- ◆ Be legally eligible to operate a motor vehicle in Illinois at time of employment
- ◆ Have a High School Diploma or G.E.D.
- ◆ Be 21 to 35 years of age at time of application.

Applications are online at recruitment@iosolutions.org

There is a \$35 non-refundable fee.

The Bartlett Police Department requires potential police officer candidates to attend a **mandatory** Orientation Session followed by a Written Examination process. Police officer candidates who receive a passing score on the Written Examinations will then be invited to participate in further steps in the hiring process, which include an Oral Interview with the Board of Fire and Police Commissioners, a complete physical examination including drug screening, a polygraph examination, a psychological examination, and an in-depth background investigation. Preference points are awarded to the preliminary score for those candidates who qualify based on military experience, college education and State of Illinois certified police officers.

The mandatory Orientation/Written Examinations will be Saturday, June 4, 2016 at Bartlett High School. Sign in begins at 8:00 a.m., doors close promptly at 8:45 a.m. Orientation and testing begin at 9:00 a.m. Additional information on testing can be obtained by completing an Applicant Contact Card, available at the Bartlett Police Department or by visiting our Village website at www.village.bartlett.il.us/police

Other Facts...

New recruits will attend one of Illinois' Basic Law Enforcement Academies followed by an intensive 14-week Field Training Program. During this phase, recruits will be fully trained by Field Training Officers and will continue under close supervision until the completion of their 18-month probationary period.



The Bartlett Police Department was professionally accredited in 1997 by the Commission on Accreditation for Law Enforcement Agencies (CALEA), and earned the honor of reaccreditation in 2000, 2003, 2006, 2009, 2012, and 2015. The department was twice designated a "Flagship Agency" by CALEA, meaning the police department excels in its commitment to professionalism. The department conducted a "Gold Standard Assessment" and was awarded Advanced Accreditation with Excellence achievement in 2012 and again in 2015.



Over 65% of the Police Department's sworn personnel have a Bachelor's degree or higher.



In 2015, the department was able to send employees to 11,333 hours of training.



The police facility was newly remodeled and modernized in 1992. A new Village Hall was completed in 2006. The Police Department enjoys the convenience of a state-of-the-art computerized pistol range, men's and women's full-service locker rooms, and its own workout facility with treadmills, free weights, and other modern equipment.

The Village of Bartlett is an Equal Opportunity Employer and operates a Drug-Free Workplace

Bartlett Police Department



2015 DEPARTMENT PHOTO

**Bartlett Police Department
228 South Main Street
Bartlett, Illinois 60103**

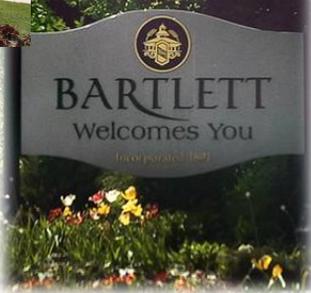
Phone: 630-837-0846

www.village.bartlett.il.us/police

Our Village...



The Village of Bartlett, incorporated March 2, 1891, is a suburb of Chicago located 30 miles northwest of the city.



The Village encompasses approximately 16 square miles and its boundaries include portions of Cook, DuPage and Kane counties. The Village's population has grown from a community of 3,501 residents in 1970 (U.S. Census) to a population of 41,208 in 2010 (U.S. Census). The continued, steady growth of Bartlett and the evolving needs of our community are also reflected in the growth and character of the Bartlett Police Department.



Our Department...

The Bartlett Police Department prides itself on being a progressive, highly trained, professionally accredited agency committed to servicing the needs of the citizens of the Village of Bartlett on a daily basis.



The Bartlett Police Department is currently authorized a staff of 57 full-time sworn personnel and 17 full-time civilian personnel.



In addition to general patrol activities, police officers are offered a wide variety of training opportunities and specialty assignments which include, but are not limited to:

- ◆ Investigations (Detective)
- ◆ Bicycle Patrol
- ◆ Juvenile Specialist
- ◆ Firearms Instructor
- ◆ Field Training Officer
- ◆ Canine Officer
- ◆ Narcotics Officer
- ◆ NIPAS Emergency Services Team (SWAT)
- ◆ SPEAR Team (SWAT)
- ◆ Traffic Officer
- ◆ Accident Investigation
- ◆ Fire/Arson Investigation
- ◆ Evidence Technician
- ◆ Directed Patrol Team
- ◆ Crime Prevention Unit
- ◆ Crisis Intervention Team
- ◆ Elderly Services Officer
- ◆ DARE Officer
- ◆ School Resource Officer
- ◆ Major Case Assistance Team
- ◆ DuPage Major Crimes Task Force
- ◆ Honor Guard



The Bartlett Police Department currently uses a 56-day shift rotation between two 12-hour shifts for the Patrol Section. Patrol Officers on the A.M. shift work from 6:00 am to 6:00 pm and Patrol Officers on the P.M. shift work from 6:00 pm to 6:00 am. This schedule offers Patrol Officers the benefit of a 3-day weekend off (Friday, Saturday, Sunday) every other week. This schedule also translates into Patrol Officers only working 14 days per month.

Under the current contract, police officer starting and maximum salaries are:

Minimum	Maximum
\$64,130	\$93,584

Additional compensation for police officers includes benefits such as:

- ◆ Medical & Dental Insurance
- ◆ Life Insurance
- ◆ Pension Plan
- ◆ Deferred Compensation Plan
- ◆ 2 Weeks Paid Vacation (starting officer)
- ◆ 9 Paid Holidays
- ◆ 4 Paid Personal Days
- ◆ 12 Paid Sick Days allotted per year
- ◆ Longevity Pay
- ◆ Generous Uniform Allowance
- ◆ Tuition Reimbursement
- ◆ In Service Training and On-Going Professional Development

Bartlett police officers are expected to present a professional appearance. Body piercing, other than ear piercing, must not be visible. Visible tattoos, intentional branding or scarring are prohibited and may not be covered with bandages, makeup, or additional clothing while wearing a short-sleeved uniform. Restrictions are also in place for hair styles, facial hair, and any facial modifications that deviate from conventional anatomical features such as earlobe gauges, subdermal implants, tongue piercing, etc.